

From: [Buddy Luce](#)
To: [BoardofDirectors](#)
Subject: Larry McDougall
Date: Saturday, July 25, 2020 10:21:41 AM

*** *State Bar of Texas* External Message *** - Use Caution Before Responding or Opening Links/Attachments

I respectfully call for his resignation. I have reviewed all the posts, apologies and materials.

Black lawyers and Americans deserve a clean break.

Black Lives Matter addresses systemic racism and hate. it does not mean all lives matter.

Thanks. He must resign or be removed.

Buddy Luce

From: [Amy Starnes](#)
To: [BoardofDirectors](#)
Subject: FW: Special Meeting of the State Bar Board
Date: Saturday, July 25, 2020 11:03:32 AM

From: BRAD WRIGHT
Sent: Friday, July 24, 2020 8:35 PM
To: Webmaster <Webmaster@Texasbar.com>
Subject: Special Meeting of the State Bar Board

*** State Bar of Texas External Message * - Use Caution Before Responding or Opening Links/Attachments**

Barf

Sent from XFINITY Connect App

----- Original Message -----

From: State Bar of Texas
To: Brad F. Wright
Sent: July 21, 2020 at 12:44 PM
Subject: Special Meeting of the State Bar Board

STATE BAR *of* TEXAS

Dear Member,

The State Bar of Texas Board of Directors will hold a special meeting at 9 a.m. CDT Monday, July 27.

Among items on the agenda, the board will accept comments, discuss, and consider possible action regarding online commentary made by State Bar of Texas President Larry McDougal and other officers and directors. The board also will discuss the creation of a State Bar of Texas Task Force on Diversity, Equity, and Inclusion.

To view the agenda click [here](#).

Click [here](#) to see the board materials, which include the online commentary; a video-recorded apology from McDougal; joint statements issued by bar officers, committees, and sections; and other comments submitted by bar members and the public.

To participate by providing public comments during the meeting, please email amystarnes@texasbar.com or call Public Information Director Amy Starnes at 800-204-2222, ext. 1706 (toll free) before 5 p.m. CDT on July 24. Please provide the agenda item number you wish to speak on.

Written comments will be accepted by email at boardofdirectors@texasbar.com until the time of the meeting. To ensure board members have time to review your written comments in advance of the meeting, please submit them by 5 p.m. CDT on July 22.

State Bar of Texas
1414 Colorado
Austin, Texas 78701



From: [Carter, Chelo](#)
To: [BoardofDirectors](#)
Subject: Re: Chelo Carter - Comments for Special Called Meeting of SBOT Board of Directors
Date: Saturday, July 25, 2020 11:58:45 AM

*** State Bar of Texas External Message * - Use Caution Before Responding or Opening Links/Attachments**

Please see this additional material in connection with the letter I sent last Wednesday.

The attached is a screenshot from Mr. Fischer's own Facebook page. On his page, he prominently identifies himself as an SBOT Director, his page is public and he has scores of attorneys as friends due to his SBOT election efforts.

The comment is one from a notorious lawyer in Texas, well known for harassing other lawyers, particularly women and people of color. Mr. Fischer "liked" this comment, disparaging the ability of Latinos to be accepted to law schools. This is just one more example of the harassment that Latino lawyers face in the Texas legal community and one more example of shame brought on the SBOT and its members by a person meant to represent us.



Steve's Post



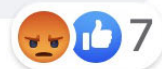
Israel Parra These concerns should be flushed down the commode.

4h Like Reply



Richard King
Ruben Ortiz No offense, but did you get into law school only because of Affirmative Action like most Hispanics? At Texas Southern? Lol.

4h Like Reply





Christine Smith

Richard King stop it with this asinine drive!

4h

[Like](#)

[Reply](#)



Richard King

Christine Smith Nope.

4h

[Like](#)



[y](#)



Write a comment...



