

19th Annual Advanced Employment Law Course



LIVE
Austin
January 13-14, 2011

VIDEO
Dallas
February 17-18, 2011

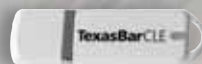
VIDEO
Houston
March 3-4, 2011

HIGHLIGHTS

- State and Federal Law Updates
- Bullying and the Healthy Workplace Act
- Wage and Hour Collective Actions
- Whistleblowers in the Age of Stimulus
- Essential Trial Skills Topics
- Complimentary continental breakfast and lunch provided both days

MCLE CREDIT | 15.75 HOURS (2.25 ETHICS)

///▶ Come a day early (Austin site only) and attend
Employment Law 101



Course materials available
on a USB flash drive



TexasBarCLE presents the 19th Annual
Advanced Employment Law Course
 Cosponsored by the Labor and Employment Law Section of the State Bar of Texas

TexasBarCLE Advanced Courses are sponsored by LexisNexis, a division of Reed Elsevier Inc.

State Bar of Texas
 Labor and Employment
 Law Section members can
Save up to \$75!

LIVE Austin
 January 13-14, 2011
 Hyatt Regency
 Register by Dec. 30, 2010
 and **save \$50!**

VIDEO Dallas
 February 17-18, 2011
 Cityplace Conference Center
 Register by Feb. 3, 2011
 and **save \$50!**

VIDEO Houston
 March 3-4, 2011
 Crowne Plaza - River Oaks
 Register by Feb. 17, 2011
 and **save \$50!**

MCLE CREDIT

15.75 HOURS (2.25 ETHICS)
MCLE COURSE NO: 901208013
 Applies to the College of the State
 Bar of Texas and the Texas Board of
 Legal Specialization in Labor and
 Employment Law.

Thursday

8 hours including 1.75 hours ethics

- 7:30 **Registration and Continental Breakfast**
- 8:15 **Welcoming Remarks
Course Director**
Katherine L. Butler, *Houston*
Butler and Harris
- 8:30 **State Law Update** .75 hr
Prof. Richard R. Carlson, *Houston*
South Texas College of Law
- 9:15 **Harassment, Gender Discrimination**
.75 hr
Margaret A. Harris, *Houston*
Butler and Harris

Christie A. Newkirk, *Dallas*
K & L Gates
- 10:00 **Break**
- 10:15 **Wage & Hour Collective Actions**
.75 hr
David L. Kern, *El Paso*
Kern Law Firm

Teresa S. Valderrama, *Houston*
Jackson Lewis
- 11:00 **Discovery Battles: Written & E-Discovery** .75 hr
Carolyn B. Southerland, *Houston*
Huron Consulting Group

David L. Wiley, *Dallas*
Gibson Wiley
- 11:45 **Break - Lunch Provided**
- 12:00 **Luncheon Presentation
Boundaries: Ethical Issues for
Lawyer/Client, Partner/Associate &
Lawyer/Lawyer Relationships**
1 hr ethics
Michael P. Maslanka, *Dallas*
Ford & Harrison

James H. Dolan, *Dallas*
MA, Professional Coach
PointBlank Services

Ami Desai, *Austin*
Desai Law Firm

Brian P. Sanford, *Richardson*
SanfordBethune

- 1:00 **Break**
- 1:15 **Legal Writing for the Rewired Brain** .5 hr
Robert B. Dubose, *Houston*
Alexander Dubose & Townsend
- 1:45 **ICE Heats Up: Worksite Enforcement at All-Time High**
.5 hr
Harry J. Joe, *Dallas*
Jackson Lewis
- 2:15 **Chasing the Money: Catching the Shifting Corporation** .5 hr
J. Mark Chevallier, *Dallas*
McGuire Craddock & Strother

Rakhee V. Patel, *Dallas*
Pronske & Patel
- 2:45 **Whistleblowers in the Age of Stimulus** .5 hr
Daniel L. Hargrove, *San Antonio*
Hargrove & Rea
- 3:15 **Break**
- 3:30 **Practicing Law and Wellness: Modern Strategies for Lawyers Dealing With Anxiety, Addiction and Depression** .5 hr ethics
Texas Lawyers Assistance Program
- 4:00 **Opening Statements** .5 hr
William J. Bux, *Houston*
Locke Lord Bissell & Liddell

David T. Lopez, *Houston*
David T. Lopez & Associates
- 4:30 **Direct & Cross Examination**
1 hr (.25 hr ethics)
Kathleen Bogas, *Bingham Farms, MI*
Law Offices of Kathleen L. Bogas

Mark A. Shank, *Dallas*
Gruber Hurst Johansen Hail
- 5:30 **Adjourn to Section Meeting and Reception**
Sponsored by the State Bar of Texas
Labor and Employment Law Section

