

Consent Agenda
Board of Directors
April 26, 2019

C1. APPROVAL OF MINUTES:

(Minutes Tab) a. Approval of minutes of Board meeting conducted on January 18, 2019

C2. ITEMS FROM THE PRESIDENT:

Approval of appointments to the following entities:

a. 2019-2020 Special Committee to Nominate ABA Delegates:

Laura Gibson, *Chair* (Houston)
Kim Askew (Dallas)
Chad Baruch (Dallas)
Hon. Jennifer Rymell (Fort Worth)
Laura Sharp (Austin)

b. Commission for Lawyer Discipline:

1) for one-year terms effective September 1, 2019, through August 31, 2020:

Noelle Reed, *Chair* (Houston)
Gena Bunn, *Vice Chair* (Longview)

2) For three-year terms effective September 1, 2019, through August 31, 2022:

Monica A. Gonzalez (San Antonio)
Michael S. Truesdale (Austin)

c. Law Focused Education, Inc., for two-year terms effective June 1, 2019, through May 31, 2021:

Hector Beltran (El Paso)
Sarah Cook (Rockwall)
Beverly Nolan (Houston)
Kathy Uhlich (Fort Worth)
Helen Pickle (Temple)

d. Texas Center for Legal Ethics, for three-year terms effective June 1, 2019, through May 31, 2022:

Pablo Almaguer (Edinburg)
Lucia Dura (El Paso)
Hon. Audrey Moorehead (Dallas)

e. Texas RioGrande Legal Aid, for a term ending December 31, 2020:

Cindy Polinard (McAllen)
Ronald B. Walker (Victoria)
Ricardo Lara (Brownsville)

f. 2019 Annual Meeting co-chairs
Karen Burgess (Austin)

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Cliff Gunter (Houston)

C3. ITEMS FROM THE PRESIDENT-ELECT:

- (Yellow Tab A) a. **Approval of appointments:** State Bar committees, chairs, co-chairs, vice chairs, co- vice chairs, and members to serve during the year 2019-20 per State Bar Rules, Art. VIII, Section 1B
- b. **Texas Bar Foundation Board of Trustees**
1) For three-year terms, effective June 1, 2019, through May 31, 2022:

Alexandra Farias (Houston)
Estrella Escobar, Public Member (El Paso)

C4. ITEMS FROM COMMITTEES AND SECTIONS/DIVISIONS:

- (Yellow Tab B) a. Updated bylaws of the Workers' Compensation Section

C5. OTHER ITEMS

- (Yellow Tab C) a. **Approval of recipients for the pro bono and indigent defense awards to be presented at the Annual Meeting:**
- 1) Pro Bono Award:
Texas Lawyers for Texas Veterans – Tarrant County Chapter (Fort Worth)
 - 2) Frank J. Scurlock Award:
Amy Warr (Austin)
 - 3) The J. Chrys Dougherty Legal Services Award:
William Holston, Human Rights Initiative (Dallas)
 - 4) W. Frank Newton Award:
Hunton Andrews Kurth, LLP- Dallas Office
 - 5) Pro Bono Coordinator Award:
Stephen Rispoli, Baylor Law School & Waco- McLennan County Young Lawyers Association (Waco)
 - 6) Warren Burnett Award:
James G. McDermott, II (Alpine)
 - 7) Michael K. Moore Award for Excellence in Research or Writing in the Area of Indigent Criminal Defense:
Jani Maselli Wood (Houston)
 - 8) Pro Bono Support Staff Award:
Amber Haney (Austin)
- (Yellow Tab D) b. **Approval of recipient of the Nancy Garms Award:**
Bobbie Edmonds (Fort Worth)
- (Yellow Tab E) c. **Approval of recipient of the Hon. Leon Jaworski Award for Teaching Excellence:**
Dr. Cinthia Salinas (Austin)

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C5. OTHER ITEMS *continued*

(Yellow Tab F)

d. Approval of resolutions honoring:

Justice Cynthia ‘Cindy’ Olson Bourland
Edward J. Walsh III

e. 2019 Annual Meeting Resolutions Committee:

Officers:

Chair: *SBOT Immediate Past Chair of the Board*

Rehan Alimohammad (Sugar Land)

Vice-Chair: *TYLA Chair*

Aaron Burke (Dallas)

Secretary: *Local Bar Leaders Committee Chair*

Santos Vargas (San Antonio)

Parliamentarian: **Laura Gibson (Houston)**

Alternates:

Gloria Leal (Austin)

Rudolph Metayer (Austin)

Review Committee:

Rehan Alimohammad (Sugar Land)

Marc Gravely (San Antonio)

Dinesh Singhal (Houston)

January 18, 2019 Minutes

DRAFT
OFFICIAL MINUTES
STATE BAR OF TEXAS
BOARD OF DIRECTORS MEETING
Texas Law Center – Room 101
1414 Colorado St.
Austin, TX 78701
Friday, January 18, 2019

The Board of Directors of the State Bar of Texas met in a regular session on January 18, 2019 at the Texas Law Center in Austin, TX. Chair Laura Gibson called the meeting to order at 9:00 a.m., and Executive Director Trey Apffel called the roll. A quorum of voting Board members was present. Director Angelica Hernandez delivered the invocation, and Director Lisa Richardson led the pledges to the U.S. and Texas flags.