T-Mobile Wi-Fi



3:05 PM
Steve's Post



13%



Israel Parra These concerns should be flushed down the

[All 7](#)



6



1



Brandon Winchester

29 mutual friends



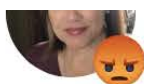
[Message](#)



Christine Smith



[Message](#)



58 mutual friends

[Message](#)



Francie Aguirre

3 mutual friends

[Add Friend](#)



Randi Megan Kelso

15 mutual friends

[Add Friend](#)



Chelsie Spencer

5 mutual friends

[Add Friend](#)



J Elizabeth Spears

6 mutual friends

[Add Friend](#)



Steve Fischer

67 mutual friends

[Add Friend](#)

From: Carter, Chelo

Sent: Wednesday, July 22, 2020 2:21 PM

To: boardofdirectors@texasbar.com

Cc: Carter, Chelo

Subject: Chelo Carter - Comments for Special Called Meeting of SBOT Board of Directors

Please see my comments attached hereto and submitted in connection with the above-referenced meeting.

Chelo

Chelo Carter
Associate General Counsel
Fannie Mae

(direct)

fanniemae.com

This email and its attachments are confidential and solely for the intended addressee(s).
Do not share or use them without Fannie Mae's approval. If received in error, delete them and contact the sender.

From: [Diane Wanger](#)
To: [BoardofDirectors](#)
Subject: Larry McDougal and his comments
Date: Saturday, July 25, 2020 12:02:24 PM

*** State Bar of Texas External Message * - Use Caution Before Responding or Opening Links/Attachments**

I am white. Since June, I have spent 50+ hours educating myself, through books, movies, podcasts, Youtube videos about racism. At the end of this email, I list my resources.

I am troubled by the actions of Larry McDougal and I found his apologies unconvincing. He stated that his opinions have changed, but he did not delineate what opinions had changed and why they changed.

I would like for him to resign, and voluntarily do the work on his own to become anti-racist, as that term is defined by Ibram Kendi. I would like a President that leads and inspires members to be better individuals and thereby better lawyers. Mr. McDougal has a history. It is more likely that he will act in the future consistent with his history than as a changed man. There is not evidence of a change as I write this today. These things are not in my control.

It is in the control of the Board of Directors to remove him as President of the State Bar of Texas and I urge you to do so.

This is not a free speech issue. Nor is it a matter of saying that Mr. McDougal is a horrible person. On the contrary, all of the personal knowledge of him reflected in the letters and comments indicate that he has many great qualities. Surely if he did not, he would not be our President. Nice people can hold racist/bigoted thoughts. Not all nice people can or should be the President of the State Bar of Texas. **(I am disturbed by the update which is in your packet by Carmen Roe about Mr. McDougal not being willing to work with the AALS.)**

I adopt Cynthia Gustafson's words with my emphasis and comments added.

Mr. McDougal's apology focuses solely on his "intent." To him, the fact that his words have harmful impact is just a secondary issue. . . . In matters of race and racism, intent DOES NOT MATTER. That is the privilege of White Fragility, to excuse racist impact because "That wasn't my intent" or "I didn't mean it that way" or "You took it wrong." The IMPACT of Mr. McDougal's words and actions on our colleagues of color is what matters here. . . . It is not on our colleagues to put this "error in judgment" aside because he throws up his hands and says, "I apologized; I don't know what else to do." The fact that he thinks it is enough demonstrates his lack of understanding about the harm his comments have caused, and it is a glaring, real-time example of the systemic racism that exists today. . .

When addressing his 2015 statements in his apology video, he states that he "feels the opposite now," but he doesn't actually acknowledge that "Black Lives Matter." He doesn't say, specifically, that he knows now, for certain, in 2020, that Black Lives Matter is NOT a terrorist organization, but a civil rights movement. He doesn't offer any support for Black Lives Matter.

I do not believe he understands what Black Lives Matter means.

What he doesn't say when he has the opportunity speaks louder than any apology he can give. . . . He can do the work and educate himself. We are lawyers. We

know how to research. Mr. McDougal's apology also does not reference his recent statement on the Texas Lawyer's Facebook page regarding a citizen poll worker wearing a Black Lives Matter shirt. . . That statement, combined with his prior rhetoric about the Black Lives Matter movement indicates that his opinions regarding Black Lives Matter have not changed. He states that the person wearing the shirt at a polling place was doing so to intimidate voters. He still sees BLM, and the people supporting the movement, in this case, a Black woman, as a threat. He still sees Black people as "Others," to be feared and cautioned against. In posting that message as State Bar President, that is what he conveyed to all the members of the Texas State Bar. His words represent the Texas Bar worldwide because his words have been captured and shared and re-shared. They have gone global. That is his impact.

