TexasBarCLE

Women in the Law 2018

...Forging Your Path to Success

One Site Only!

LIVE Dallas • March 16, 2018 • The Westin Dallas Downtown

Keynote Speaker • See inside for more information.

MCLE CREDIT
5.75 Hours (1.25 Ethics)

DOWNLOADABLE
Course Materials

TexasBarCLE.com
800.204.2222 x1574

Education by the Bar, for the Bar

TexasBarCLE presents

Women in the Law 2018
...Forging Your Path to Success

Cosponsored by these State Bar of Texas Groups -
Women and Law Section, Women in the Profession Committee, and the Office of Minority Affairs

Register early and **save up to $75!**

Lawyers licensed 5 years or less take **HALF OFF!**

(See page 4 or details.)

LIVE Dallas
March 16, 2018
The Westin Dallas Downtown

Register by **March 2, 2018** to save!

MCLE CREDIT

5.75 Hours (1.25 Ethics)
MCLE Course No: 928098142
Applies to the Texas Bar College and to the Texas Board of Legal Specialization in Civil Appellate and Civil Trial Law.

Friday
5.75 hours including 1.25 ethics

7:30 **Registration**
Coffee & Pastries Provided

8:20 **Welcoming Remarks**
Course Co-Director
Hon. Eva M. Guzman, *Austin*
Justice, Supreme Court of Texas

Course Co-Director
Kirby B. Drake, *Dallas*
Klemchuk

8:30 **Being Successful Without Sabotaging Your Health** *1 hr ethics*
- Mental health
- Dependency
- Resources

Moderator
Traci Ahart, *Cedar Park*

Panelists
Bree Buchanan, *Austin*
State Bar of Texas

Diane St. Yves, *Houston*
Law Office of Diane St. Yves

9:30 **Law Office Management for the 21st Century** *.75 hr (.25 ethics)*
- Crafting your firm to be open to alternative work arrangements
- Being an employer who supports non-traditional roles and positions
- Making critical management and policy decisions for today's needs
- Virtual offices

Shannon W. Bates, *Dallas*
Griffith Bates Champion & Harper

Michelle Fraga, *Houston*
Attorney at Law

10:15 **Networking Break**

10:30 **Sexual Harassment: What Is It and What Do You Do About It?** *.75 hr*
- When is it harassment?
- What action to take as an employee?
- What action to take as an employer?
- How to avoid being a victim

Lacey L. Gourley, *Austin*
Winstead

11:15 **Taking Your Place at the Table: General & Legal Counsel Perspective** *.75 hr*
- Taking leadership roles - what's available
- Working in male dominated environments
- How to avoid being called "honey, darlin', little lady"

Moderator
Hon. Eva M. Guzman, *Austin*
Justice, Supreme Court of Texas

Panelists
Heather Stern, *Austin*
Whole Foods Market

Dena DeNooyer Stroh, *Dallas*
North Texas Tollway Authority

Tamera M. Woodard, *Dallas*
AT&T Services, Inc.

12:00 **Break - Lunch Provided**

12:15 **Luncheon Presentation: Keynote Address - Balancing the Scales**
(no MCLE credit)
Sharon Rowen, *Atlanta, GA*
Rowen & Klonoski

Sharon Rowen has combined 37 years as a trial lawyer and 20 years as a filmmaker to bring to life the story of women lawyers in America. In her groundbreaking film, Balancing the Scales, Sharon interviews five generations of women lawyers, including Ruth Bader Ginsburg and Gloria Allred. The film was broadcast nationwide on public television in 2017. Since its completion in 2016, Sharon has screened the film and presented her conclusions about gender equality in the legal profession to some of the world's largest firms, corporate legal departments, national bar associations and national women's organizations, including the ABA/Harvard Summit on Retaining Women in the Profession. Ms. Rowen received her BA from Emory University, and her JD from Columbia Southern College of Law. She is a founding partner of the law firm of Rowen & Klonoski in Atlanta.

Reviews about the Keynote Speaker

"Sharon Rowen is a spectacular speaker! I saw her presentation on 'Balancing the Scales' at the ABA Harvard Summit last year and highly recommend you see this presentation and her film."

-**Kim J. Askew**, K&L Gates

Kim Askew is a recipient of the Dallas Bar Association Distinguished Service Award for 2017 (which going forward will be named Kim Askew Distinguished Service Award) and the ABA diversity commission 2015 Spirit of Excellence Award.