Present:

Board Members: Jerry Alexander, Christy Amuny, Jeff Chandler, Alison Colvin, Derek Cook, Rob Crain, Alistair Dawson, Leslie Dippel, Estrella Escobar, TYLA President-elect Victor Flores, Jarrod Foerster, Chair Laura Gibson, Charlie Ginn, Shari Goldsberry, Marc Gravely, August Harris, Angelica Hernandez, Rice Horkey, Wendy-Adele Humphrey, Sarah Keathley, Neil Kelly, David Kent, President Joe K. Longley, Bob McKnight, Rudy Metayer, Steve Naylor, Chris Oddo, Amie Peace, TYLA President Sally Pretorius, Curtis Pritchard, TYLA Immediate Past President Baili Rhodes, Lisa Richardson, Carmen Roe, Greg Sampson, Alan Sims, President-elect Randy Sorrels, Immediate Past President Tom Vick, Nicole Voyles, Brad Weber, Amy Welborn, James Wester, and James Woo.

Liaisons*: Judge Randy Clapp, Judge Barbara Hervey, Justice Debra Lehrmann, and Judge Karen Gren Scholer

Section Representatives*: Erich Birch, Wendy Burgower, Judge Elizabeth Copeland, Shelby Jean, and Matthew Kolodoski

Excused Absences: Immediate Past Chair Rehan Alimohammad*, Michael Dokupil, Aldo Lopez, Fidel Rodrigues, Jr., Dinesh Singhal, and Judge Linda Thomas*

(* denotes nonvoting)

CONSENT AGENDA ITEMS:

Upon motion properly made by Director Estrella Escobar and seconded by Director Jeff Chandler, the following actions were taken regarding the Consent Agenda items {CONSENT TAB}¹:

C1. APPROVAL OF MINUTES:

(Minutes Tab) a. Approval of minutes of the Board meeting conducted on September 28, 2018

C2. ITEMS FROM THE PRESIDENT:

Approval of appointments to the following:

- a. **Tina Green (Texarkana)** for a term on the Continuing Legal Education Committee, effective January 18, 2019, through Annual Meeting, 2021
- b. **Dustin Brian Benham (Lubbock)** – for a term on the Pattern Jury Charge – General Negligence, Intentional Personal Torts & Workers Compensation Committee, effective January 18, 2019, through Annual Meeting, 2021

C3. ITEMS FROM THE PRESIDENT-ELECT:

Approval of appointments to the:

- a. **Texas Bar Foundation Board of Trustees for a threeyear term, effective June 1, 2019, through**

¹ Tabbed Materials are available at www.texasbar.com/bodmaterials.

May 31, 2022:

Melanie Bragg (Houston)
Diana M. Geis (San Antonio)

C4. ITEMS FROM COMMITTEES AND SECTIONS/DIVISIONS:

(Yellow Tab A) a. Approval of the Civil Liberties & Civil Rights Section's request to increase annual dues from \$15 to \$25

(Yellow Tab B) b. Approval of amended Environmental and Natural Resources Law Section by-laws

C5. OTHER ITEMS

(Yellow Tab C) a. Approval of the 2019-20 Preliminary Calendar/Holiday Schedule

(Yellow Tab D) b. Approval of resolution for statement of support for the judiciary

(Yellow Tab E) c. Approval of 2019 General and Run-off Election Timetable for President-elect and District Director

(Yellow Tab F) d. **Approval of resolutions honoring:**

1. Linda Acevedo
2. Justice Phil Johnson

I. REPORTS:

A. Remarks from the General Public:

Manuel Escobar and Gloria Leal addressed the board with statements from the Hispanic Issues Section. Carlos Leon of Austin addressed the board regarding a dismissed grievance.

B. Presentations of Resolutions:

President Joe K. Longley presented two resolutions on behalf of the board to Linda Acevedo and Justice Phil Johnson.

C. Report from the Executive Director:

Executive Director Trey Apffel reported on recent travels, meetings, and activities since the September 2019 meeting. Mr. Apffel gave a year-end report on staff activities and an update on online dues payments and TLAP staff changes. He awarded the staff excellence awards to Jerry Cisneros and Michael Slone. Mr. Apffel updated the board on Fleck v. Wetch. {TAB 1}

Immediate Past President Tom Vick made a motion to consider, discuss, and approve delegation of authority to the Ad Hoc Submission Committee and Litigation Subcommittee to make decisions related to the *Fleck* matter if needed before the next Board meeting. Director Rudy Metayer seconded; no discussion; motion carried.

D. Closed Session: At 9:52 am, the State Bar Board of Directors recessed the open meeting and reconvened in closed session pursuant to Texas Government Code Section 551.071 for the purpose of consulting with legal counsel on legal matters, including regarding travel request by Laws Relating to Immigration and Nationality Committee and regarding pending or contemplated litigation (*Jovita Pardo v. the State Bar of Texas et al.*; *Patricia Baskette v. State Bar of Texas Insurance Trust and the Prudential Insurance Company of America*; *Fleck v. Wetch*, 2018 WL 6272044; and threatened litigation regarding voting in TYLA and State Bar statewide elections); and Section 551.074 to deliberate regarding personnel matter(s). With the exception of Board liaisons and section representatives, all other individuals including non-essential staff and other guests excused themselves from the closed session.

E. Open Session: At 10:04 am, the open session of the State Bar Board of Directors meeting reconvened. During the closed session, only matters relating to consultations with legal counsel concerning litigation were discussed. No action was taken in closed session.