(The BLM movement is not a Marxist movement. It was started by self-identified Marxists. <https://www.politifact.com/article/2020/jul/21/black-lives-matter-marxist-movement/> . Mr. McDougal's legal analysis of the poll worker was ignorant of what BLM is today. We deserve a State Bar President that exhibits more nuanced and accurate legal opinions.)

I join Cynthia Gustafson to put the burden on us. The white dominant culture, including in the SBOT, should **work against racism in a deliberate and targeted way**. I would love nothing more than Mr. McDougal educating himself and coming back to lead others in doing the uncomfortable and challenging work of becoming anti-racist. To be anti-racist is to support justice. Isn't that what lawyers are supposed to do?

Thank you.

Diane M. Wanger
SBOT 20988800

My resources for learning:

Books

White Fragility, Robin diAngelo.

Tears We Cannot Stop: A Sermon to White America, Michael Eric Dyson

Between the World and Me, Ta Nehisi Coates

Biased: A Forgotten History of How Our Government Segregated America, Jennifer L. Eberhardt

True Justice, Bryan Stevenson

I'm Still Here, Austin Channing Brown

Fire Next Time, James Baldwin

In the Process of reading

The Color of Law, A Forgotten History of How our Government Segregated America, Richard Rothstein

Stamped from the Beginning, Ibram K. Kendi

Stamped: Racism, Antiracism and You; A Remix of Stamped from the Beginning, Ibram Kendi

How to Be an Anti-racist, Ibram K. Kendi

Me and White Supremacy, Layla F. Saad

The Soul of Black Folk, W.E.B Dubois

Movies *Just Mercy, 13th, I am not Your Negro, Selma, Marshall*

Podcasts [Scene on Radio](#), [Being White](#), [1619](#), Codeswitch

Other [Smithsonian Museum of African American History](#)

Youtube Channels Uncomfortable Conversations with a Black Man

From:
To: [BoardofDirectors](#)
Subject: Steve Fisher and Larry McDougal
Date: Saturday, July 25, 2020 1:38:05 PM
Attachments: [A black man.png](#)
[Name calling by ginger.png](#)
[Ballsack.png](#)

*** *State Bar of Texas* External Message * - Use Caution Before Responding or Opening Links/Attachments**

Dear Board of Directors,

I am sorry for this late e mail, but note anything I say should not impact your decision. Your decision should rest on 1A, because as lawyers if we cannot support the constitution, then we should be disbarred.

However, these screenshots will give you a perspective on the fight, and whether you think Steve Fischer is racist or not. (Note, even if he were a racist, you really do nothing, because 1A does not forbid anyone from being a racist or woke.)

This fight started when Ginger (I cant spell her full name, nor do I want to try) posted something on the lawyers who branded a gun during a BLM march in St Louis on Texas Family law. Steve said to post this in Politics for lawyers, because it had nothing to do with Texas Family Law. (TFL)

Then the argument turned to race, because Ginger believed that Steve took out that post from TFL because he did not believe in BLM cause. Then Steve made his now infamous "Married a Black" remark. Attached is a screen shot of that remark. Note: he said "you married black, I married Hispanic." It should be obvious (if lawyers could rationalize) that he was just failing to add man or woman besides the races. If he was racist, then he would have said, "You married a Black, I married a Hispanic woman". He did not, and again, by saying a Hispanic, rather than a Hispanic woman, was he racist to himself? We know no one can be racist towards himself.

Let me explain the question about money in the screen shots. Steve said, "I am not a racist, I did X, Y, Z for the black community. What have you done." And Ginger said she donated money.

I was recently thrown out of a group called Texas Lawyers Resist, a group of woke lawyers who does not understand the meaning of dissent. I was defending Steve, my big crime. But when I asked the question that Steve asked, "what did you do for the black community" quite a few said , "they donated money." Yeah, that \$5/- I donated to BLM, and /or took the tax deduction (pre 2017).

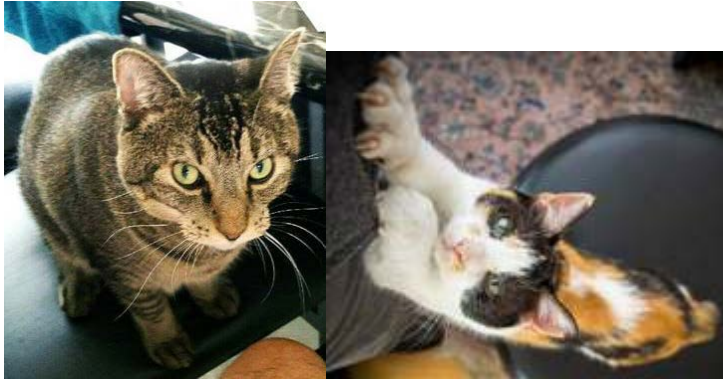
Anyways, I am not here to change anyone's minds. Frankly I don't care what you think of Steve or Larry. I will of course fight if you disregard 1A. Because as lawyers you should not practice if you disregard the Constitution of the US.