"The film shines a spotlight on the problem of subtle discrimination of women in law firms."

- **Angela Morris**, Daily Report

"The documentary film specifically illustrates the struggle many women attorneys face as legal professionals who choose to balance both cultural pressures and the law."

- **Sarah Green**, Law Week Colorado

" 'Balancing The Scales' puts the current struggle of how women currently stand in the legal industry into historical and generational context. Its strength lies in its rich anecdotes and the willingness of the women who are interviewed to share their personal experiences on screen."

- **Stephanie Russell-Kraft**, Bloomberg Law

12:45 **Break**

1:00 **Unconscious Bias in the Legal Profession** *.75 hr*
Katrina Grider, *Houston*
Ogletree Deakins

1:45 **Law Practice in Transition**
.75 hr (partial MCLE credit)
- Career tracks to take with a law degree
- Morphing your career into a workable plan for you
- Success stories

Moderator
Stacey Erin Burke, *Houston*
Stacey E. Burke, PC

Panelists
Megan Hoyt, *Dallas*
United States Patent and Trademark Office - Texas Regional Office

Pamela Vasquez Medina, *Houston*
Cadence Bank

2:45 **The Best Approach for Promoting Gender-Neutral Writing in Legal Documents** *.5 hr*
Moderator
Hon. Kem Frost, *Houston*
Chief Justice, Seventh Court of Appeals

Panelists
Hon. Sandee Bryan Marion, *San Antonio*
Chief Justice, Fourth Court of Appeals

Hon. Judy Parker, *Amarillo*
Justice, Seventh Court of Appeals

3:15 **Networking Snack Break**

3:45 **Women Lawyers and Business Development: Create Your Own "Good Ole Girl" Network**
(no MCLE credit)
Debra Baker, *Houston*
Baker Wotring

4:15 **Trial Lawyer Skills: How to Get Past the "B" Factor** *.5 hr*
- Courtroom skills
- Coping skills when your opposing counsel is a "B"
- When you need to be a "B" and stand firm for you and your client
- Professionalism

Kim J. Askew, *Dallas*
K&L Gates

Jennifer Doan, *Texarkana (invited)*
Haltom & Doan

4:45 **Door Prize Drawings**
(*Must be present to win*)
Stick around for your chance to win a

SCORE! The Official Game Day Bag **Designer Purse**

or an iPad Provided By

TINSMAN & SCIANO ATTORNEYS AT LAW

4:50 **Adjourn to Reception – Honoring the Dallas Judiciary!**

Thank You to Our **Sponsors**

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Ways to Save on This Course!

Meet the March 2 Deadline and Save $50
because early registrations help us ensure that sufficient seating and refreshments are available.

Women and the Law Section Members Can Save $25
Not a member? To join, visit your My Bar Page and join online, or download a membership form from TexasBar.com/sections to pay by mail. Please do not send section membership payment with your registration fee.

Earn Discounts by Registering Five or More
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HALF OFF for Attorneys Licensed in Texas 5 Years or Less!
You read that right! See the registration form.

Scholarship Information
TexasBarCLE offers scholarships for live courses, video replays, online classes, and webcasts. To apply or learn more, call 800-204-2222, x1490, Mon-Fri 8am-5pm CT. Please apply at least two weeks prior to any live/video replay course or at least one week prior to any webcast or online class.

Active Texas State, County, and Federal Judges, Administrative Law Judges, Hearing Examiners, and Judge's Staff Attorneys may attend for free, provided:
(1) the course directly relates to the judge's/tribunal's jurisdiction,
(2) the judge is a full-time judge or retired under a judicial retirement system and
(3) space is available for all paying registrants. This privilege does not extend to prosecutors, receivers, trustees, other court staff, or persons serving part-time in a judicial capacity. Actual attendance is required to receive course materials.

Parking Information
is subject to change and does not guarantee available space. Self-parking is available in the attached covered parking structure for $15 a day. Valet parking is available for $30 a day.

If You Need Special Accommodations to Attend or Have a Food Allergy,
please contact us as soon as possible at 800-204-2222 x1751.

Registered but Can't Attend? Still Earn MCLE Credit
by taking the course online later, in which case you'll automatically be given access to the course book PDF download. If you wish a refund instead, mail or fax (512-427-4443) your request so that we receive it at least one business day before the program.