F. Swearing-in of New Board Member:

Justice Debra Lehrmann swore in new district 10, place 1 director Marc Gravely of San Antonio.

G. Report from the Chair:

Chair Laura Gibson reported on her recent travels, board member outreach efforts, TMCP updates and the director's report email. Chair candidates Jerry Alexander (Dallas), Alison Colvin (Brownsville), Leslie Dippel (Austin), and Neil Kelly (Houston) addressed the board. {TAB 2}

Chair Gibson conducted a vote to determine the method of voting to be used for the election of chair of the board at the April board meeting. Ms. Gibson declared that the method of voting will be done by written ballot at the April meeting in Georgetown.

H. Report from the President

President Joe K. Longley reported on his recent travels and the upcoming 2019 Annual Meeting. He gave an update on border issues. President Longley reported on the Committee Review Subcommittee review of all standing subcommittees. {TAB 3}

On behalf of the Committee Review Subcommittee, President Longley made a motion that the board approve the Subcommittee's recommendations regarding: eliminating the Child Abuse and Neglect Committee; Increasing the number of Advisory Members on the Patten Jury Charges and Real Estate Forms committees; adding the word "Insurance" to the PJC Business, Consumer and Employment Committee; formally eliminating the Texas Disciplinary Rules of Profession Conduct committee from the roster of committees; and changing the reporting date for committees to submit their goals and objectives to the State Bar from September 30 to September 1 of every year. Coming from a committee, no second was needed. No discussion; Motion carried.

President Longley reported on his view that unequal weight is given to TYLA votes cast in statewide officer elections. Discussion ensued. Members of the public addressed the board: Karin Crump, Berry Crowley, Bill Jones, Jo Ann Merica, Joe Lea, Karla Pascarella, Catherine Kyle, Gloria Leal, Lauren Sepulveda, and Philip Mack Furlow.

I. Report from the Supreme Court:

Justice Debra Lehrmann reported that the Court will be moving forward on February 21 with the unified bar exam. Justice Lehrmann reported that the Court repelled rule 78A, determining that it was no longer necessary. She also gave updates on judicial pay, the Judicial Commission on Mental Health, and the Court's upcoming travels for oral arguments in Texarkana.

Chair Gibson recessed the board at 11:54 am and the board returned at 12:25 pm.

J. Closed Session: At 12:25 pm, the State Bar Board of Directors recessed the open meeting and reconvened in closed session pursuant to Texas Government Code Section 551.071 for the purpose of consulting with legal counsel on legal matters, including regarding travel request by Laws Relating to Immigration and Nationality Committee and regarding pending or contemplated litigation (*Jovita Pardo v. the State Bar of Texas et al.*; *Patricia Baskette v. State Bar of Texas Insurance Trust and the Prudential Insurance Company of America*; *Fleck v. Wetch*, 2018 WL 6272044; and threatened litigation regarding voting in TYLA and State Bar statewide elections); and Section 551.074 to deliberate regarding personnel matter(s). With the exception of Board liaisons and section representatives, all other individuals including non-essential staff and other guests excused themselves from the closed session.

K. Open Session: At 12:42 pm, the open session of the State Bar Board of Directors meeting reconvened. During the closed session, only matters relating to consultations with legal counsel concerning litigation were discussed. No action was taken in closed session.

L. Director Alistair Dawson made a motion to reaffirm section 1.23 of the SBOT policy manual as written. Director Jerry Alexander seconded; no discussion; Director Dawson called for roll call vote; motion carried.

M. Report from the Commission for Lawyer Discipline/Chief Disciplinary Counsel:

Chair Noelle Reed reported that the Commission has selected a new Chief Disciplinary Counsel, Seana Willing. {TAB 7}

Director Marc Gravely made a motion that in accordance with Texas Government Code Section 81.076(g), the Board accept the Commission for Lawyer Discipline's selection of Seana Willing as Chief Disciplinary Counsel. Director Nicole Voyles seconded; no discussion; motion carried.

N. Federal Judicial Liaison:

Judge Karen Gren Scholer reported on the First Step Act of 2018, the Power Act, the current efforts to fill open benches, and the government shutdown.

O. Audit & Finance Committee:

Dan Graves, who is a Partner at the Weaver Risk Advisory Services firm, addressed the board on the Transparency Review conducted for the State Bar of Texas. {TAB 6}

On behalf of the Audit and Finance Committee, Director Jarrod Foerster made a motion that the board accept the State Bar of Texas Transparency Review Report as prepared by Weaver. No discussion; no second is needed; motioned carried.

Director Jarrod Foerster reported that the November financials show that the State Bar is doing well six months into the current fiscal year. As of November 30, the General Fund actual net revenues over expenditures and transfers totaled just under \$1.5 million. Mr. Foerster reported that the FY 2017-2018 internal audit is currently in the reporting phase of completion. He reported that the CPA firm of RSM has completed the financial audit for FY 2017-2018.

On behalf of the Audit and Finance Committee, Director Jarrod Foerster made a motion that the board accept the FY2017-2018 Financial Audit Report. Discussion ensued; no second is needed; motion carried.

Mr. Foerster reported that Barry Baughier, Senior Managing Consultant for PFM Asset Management LLC, presented the investment reports to the Audit & Finance Committee yesterday.