Thanks

Wishing you health and happiness,

Annie Banerjee

Texas Law does not require me to add “disclaimers”. Instead enjoy the pictures of my cats



Lori Elaine Hall Laird's Photos



nger&epa=FILTERS&filters=eyJycF9jaHJvbm9fc29ydCI6Intclm5hbWVcljpcldmNocm9u

Workspace Webmai... Bank of America - B... Sports SiriusXM - Login



Steve Fischer   Ginger Shockley Weatherspoon You married a Black and I married an Hispanic . The Last week, yes I want to bet In the last week I appointed a Civil Rights leader -National VP of Lulac to a Grievance Panel and convinced a Black Dallas Lawyer to run for Bar President. I also spoke to Bar CLE about why I dropped out from a panel (because a qualified Black was excluded) and urged them to adopt policies so this wouldnt happen in the future - and got appointed to that

Like · 2w





Steve Fischer   So you married a Black - now wheres that money?



Like · 2w

  Ginger Shockley Weatherspoon How many people of color oppose the post Steve Fischer?



Like · 2w

Steve Fischer   Ginger Shockley Weatherspoon You made a challenge about what was accomplished in the last week "Wanna BET" Dont change the subject

Like · 2w

Steve Fischer   Ginger Shockley Weatherspoon FOCUS on your challenge only - read it again

Like · 2w

  Ginger Shockley Weatherspoon Steve Fischer I did. I asked how many were friend of the idiots that brandished the guns and hid many where people of color that challenged the post. By your response I am seeing that NO people of color challenged the post.