Friday

7.75 hours including .5 hour ethics

- 8:00 **Continental Breakfast**
- 8:10 **Announcements**
- 8:15 **Federal Update** .75 hr
Teri L. Danish, *Brownsville*
Colvin, Chaney, Saenz & Rodriguez
- 9:00 **ADA/Interactive Process** .75 hr
Robert Lee, *Dallas*
Lee & Brazier
- Robert E. Sheeder, *Dallas*
Bracewell & Giuliani
- 9:45 **Deposition Tactics & Techniques: Getting the Answers You Want** .5 hr (.25 hr ethics)
Michael P. Maslanka, *Dallas*
Ford & Harrison
- 10:15 **Break**
- 10:30 **What Lawyers Can Learn About Professionalism from Atticus Finch** .75 hr
Talmage Boston, Jr., *Dallas*
Winstead
- William M. Parrish, *Austin*
DiNovo Price Ellwanger & Hardy

- 11:15 **The Uncivil Workplace: From the Rude to the Violent** .75 hr
Dennis A. Davis, *Torrance, CA*
Director of Client Training
Ogletree Deakins Nash Smoak & Stewart
- Michael W. Fox, *Austin*
Ogletree Deakins Nash Smoak & Stewart
- 12:00 **Break - Lunch Provided**
- 12:15 **Luncheon Presentation Voir Dire** .75 hr
Hon. Mark W. Bennett, *Sioux City, IA*
US District Court Judge,
Northern District of Iowa
- 1:00 **Break**
- 1:15 **Employer Responsibilities Under the Healthcare Reform Act** .5 hr
Patrick J. Maher, *Fort Worth*
Shannon Gracey Ratliff & Miller
- 1:45 **Non-Competes, TROs, Non-Contractual COAs** .75 hr (.25 hr ethics)
Howard L. Steele, Jr., *Houston*
Steele Sturm
- Speaker to be Announced

- 2:30 **NLRA** .75 hr
Sheldon E. "Don" Richie, *Austin*
Richie & Gueringer
- 3:15 **Break**
- 3:30 **Inside the Beltway: What's Going On at the DOL and EEOC** .5 hr
Vianei Lopez Robinson, *Houston*
Buck Keenan
- 4:00 **FMLA - What Does "To Care For" Mean?** .5 hr
Shannon B. Schmoyer, *San Antonio*
Schmoyer Reinhard
- 4:30 **The Acronym Statutes: USERRA, GINA, WARN, and FCRA** .5 hr
C. B. Burns, *El Paso*
Kemp Smith
- 5:00 **Adjourn**

Come a day early (Austin site only) and attend

Employment Law 101 (Separate Registration Required)

LIVE Austin | January 12, 2011 | Hyatt Regency

Wednesday

4.75 hours including .75 hour ethics

- 12:30 **Registration**
- 1:00 **Welcoming Remarks**
Katherine L. Butler, *Houston*
Butler and Harris
- 1:15 **FLSA and Payday Claims** .5 hr
Valorie Glass, *McAllen*
Atlas & Hall
- 1:45 **Overview of Discrimination Statutes** .5 hr
Dan C. Dargene, *Dallas*
Ogletree Deakins Nash Smoak & Stewart
- 2:15 **Overview of Non-Statutory Claims** .5 hr
Joseph Y. Ahmad, *Houston*
Ahmad, Zavitsanos & Anaipakos

- 2:45 **Break**
- 3:00 **Administrative Procedures** .5 hr
Leticia Dominguez, *El Paso*
The Dominguez Law Firm
- 3:30 **Receiving a Discrimination Claim: Managing the Response to Avoid Retaliation Claims** .75 hr
Linda Ottinger Headley, *Houston*
Littler Mendelson
- 4:15 **Pleadings** .75 hr (.25 ethics)
Philip Durst, *Austin*
Deats Durst Owen & Levy
- Christine E. Reinhard, *San Antonio*
Schmoyer Reinhard
- 5:00 **Damages** .5 hr
Enrique "Kiki" Chavez, Jr., *El Paso*
Chavez Law Firm

- 5:30 **Managing Your Practice and Your Clients: Demand Letters, How to Treat the Other Side, Dealing with Clients** .75 hr (.5 ethics)
Malinda A. Gaul, *San Antonio*
Gaul and Dumont
- Teresa S. Valderrama, *Houston*
Jackson Lewis
- 6:15 **Adjourn**

MCLE CREDIT

4.75 HOURS (.75 ETHICS)
MCLE COURSE NO: 901208015
Applies to the College of the State Bar of Texas and the Texas Board of Legal Specialization in Labor and Employment Law.

Ways to Save on This Course!