On behalf of the Audit & Finance Committee, Director Jarrod Foerster made a motion that the board accept the November 2018 State Bar Quarterly Investment Reports. No discussion; no second is needed; motion carried.

P. Report from the Court of Criminal Appeals:

Judge Barbara Hervey reported that the Court is back in session and that they had a formal investiture for Judge Michelle Slaughter. Judge Hervey reported that the court will be travelling to Sherman to hear oral arguments, and that in December 2018 the Court worked with the SBOT on a writ of habeas corpus summit. She provided updates on the Judicial Commission on Mental Health and the upcoming summit in October in Austin. Judge Hervey reported on the Commission on Forensics training and that she will be travelling to Washington, DC with CSAFE to speak to the Legislature about the education the Court does through the State Bar, with a grant from the Legislature to educate all of the judges, the defense bar and the prosecutors in this state.

Q. Committee on Laws Relating to Immigration & Nationality:

Director Charlie Ginn and Director David Kent reported their support of a planned LRIN meeting in Ciudad Juarez with the U.S. Consulate. The LRIN Committee Chair Linda Brandmiller addressed the board. {TAB 9}

Director Charlie Ginn made a motion to consider and discuss approval of Committee request for permission to travel for educational/outreach meeting with officials at the U.S. Consulate in Juarez, Mexico. Director David Kent seconded; discussion ensued; motion carried.

R. Report from the President-elect:

President-elect Randy Sorrels reported on his recent travels, updates on the Courthouse Access Badge Task Force, and the proposed formation of a State Bar of Texas Board of Directors social media engagement team.

President-elect Sorrels reported that the proposed General Fund budget includes revenues & receipts from reserves of \$43,953,714 and has an equal amount of expenditures, transfers out, and proposed Board Commitments. Mr. Sorrels reported that there is no need to allocate funds in the minimum reserve for new programs as the funding for new programs is already included in the proposed general fund operating budget for Fiscal Year 2019-2020. {TAB 4}

President-elect Sorrels made a motion that the Board consider, discuss, and approve SBOT 2019-20 proposed budget for publication in Texas Bar Journal. No second was needed; no discussion; motion carried.

S. Report from the Immediate Past President:

Immediate Past President Tom Vick reported on the launch of Board Effect, the State Bar of Texas Board Portal, which will allow directors and key staff members to securely access and manage digital governance documents, meeting materials, committee information, and calendaring.

T. Nominations & Elections Subcommittee:

Immediate Past-president Tom Vick reported that two nominees were chosen to run for State Bar President-elect, Cezy Collins of El Paso, and Larry McDougal, of Richmond. There are no petition candidates that we are aware of this year. Mr. Vick also reported that there are ten district director positions up for election this year and that the deadline to submit petitions to run is March 1st. The election will begin on April 1st and end on April 30. {TAB 5}

U. Policy Manual Subcommittee

Director Estrella Escobar reported that the Policy Manual Subcommittee met via teleconference on January 4, 2019, to hear and consider President Joe K. Longley's proposal regarding voting in TYLA and State Bar statewide elections. All nine members of the subcommittee were in attendance. Chair Laura Gibson and President-elect Randy Sorrels also joined the call. After discussion the subcommittee decided not to vote on a Policy Manual change in light of the fact that the question would be decided by the Board and that if Policy Manual change is recommended, it would be referred back to the Subcommittee for drafting.

V. Facilities Subcommittee:

Director Jerry Alexander reported that the current Dallas Regional Counsel's Office lease will expire on December 31, 2019.

Director Jerry Alexander made a motion that the board delegate to the Administration Committee the authority to approve the lease for the Dallas CDC Regional Office if further negotiations are needed. No second was needed; no discussion; motion carried.

W. Appeals Grant Subcommittee:

Director Chris Oddo reported that the subcommittee received three requests for authorization to seek outside funding from the Texas Bar Foundation. The Appeals and Grants Subcommittee unanimously approved all three of these requests. The subcommittee received one appeal from Rahul Malhotra of a decision by the Texas board of Legal Specialization. {TAB 8}

Director Chris Oddo made a motion that the Board approve the recommendation of the Subcommittee to deny the appeal submitted by Mr. Malhotra and uphold the decision of the Texas Board of Legal Specialization revoking his certification in personal injury trial law. No second was needed; no discussion; motion carried.

X. Professional Development Subcommittee:

Director Sarah Keathley reported that the CLE Committee and the Board PDP Subcommittee met December 6 to discuss new topics for CLE programs and publications, finances, and operations. Ms. Keathley reported that the State Bar is holding a free CLE event for solo and small firm practitioners on March 27 in Texarkana. Ms. Keathley reported that in

January, TexasBarCLE rolled a new program called Flash CLE Silver and that TexasBarBooks plans to launch the Texas Probate System Online in February.

Y. Committee on Disciplinary Rules and Referenda:

Lewis Kinard reported that the CDRR took significant efforts to develop the Committee's organizational process and procedures to ensure compliance with the statute. He reported The CDRR has taken significant steps to ensure that its processes are transparent and open to feedback from the public, including lawyers and nonlawyers. As required by statute, the Committee has voted to recommend three rule changes to the Board of Directors, which are included in the Rule Submission Packet. **{TAB 10}**

Z. DCAAP Subcommittee:

Section Representative Wendy Burgower reported that the DCAAP Committee met with Lewis Kinard, who gave a detailed report about what the CDRR has been doing, and outlined the specific rules they have submitted to the board. Ms. Burgower gave a brief overview of what the board's role will be.