Options

Send in Messenger



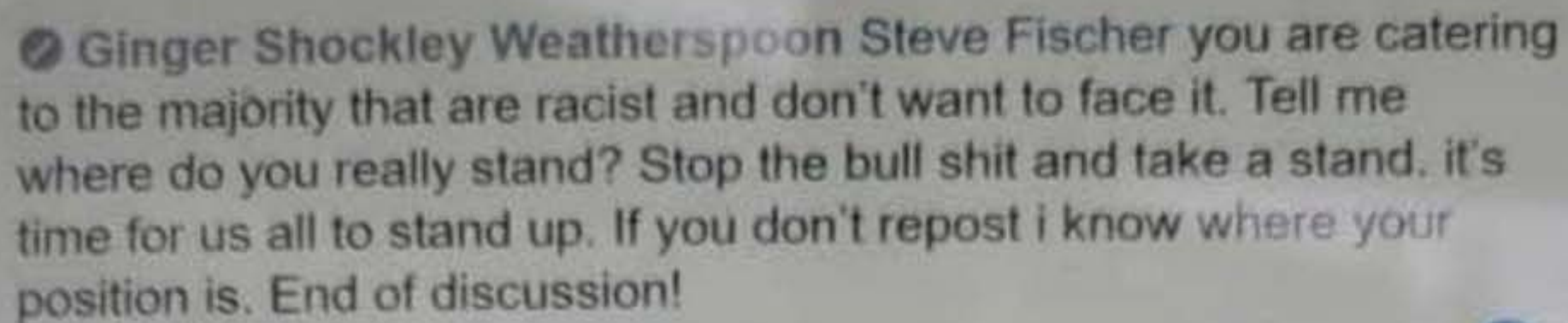
Lori Elaine Hall Laird



35 mins

 Like

Like · Reply · 32m · Edited

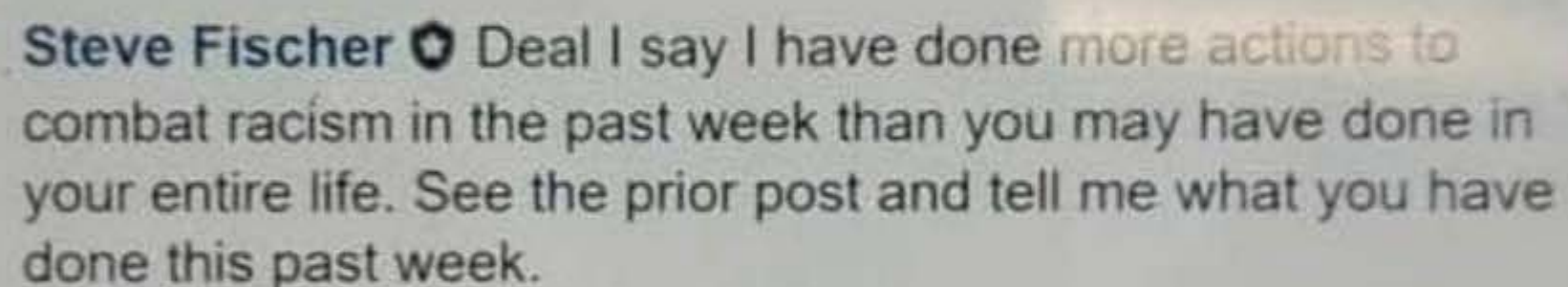


2

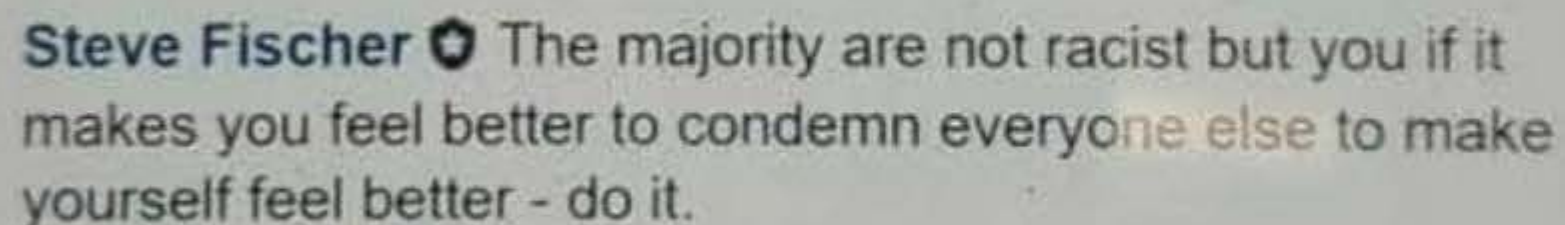
👊 Ginger Shockley Weatherspoon Steve Fischer drop your ball sac and let the racist deal with their actions.

Don't cater to their fears of dealing with their feelings of facing their insecurities of their actions.... [See More](#)