Meet the "Register By" Deadline and Save \$50
because early registrations help us ensure that sufficient course books, seating, and refreshments are available. Course materials and seating will be reserved for pre-registrants until the start of the first topic.

Labor & Employment Law Section Members Can Save \$75
by registering no later than the "Register by" date for that course (thereafter, save \$25); see the registration form. Not a member? To join, email sections@texasbar.com or phone 800-204-2222, x1425. Please do not send Section membership payment with your registration fee.

Earn Discounts by Registering Five or More
from your firm or agency. Contact Firm & Group Sales Manager Laura Angle of TexasBarSolutions at 512-250-5575 or laura.angle@texasbar.com.

State Bar Policy §7.03.06 Allows Active State and Texas-Area Federal Judges to Attend for Free
provided (1) the course is directly related to their tribunal's jurisdiction, (2) they are full-time judges or judges retired under the Texas Judicial Retirement System and (3) space is available for all paying registrants. This privilege does not extend to receivers, trustees, court staff, or persons serving part-time in any judicial capacity. NOTE: Judges must actually attend to receive course materials.

Parking Information for Attendees Not Staying at the Hotel
is subject to change without notice and is not a guarantee of available space. **AUSTIN:** Self-parking is \$6/day in hotel parking lot; **DALLAS:** Complimentary self-parking in the underground garage is available by picking up a validation ticket from the State Bar staff onsite. **HOUSTON:** Complimentary self-parking in the hotel parking garage with validation of your ticket by State Bar staff.

If You Need Special Accommodations to Attend,
For the Cityplace Conference Center in Dallas please contact us at 800-204-2222, x1797 in advance of your arrival so that assisted parking can be arranged for drivers of handicap-designated vehicles.

Registered But Can't Attend? Still Earn Participatory Credit
and receive course materials by (1) calling 800-204-2222, x1574 to transfer your registration to a later presentation or (2) taking the course online later, in which case you'll automatically be sent the course materials; see "FREE TO OUR REGISTRANTS!" below. However, if you wish a refund instead, mail or fax (512-427-4111) your request so that we receive it at least one business day before the program.

FREE TO OUR REGISTRANTS!
Online Videos and MP3s of the Topics, as Well as PDFs of Course Materials, will be available to registrants 6-8 weeks after the course. Provide us your email address when registering and we'll alert you when these benefits are available and how to access them. (Note: Presentation lengths may vary from that which was advertised.) There's no extra charge; as a registrant, you're already entitled!

Policy of Impartiality
The State Bar of Texas does not endorse political candidates. When a candidate for public office is included in promotion for or participates in a TexasBarCLE event, the State Bar is not taking a position for or against anyone's candidacy.

Labor & Employment Law Section of the State Bar of Texas

- Valorie C. Glass..... Chair
- Enrique Chavez, Jr. Vice-Chair
- Robert Sheeder..... Secretary
- Richard R. Carlson Treasurer
- Katherine L. Butler..... Immediate Past Chair

Reserve Your Hotel Room Early

Hotel rooms have been blocked at special rates on a space available basis. To make a reservation, contact the hotel and indicate that you will be attending this State Bar of Texas course.

AUSTIN Live Hyatt Regency
208 Barton Springs Road
Austin, TX 78704
(512) 477-1234
\$169 single occupancy
\$194 double occupancy
Deadline: December 15



DALLAS Video
Cityplace Conference Center
2711 N. Haskell
Dallas, TX 75204
(214) 515-5100



HOUSTON Video
Crowne Plaza-River Oaks
2712 Southwest Fwy.
Houston, TX 77098
(713) 523-8448



No hotel rooms have been blocked for the video replays.

Course Director

Katherine L. Butler.....Houston

Planning Committee

- CB Burns..... El Paso
- Richard R. Carlson..... Houston
- Enrique "Kiki" Chavez..... El Paso
- Michael W. Fox..... Austin
- Melinda A. Gaul..... San Antonio
- Valorie Glass..... McAllen
- Richard L. Griffin..... Fort Worth
- David L. Kern..... El Paso
- Robert "Bobby" Lee..... Dallas
- Patrick J. Maher..... Fort Worth
- Michael P. Maslanka..... Dallas
- Vianei Lopez Robinson..... Houston
- Shannon B. Schmoyer..... San Antonio
- Mark A. Shank..... Dallas
- Robert E. Sheeder..... Dallas
- Teresa S. Valderrama..... Houston
- David L. Wiley..... Dallas

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- Hedy Bower..... Sr. Program Attorney
- Shawna Renold..... Program Coordinator

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- Talmage Boston..... Chair, Board PDP Committee
- Michelle E. Hunter..... Executive Director
- Patrick A. Nester..... Director, TexasBarCLE

Online

TexasBarCLE.com
credit card only

Phone

800-204-2222, x1574
during business hours
credit card only

Fax

512-427-4111
credit card only

Mail

State Bar of Texas - CLE
LB #972298
P. O. Box 972298
Dallas, TX 75397-2298
check or credit card

Registering

five or more?
Email Laura Angle at
laura.angle@texasbar.com
for group discount
information.