FREE TO OUR REGISTRANTS! Online Videos and MP3s of the Topics
will be available to registrants 6-8 weeks after the course. Provide your e-mail address when preregistering to be notified when and how these benefits may be accessed. (Note: Presentation lengths may vary from that which was advertised.) There's no extra charge; as a registrant, you're already entitled!

Interested in Sponsoring or Exhibiting at this Course or Others?
Contact Julie Marshall at 512-427-1797 or julie.marshall@texasbar.com.

Policy of Impartiality
The State Bar of Texas does not endorse political candidates. When a candidate for the public office is included in promotion for or participates in a TexasBarCLE event, the State Bar is not taking a position for or against anyone's candidacy.

Reserve Your Hotel Room Early

Hotel rooms have been blocked at special rates on a space available basis. To make a reservation, contact the hotel and indicate that you will be attending this State Bar of Texas course.

LIVE Dallas
The Westin Dallas Downtown
1201 Main Street
Dallas, TX 75202
(972) 584-6650
$189 single or double
Deadline: February 13, 2018

Or make your reservation online at:
www.TexasBarCLE.com?a=WIL2018

The reserved block of rooms may fill up before the deadline. Act Now!

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Kirby B. Drake ..... Dallas

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Sofia Adrogué ..... Houston
Traci Ahart ..... Cedar Park
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REGISTERING FIVE OR MORE?
E-mail Laura Angle at laura.angle@texasbar.com for group discount information.

Save up to $75!

Women in the Law 2018...*Forging Your Path to Success*

1 **Women in the Law 2018 Course**
...Forging Your Path to Success [8110]
Dallas LIVE, March 16, 2018
O Regular Registrant..... $395
Take $50 OFF: Register by March 2, 2018
O Licensed 5 years or less, **HALF OFF**..... $197.50*

Your live course registration includes:
- Coffee and pastries provided
- Lunch provided
- Complimentary wireless signal in the meeting room
- Networking breaks
- Evening Reception honoring the Dallas Judiciary

I may attend complimentary because I am a (see p. 4):
O Qualifying judge O Judge's staff attorney

**No discounts in section 3 may be taken.*

2 **Written materials** will be provided as a PDF download only. Register in advance and we'll send you an email to download/print the materials when they become available. (You must be a registered user of TexasBarCLE.com to use this feature. Becoming a registered user is free and only takes a moment.) **Note:** Please download the materials ***before*** you arrive at the course, since internet access may be limited.

3 I am entitled to 1 or 2 discounts on the course:
O **$50 OFF** because I am registering by the March 2 deadline.
(If by mail, date of postmark will be determinative.)

$25 OFF because (choose 1 box only) I'm a member of the:
O Women and the Law Section
O Women in the Profession Committee
O Texas Bar College
O Paralegal Division

For more information on joining the section, see page 4.

4 I can't attend, but would like the materials.
O PDF download $45 (plus tax).

To order a PDF of course materials, search Publications at TexasBarCLE.com (available 1-2 weeks after the course).

5 **My total is $_____. I am paying by:**
O Check (enclosed) payable to the State Bar of Texas for $ _____
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A confirmation of your registration will be sent to the e-mail address you provide.

MP3 files of topics will be downloadable from TexasBarCLE.com 6-8 weeks after the course. For information on other course products, contact our Flash CLE service at 800-204-2222, x1575.

QUESTIONS?
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WOMEN & THE LAW

WOMEN AND THE LAW
STATE BAR OF TEXAS

JOIN THE WOMEN & THE LAW SECTION

The Women & the Law Section of the State Bar of Texas cordially invites you to membership.
Be part of a Section directed to encouraging and facilitating the active and effective participation of women in the legal profession and in the community, and to address women's current needs and the issues affecting them.
We are vibrant because of your interest, and your leadership, your support. We welcome your involvement!

SHOW YOUR SUPPORT & GAIN BENEFITS

When you join, you show your support for women's issues in law and have an opportunity to become involved in Section interests, projects and plans for the future. Your participation is an affirmation of your profession in the Texas community. Formed to address and advance women's issues in the profession and in the community, the Section offers monthly telephonic CLE programs, live CLE prorams, outreach activities, a newsletter (allowing members publication opportunities), spotlights on the leaders of today (and of yesterday), networking opportunities, fun receptions, and mentoring among members.

Come find out how you can make a difference, gain insights from women lawyers across the State, have some fun (too!), and be a leader in your area, your firm, and your community!

Dues are just $20 per year. To join or learn more, visit txwomenlawsection.org