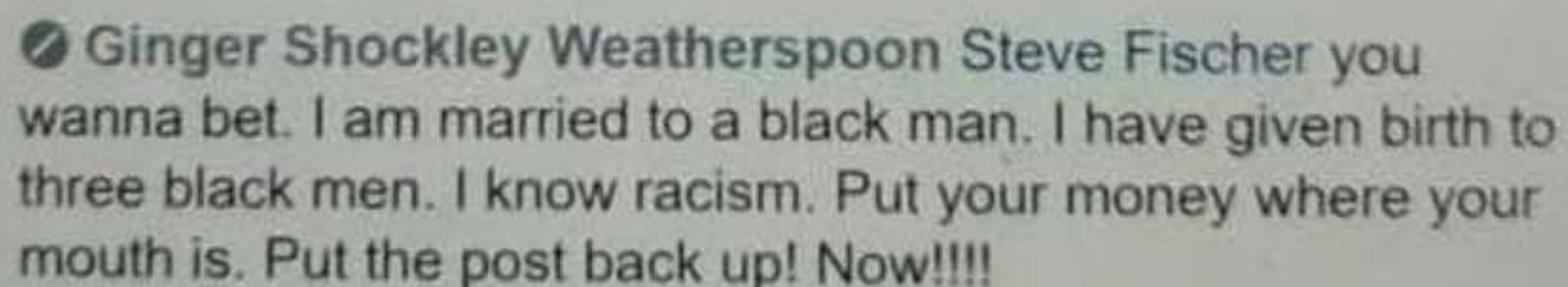
Like · 2w



Like · 2w



Like · 2w



Like · 2w · Edited



July 23

2 Comments

 Like

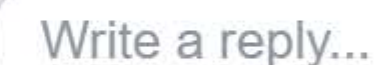
 **Comment**

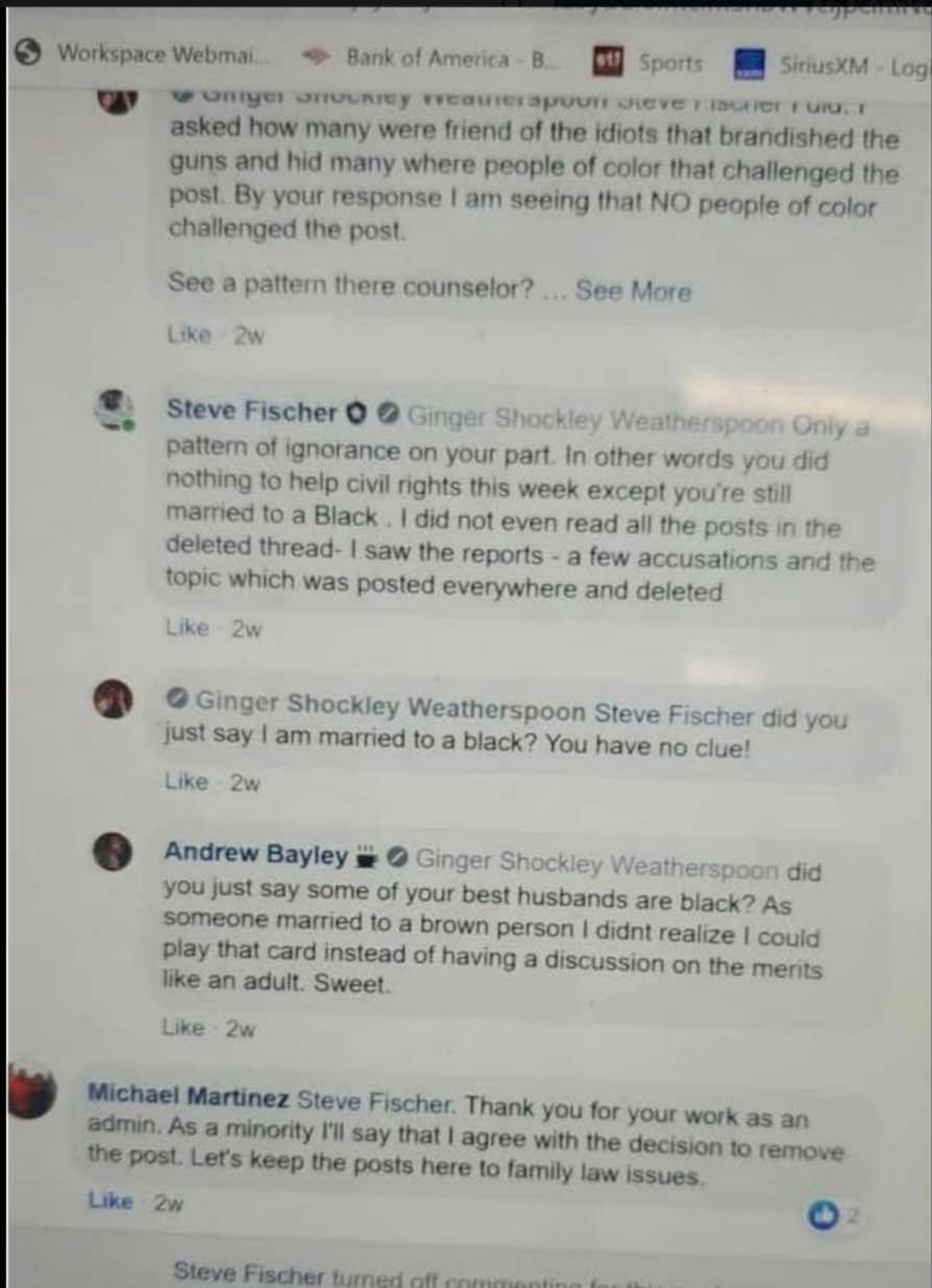


Like · Reply · 1d



Like · Reply · 1d





Lori Elaine Hall Laird



July 23

 Like

 Comment



Write a reply...