AA. Client security Fund Subcommittee:

Director Lisa Richardson reported that the subcommittee met on Thursday, January 17th and they reviewed 30 claims, for a total \$208,060.06.

BB. Affordable Legal Services Subcommittee: No report.

CC. Legislative Policy Subcommittee:

Director Jeff Chandler reported that there have been no proposal changes for LGBT.

DD. Ad-Hoc Committee to Select At-Large Directors:

Director Angelica Hernandez reminded the Board that the Minority Director positions are now called "At-Large" Directors and are spelled out in the State Bar Act. Ms. Hernandez reported that there were 20 nominations for at-large director submitted to the State Bar. The Ad Hoc Committee reviewed these nominations this past Tuesday and determined that they would interview seven people from this list of 20 nominations. She reported that the committee will conduct these interviews on February 4th and will recommend four nominees to President Joe Longley for consideration. Of those four, President Longley will choose two, and submit those appointments to the Board for consideration at the April Board meeting.

EE. Section Representatives to the Board Committee: No Report.

FF. Texas Young Lawyers Association:

TYLA President Sally Pretorius reported that they will have their next board meeting in Houston. She reported that TYLA is holding a mock trial competition in San Antonio. She also reported on various TYLA projects: a diversity podcast, Bookshelves in Courtrooms, Compassion Fatigue, and Legal Practice Roundtable. Ms. Pretorius reported that the new TYLA website is up and running.

GG. Access to Justice Commission:

Trish McAllister reported that the Legal Access Division has been working on Texas Legal Answers and the NOVA program that was established last session that enables non-active lawyers to work pro bono. The Commission has been attending the Legislative Session to secure funding for legal aid. She reported that April 30 is the upcoming Veterans Gala.

HH. Judicial Section Liaison:

Judge Randy Clapp reported that the Judicial Section is working on convincing the Legislature to give raises to judges. The Judicial Compensation Committee met in September and is requesting a 15% pay raise for judges.

There being no further business, the meeting was adjourned at 1:59 pm.

2019-2020 Standing Committee Appointments

STATE BAR OF TEXAS
2019-2020 STANDING COMMITTEE APPOINTMENTS

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ADMINISTRATION OF RULES OF EVIDENCE		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Leslie Hyman	San Antonio
Vice Chair:	Eric Kalenak	Midland
Reappointments:	Melissa Martinez	Houston
	Stephanie Stevens	San Antonio
New Appointments:	Billy Calve	San Antonio
	Daniel Lopez	Brownsville
	Maxey Scherr	El Paso
	Allen Zwernemann	Houston
Advisory Members:	Glorieni Azeredo	Austin
	Aamir Siddik	Houston

ADVERTISING REVIEW		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Chuck Noteboom	Hurst
Vice Chair:	Al Harrison	Houston
Reappointments:	Matthew Blair	Midland
	Sylvia Cardona	San Antonio
	Jason Honeycutt	Mission
New Appointments:	Jim Adler	Houston
Advisory Members:	Wendy Burgower	Houston
	Fidel Rodriguez	San Antonio

CONTINUING LEGAL EDUCATION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Judge Xavier Rodriguez	San Antonio
Vice Chair:	Cynthia Hollingsworth	Dallas
Reappointments:	Claude Ducloux	Austin
	Rhonda Hunter	Dallas
	James Jordan	Dallas
	David Keltner	Fort Worth
	Andrew Kerr	San Antonio
	Michael Maslanka	Dallas
	Courtney Perez	Dallas
	Shelly Skeen	Dallas
	Peter Vogel	Dallas
New Appointments:	Logan Burke	Houston
	Jeff Golub	Houston
	Sarah Keathley	Corsicana
	Kevin Riley	Houston
Advisory Members:	Toni Nguyen	Austin
	Andrea Westerfeld	Waxahachie

COUNCIL OF CHAIRS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Tina R. Green	Texarkana
Vice Chair:	Philip Mack Furlow	Lamesa

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2019-2020 STANDING COMMITTEE APPOINTMENTS

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COURT RULES		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Giana Ortiz	Arlington
Vice Chair:	Bob Burns	Austin
Reappointments:	Kirsten Castenada	Dallas
	Christopher Halgren	Houston
	Jonathan Pelayo	Houston
	Marisa Secco	Austin
New Appointments:	Cynthia Timms	Dallas
	Terry Adams	Houston
	Christy Amuny	Beaumont
	Chad Baruch	Addison
	Maggie Hill	Fort Worth
	Alan York	Houston
Advisory Members:	Chris Mazzola	San Antonio

DISABILITY ISSUES		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Sean Pevsner	Arlington
Vice Chair:	Toby Cole	Houston
Reappointments:	Bob Goss	Houston
New Appointments:	Doug Bryant	Austin
	Heather Carson	Houston
	Janine Gorrell	Lubbock
	Kevin Garrett (Public)	Austin
	Richard Hunt	Dallas
	Victoria Huynh	Irving
	Judge Sue Kurita	El Paso
	Carey Thompson	Saginaw