On the Advanced Course
save up to **\$75!**

Advanced Employment Law Course

5095

1 Here are my choices:

Advanced Employment Law Course [5095]

- Austin LIVE, January 13-14, 2011 \$595**
Take \$50 OFF: Register by **December 30, 2010**
- Dallas VIDEO, February 17-18, 2011 . . \$495**
Take \$50 OFF: Register by **February 3, 2011**
- Houston VIDEO, March 3-4, 2011 \$495**
Take \$50 OFF: Register by **February 17, 2011**

Your registration fee for the Advanced Course Includes:

- Complimentary breakfast and lunch provided both days
- Thursday evening reception (Live site only)
- Convenient access to electrical connections for laptops

Employment Law 101 [5096]

- Austin LIVE, January 12, 2011 \$95**

Note: There will be no video replays of the Employment Law 101 Course. (If Registering for Employment Law 101, no discounts apply. Go directly to Step #5 below.)

2 I want my Advanced Course materials format to be:

- Electronic materials (PDFs on a USB drive)
- Hard-copy materials (1 notebook)
- BOTH so I'll **ADD \$80**

3 I'm entitled to 1 or 2 discounts on the Advanced Course:

- \$50 OFF** because I'm registering by the "Register by" date at the left. (If by mail, date of postmark will be determinative.)
- \$25 OFF** because I'm a member of the State Bar Labor and Employment Law Section, the State Bar College, the Legal Administrators or Paralegal Division -OR- I am licensed 2 years or less.

\$ _____ is my total for course(s) and materials.

- As a judge, I AFFIRM I qualify under §7.03.06 (State Bar Policy Manual) for complimentary admission (see page 4).**

4 I can't attend. Just send course materials.* FREE Shipping & Handling

- Advanced Course book \$155 each[†]
- Advanced Course materials on USB drive \$155 each[†]
- 101 Course book \$45 each[†]

For information on audio CDs of the course topics, contact our DVD CLE service at 800-204-2222, x1575. MP3 files of the course topics will be downloadable from the Online Classroom at TexasBarCLE.com 6-8 weeks after the course.

5 I am paying by:

- Check (enclosed) payable to the State Bar of Texas for \$ _____
- Visa MasterCard AMEX Discover

PLEASE PRINT LEGIBLY Account No. _____ Exp. Date _____

Name on card (Please print) _____

Signature _____

State Bar Membership No. _____

Name _____ Badge Name _____

Firm Name/Court _____

Address for Bar-Related Mail _____

City/State _____ Zip _____

Phone () _____ Fax () _____

E-Mail: _____

A confirmation of your registration will be sent to the email address you provide.

**PDFs of course materials will be available for purchase 6-8 weeks after the course in the Online Library at TexasBarCLE.com. Registrants receive access to the PDFs at no additional charge (see "Free to Our Registrants" in this brochure).*

†Plus 8.25% sales tax on total. Please include sales tax or attach an exemption certificate. Book and USB orders are shipped separately and filled 4-6 weeks after the live program. A bill will be sent unless a credit card charge is authorized on this form.

QUESTIONS?
800-204-2222, x1574 • 512-427-1574

State Bar of Texas
P.O. Box 12487
Austin, TX 78711-2487

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LIVE January 13-14, 2011 Austin
VIDEO February 17-18, 2011 Dallas
VIDEO March 3-4, 2011 Houston

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LABOR AND EMPLOYMENT LAW

SECTION

The State Bar of Texas

Join the Labor and Employment Law Section

Approximately 3,000 attorneys strong, the Labor and Employment Law Section of the State Bar of Texas works to promote and enhance the practice of law by all lawyers who specialize or have an interest in labor and employment law.

The Section connects you to:

- CLE discounted to its members
- Assistance to pro bono service providers
- A quarterly newsletter with recent Texas state and federal court decisions involving significant labor and employment law issues
- The annual *Law Review Articles Award* recognizing an outstanding student's article on a labor and employment law topic
- Useful information and tools via its website, www.laborlaw.org

JOIN

To join, send your name and contact information along with a check for your \$30 annual dues (payable to the State Bar) to:

Richard R. Carlson,
Treasurer SBOT Labor & Employment Law Section,
1303 San Jacinto Street, Houston, TX 77002-7013

Or join online by following these links:

TexasBar.com, then **MyBarPage**, then **View or Purchase My Sections**



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