Please show my support for President McDougal

Interesting and fitting that the meeting will be held in the building mendacity built. See October 74 TBJ p. 917 where Lockridge stated "None of these funds is [sic] to come from your State Bar dues." to pay for the building. When the money ran short

(\$2,000,000) in two years 39TBJ p. 951 and a dues increase was needed

"Mr. Sprouse said he felt in the future all publications

of the State Bar carrying articles on the new

Law Center should delete any reference to the fact

that no bar dues will be used for the building as it

appeared that this was not going to prove to be correct.

Mr. Pittman said he would see that this is

deleted in the future." 2

How Orwellian of these honourable gentlemen, how do you delete a fact that is a falsehood?

No more mendacity from these honourable gentlemen. The inviting of Dan Rather a renowned 21st century propagandist purveyor of falsehoods was invited to speak at the annual convention. Many honourable gentlemen and gentle women made him feel at home.

This attack on free speech by the Honorable people are following the same tactics empowered to remove Jews lawyers and jurist from 1933-1939 in Germany. *Nazi Germany and the Jews: 1933-1945*, Vol. I "The Years of Prosecution" p.12-13. Saul Freidlaner Harper Collins e books They removed them from the practice of law at times violently. This meeting is an attempt to remove the duly elected President of the State Bar and nullify the votes of majority who voted for him. Plus a poor attempt at being "Radical Chic"

If you question who the Black Lives Matter are, simply read their web site and turn on the news and see their thuggish actions. They wish to disrupt our country and silence all opposition. They are financed by Soros and his ilk. Big corporations such as Nike provide support to their cause. I find it ironic that a company makes billions using slave labor in communist China to manufacture shoes funnel money to a cause that professes to support African Americans who rail against alleged injustice. Communist China is enjoying this distraction after their brutal treatment of the people of Hong Kong. This also provides cover for the Chinese Communist virus that was released on the world. It has taken over 140,000 in the United States of America and is by some estimates going to exceed 200,000 deaths. Blacks deaths account for 1 in 4 but only represent 13% of the population CDC. More riots will distract from the Chinese communist desire to control the economics of the world. Slavery exists around the world not just in communist China. Imposing ones will on someone else is slavery just as murder of Blacks by the virus and the unborn is slavery.

Saul Alinsky would be proud of the attack on the duly elect President of the Texas State Bar.

Alinsky a communist in "Rules for Radicals" number 13. "Pick the target, freeze it, personalize it, and polarize it. Cut off the support network and isolate the target from sympathy. Go after people and not institutions; people hurt faster than institutions." Tom Wolfe in his "Radical Chic and Mau-Mauing the Flack Catcher" some 50 years ago reported the futility of the liberal elite attempt to obtain credibility with the Black Panthers, a communist organization until they fully realized the Black Panthers would target them they lost interest.

If you want to find heroes look at the names of police officers at the National Law Enforcement Officers Memorial it lists more than 21,000 officers who have died in the line of duty. These heroes protect our way of life that the communist wish to destroy it. Five of those hero officers in Dallas gave

their lives when protecting a crowd that wanted to destroy the police. Sitting in an air conditioned office and condemning someone from speaking the truth betrays your oath as an attorney but you are honourable.

If you wish to protect black lives stop the butchery of the black babies in the institution created by Margaret Sanger. A racists who sought the death and sterilization of blacks. You can stand in front of a abortion mill to attempt to dissuade mothers from killing their children. William James is quoted as saying "The worm at the core" of modern mans dilemma attempting to refute their ultimate death. If you want to be a hero save a life. Police do it everyday.

Charles M. Hinton Jr
09710500

From: [Amy Starnes](#)
To: [BoardofDirectors](#)
Subject: FW: Public Comment: President McDougal
Date: Sunday, July 26, 2020 11:52:13 AM

From:
Sent: Saturday, July 25, 2020 1:29 PM
To: Webmaster <Webmaster@Texasbar.com>
Subject: Public Comment: President McDougal

*** State Bar of Texas External Message * - Use Caution Before Responding or Opening Links/Attachments**

Contact

First Name	Shepard
Last Name	Hoffman
Email	
Member	Yes
Barcard	24011523

Feedback

Category	General Comments/Feedback
Subject	President McDougal
Department	Executive

Comments

I am ashamed to be a member of the State Bar of Texas. Ashamed. The organization is racist and divisive, as best evidenced by the statements of its President and the organization's failure to disavow them and call for his removal. Shame on all of you. Shepard A. Hoffman Dallas