DIVERSITY IN THE PROFESSION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Kandace Walter	Addison
Vice Chair:	Glen Hill	Dallas
Reappointments:	Tracy Almanzan	El Paso
New Appointments:	Robin Burgess	Rosharaon
	Dominique Calhoun	Houston
	Kurt D'Mello	Eules
	Al Flores	Houston
	Kyung Lee	Houston
	Jonathan Namazi	Austin
	Paul Stafford	Houston
	Helen Ashegbeyeri	Houston
Advisory Members:	Josué Galván	San Antonio

JURY SERVICE		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Doryn Glenn	Galveston
Vice Chair:	Mike Upshaw	Denton
Reappointments:	Joseph Cox	Dallas
	Marty Taylor	Dallas
New Appointments:	Steven Denny	Amarillo

STATE BAR OF TEXAS
2019-2020 STANDING COMMITTEE APPOINTMENTS

LAW FOCUSED EDUCATION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Kevin Vela	Dallas
Vice Chair:	Adam Falco	College Station
Reappointments:	Vanessa Johnson	League City
	Eliseo Ruiz (Public)	Los Fresnos
	Angel Williams	Fort Worth
New Appointments:	Susan Fisher	Irving
	Lori Kaspar	Granbury
	Norman Nelson II	Houston
	Christopher Pineda	Brownsville
Advisory Members:	Sune Agbuke	Waco
	Damaris Chavez	Pasadena

LAW PRACTICE MANAGEMENT		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Penny Robe	Plano
Vice Chair:	John Meredith	Houston
Reappointments:	Melissa Khan	Houston
	Joshua Massingill	Cedar Park
	Penny Robe	Plano
New Appointments:	Erich Birch	Austin
	Debra Bruce	Houston
	Theda Page	Frisco
	Kristin Postell	Abilene
	Greg Sampson	Dallas
	Scott Skelton	Lufkin
	Bill Soffar	Houston
	Travis Patterson	Fort Worth
Advisory Members:		

LAWS RELATING TO IMMIGRATION AND NATIONALITY		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Linda Brandmiller	San Antonio
Vice Chair:	Javier Rivera	Houston
Reappointments:	Daniel McCarthy	San Antonio
	Teresa Messer	Houston
	Susan Nelson	Waco
	Mario Ortiz (Public)	San Antonio
New Appointments:	Annie Banerjee	Houston
	Ruby Powers	Houston
	Omar Saenz	Brownsville
	Lisa Sotelo	Dallas
Advisory Members:	Rochelle Garza	Brownsville

LAWYERS' ASSISTANCE PROGRAM		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Victoria Mather	Shavano Park
Vice Chair:	Tracy Squires	Seguin
Reappointments:	Edward Juarez	San Antonio
	Gail Plummer	Plano
	Tracy Squires	Seguin
New Appointments:	Rick Wardroup	Lubbock
	James Anderson	Round Rock
	Terry Hill	Dallas
	Janith Lewis-Bryant	Rowlett
	Diane St. Yves	Houston
	Jo Ben Whittenburg	Beaumont
	Juliana Serrano	Houston
	Aziza Travis	Dallas
Advisory Members:		

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LEGAL SERVICES TO THE POOR IN CIVIL MATTERS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Brian McGiverin	Austin
Vice Chair:	Eric Garza	San Antonio
Reappointments:	Monica Karuturi	Houston
	Brian McGiverin	Austin
New Appointments:	Randy Chapman	Austin
	Berry Crowley	Austin
	MacKenzie Dunham	Houston
	Jack Fan	Dallas
	Jesse Gaines	Fort Worth
	Ann Heaps	Austin
Advisory Members:	Daniella Landers	Houston
	Letetia Patin	Desoto

LEGAL SERVICES TO THE POOR IN CRIMINAL MATTERS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Jani Maselli Wood	Houston
Vice Chair:	Andrea Marsh	Austin
Reappointments:	Jay Brandon	San Antonio
	Judge Ann Collins	Fort Worth
	Andrea Marsh	Austin
New Appointments:	Mary Mergler	Austin
	Elsa Alcala	Austin
	Ann Hawley	Fort Worth
	Tom Keyser	San Antonio
	James McKethan	Huntsville
	Karla Garcia	McAllen
Advisory Members:		

LOCAL BAR SERVICES		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Judge Mike Davis	Palestine
Vice Chair:	Sylvia Firth	El Paso
Reappointments:	Hugh Coleman	Denton
New Appointments:	Glenna Cordray	Abilene
	Brook Fulks	McKinney
	Joey Gonzalez	San Antonio
	Rudy Metayer	Austin
	Denise Peterson	Houston
Advisory Members:	Ashley Clapper	Harker Heights
	Samantha Torres	Houston

MINIMUM CONTINUING LEGAL EDUCATION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	John Boyce	San Antonio
Vice Chair:	Jimmie Price	Conroe
Reappointments:	John Boyce	San Antonio
	Andrew Harris	Austin
New Appointments:	Robert Magnussen	Spring

STATE BAR OF TEXAS
2019-2020 STANDING COMMITTEE APPOINTMENTS

PATTERN JURY CHARGES - BUSINESS, CONSUMER, INSURANCE & EMPLOYMENT		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Bill Chriss	Corpus Christi
Vice Chair:	Carlos Soltero	West Lake Hills
Reappointments:	Bill Chriss	Corpus Christi
	Steven James	El Paso
	Christopher Dove	Houston
	Philip Maxwell	Austin
	Carlos Soltero	West Lake Hills
New Appointments:	John Jansonius	Dallas
	Dwayne Massey	Houston
	Stephen Pate	Houston
Advisory Members:	David Gunn	Houston
	Aaron Michelsohn	College Station
	Rick Zuniga	McAllen

PATTERN JURY CHARGES - CRIMINAL		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Wendell Odom	Houston
Vice Chair:	Emily Johnson-Liu	Austin
Reappointments:	Keith Dean	Dallas
	Barry Sorrels	Dallas
New Appointments:	Christina Dean	Dallas
	Chris Downey	Houston
	Laurie English	Ft. Stockton
	Susan Klein	Austin
	John Messinger	Austin
	Barbara Paulissen	San Antonio
	Scott Pawgan	Conroe
Advisory Members:	Jeffrey Eaves	Wichita Falls

PATTERN JURY CHARGES - FAMILY AND PROBATE		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Stewart Gagnon	Houston
Vice Chair:	Polly Spencer	San Antonio
Reppointments 2018:	Kristy Blanchard	Dallas
	Mary Burdette	Dallas
	Larry Flournoy	Dallas
	Jessica Janicek	Dallas
	William McCulloch	Houston
	Robert Wilmoth	Dallas
New Appointments:	Ryan Cantrell	Houston
	Judge Dennise Garcia	Dallas
	Lauren Hunt	Austin
	Aimee Key	Dallas
	Kevin Spencer	Dallas
	Trey Yates	Houston
Advisory Members:	Derbha Jones	Sanger
	Dennis Slate	Deer Park

STATE BAR OF TEXAS
2019-2020 STANDING COMMITTEE APPOINTMENTS

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PATTERN JURY CHARGES - GENERAL NEGLIGENCE, INTENTIONAL PERSONAL TORTS & WORKERS COMPENSATION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Daniel Linebaugh	Baytown
Vice Chair:	Paula Knippa	Austin
Reappointments:	Ricky Richards	Jacksonville
	Hyatte Simmons	Dallas
	Sammy Ford	Houston
New Appointments:	Joey Gonzalez	San Antonio
	Don Kidd (filling an unexpired term; term ends 2020)	Houston
	Judge Gisela Triana	Austin
Advisory Members:	Ryan Anderson	San Antonio
	Eric Mayer	Houston
	Thad Spalding	Dallas
	Nick Zito	Houston

PATTERN JURY CHARGES - MALPRACTICE, PREMISES, AND PRODUCTS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Jack McGehee	Houston
Vice Chair:	Michelle Robberson	Dallas
Reappointments:	Curry Cooksey	The Woodlands
	John Huddleston	San Antonio
	Jack McGehee (One year term)	Houston
	Amanda McKinzie	Plano
	Andrew Payne	Dallas
	Craig Smith	Dallas
New Appointments:	Coyt Johnston, Jr.	Addison
Advisory Members:	Andrew Cavazos	El Paso
	Alex Klein	Houston

PATTERN JURY CHARGES - OIL AND GAS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Ricardo Morales	Laredo
Vice Chair:	Laura Burney	San Antonio
Reappointments:	Allen Cummings	Austin
	Karen Precella	Fort Worth
	C.E. Rhodes	Houston
	Susan Richardson	Midland
New Appointments:	Daniel Charest	Dallas
	Heriberto Montalvo	Houston
Advisory Members:	Judge Monica Z. Notzon	Laredo
	George Shires	Dallas
	Judge Russell Wilson	Jourdanton

PATTERN JURY CHARGES - OVERSIGHT		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Jane Bland	Houston
Vice Chair:	Judge Ana Estevez	Amarillo
Reappointments:	Jane Bland	Houston
	Judge Ana Estevez	Amarillo
	Judge Daniel Hinde	Houston
New Appointments:	Scott Armstrong	Houston
	Chris Dean	Houston
	Mike Eady	Austin
	Jay Jackson	Houston
	Joyce Moore	San Antonio
	Scott Rothenberg	Houston
Advisory Members:	Alexandra Albright	Austin
	John Gsanger	Corpus Christi

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PROFESSIONALISM		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Suzanne Duvall	Dallas
Vice Chair:	Justice Douglas Lang	Dallas
Reappointments:	Stephanie Culpepper	Dallas
	Sean Hamada	Addison
	Robert Higgason	Houston
	Justice Douglas Lang	Dallas
	James Walker	Rockwall
New Appointments:	Roy Brantley	College Station
	Jessica Craft	Houston
	George Edwards	Houston
	Majed Nachawati	Dallas
	DJ Seidel	Cypress
	Caitlin Sewell	Denton
Advisory Members:	Lauren Christy	Weslaco

PUBLIC AFFAIRS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Julie Doss	Lubbock
Vice Chair:	Michael Razeeq	Houston
Reappointments:	John Barlow	Fort Worth
	Gregory Curry	Dallas
	Julie Doss	Lubbock
	Thomas Leatherbury	Dallas
	Osler McCarthy	Austin
	Ashley White	Richardson
New Appointments:	Patrick Bates	Houston
	Michael Razeeq	Houston
Advisory Members:	Ryan Bauerle	Plano

REAL ESTATE FORMS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Sara E. Dysart	San Antonio
Vice Chair:	Richard Melamed	Houston
Reappointments:	Robert Bliss	Dallas
	Michael Lactson	Houston
	Marilyn Maloney	Houston
	Edmond McCarthy	Austin
	Carl Pankratz	Dallas
New Appointments:	Allison Bastian	Brownsville
	Clint Brown	Austin
	John Johnson	Beaumont
	Grady Jolley	San Antonio
	Cramer Miller	McAllen
	Katherine Tapley	San Antonio
Advisory Members:	Ramona Alcantara	South Padre Island
	Denise Cheney	Austin
	Ellen Luby	Houston
	Philip Weller	Gun Barrel City

TEXAS BAR JOURNAL BOARD OF EDITORS		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Miles LeBlanc	Houston
Vice Chair:	Elizabeth Brenner	Austin
Reappointments:	Brent Benoit	Houston
	Elizabeth Brenner	Austin
	Andrew Wallace	Dallas
New Appointments:	Angelica Hernandez	Houston
Advisory Members:	John Browning	Rockwall
	Frank King	Austin

STATE BAR OF TEXAS
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WOMEN IN THE PROFESSION		
PROPOSED APPOINTMENTS	NAME	CITY
Chair:	Bridget Vick	Houston
Vice Chair:	Courtney Carlson	Houston
Reappointments:	Julia Simon	Addison
New Appointments:	Lynn Bradshaw	Austin
	Katrina Hamrick	Boerne
	Katherine Kunz	Houston
	Angela Roberson	Dallas
	Ileta Sumner	Converse
Advisory Members:	Victoria Mendoza	Brownsville
	LaToyia Pierce	Dallas

Bylaws of the Workers' Compensation Section_Redlined

BYLAWS OF THE WORKERS' COMPENSATION SECTION OF THE STATE BAR OF TEXAS AS AMENDED THROUGH (DATE)

ARTICLE I NAME AND PURPOSE

Section 1.1 Name. This Section shall be known as the Workers' Compensation Law Section of the State Bar of Texas.

Section 1.2 Purpose. The purpose of this Section shall be to (1) promote the study of Workers' Compensation law, (2) study and report on laws and decisions as they may affect the rights of parties in the workers' compensation process, (3) provide a forum for members of the profession interested in Workers' Compensation law, and (4) for attorneys representing injured workers, employers, and insurance companies to carry out the intended purpose of the Workers' Compensation laws of the state of Texas.

ARTICLE II MEMBERSHIP

Section 2.1 Voting Members. Voting Members of the Section are those licensed Texas attorneys who are members in good standing of the State Bar, have joined the Section and are current in the payment of their Section dues. Only Voting Members may vote in Section elections and on matters coming before the Section members for action. ~~Any member of the State Bar of Texas who desires to become a member of this Section shall, upon request to the Secretary of the Section and payment of the annual Section dues, be enrolled as a member. Members so enrolled shall constitute the membership of this Section.~~

2.2 Section Dues. Each member of the Section shall pay annual Section dues in the amount established from time to time by the Section Council and approved by the State Bar Board of Directors. Section dues shall be due and payable on or before June 1 of each year.

2.3 Termination of Membership. On the occurrence of any of the following, a Section member shall immediately cease to be a member of the Section without any further action required:

- a. any member who is six months or more delinquent on payment of Section dues;

- b. any Voting Member who ceases to be a member in good standing of the State Bar of Texas;
- c. any Associate Member who is found by a majority vote of the Council to have represented himself or herself as a member of the State Bar or as a member licensed by the State Bar or who ceases to be a member in good standing in his or her respective legal jurisdiction/organization.

~~Section 2. Any member of this Section whose annual dues are more than six months delinquent shall automatically cease to be a member.~~

ARTICLE III OFFICERS AND COUNCIL

Section 3.1 Designation of Officers. The Officers of this Section shall be the following:

- i. a Chair;
- ii. a ~~Chair Elect~~ Vice-Chair;
- iii. a Vice-President – Claimant Workers’ Compensation attorney;
- iv. a Vice-President – Employer/Insurance Carrier Workers’ Compensation attorney;
- v. a Vice-President – Administrative Law Judge/Government Employee attorney;
- vi. a Secretary; and
- vii. a Treasurer.

Section 3.2 Council. There shall be a Council which shall consist of the Officers of the Section, together with nine other members to be elected as hereinafter provided. ~~There shall be three members from the Claimant’s Workers’ Compensation attorney section, three members from the Employer/Insurance Carrier Workers’ Compensation attorney section and three members from the Administrative Law Judge/Government Employee attorney section.~~

Section 3.3 Ex-Officio Members. The Immediate Past Chair shall be an ex-officio non-voting member of the Council. The Chair shall have the right to appoint additional ex-officio members to serve during the Chair's term. **Ex officio members may serve on any committees, either as committee members or as a committee chair.**

Section 3.4 Term of Office for Officers. ~~The Officers~~ **Each year the Voting members at the Annual Meeting will elect a Chair-elect. The following year, that Chair-elect will move into the Chair position and the Voting members will elect a new Chair-elect. The Chair will serve for one year. The Secretary and Treasurer shall be nominated and elected at an Annual Meeting of this Section in the manner hereinafter provided, to hold office for a two-year term beginning at the close of the Annual Meeting of this Section at which they shall have been elected, and ending at the close of the second succeeding Annual Meeting of this Section after such election and until their successors shall have been elected and qualify. No elected chair may serve consecutive terms. Elected vice presidents, secretary and treasurer may serve no more than two consecutive terms.**

Section 3.5 Term of Office for Council Members. Elected Council members shall serve three-year terms, commencing on the adjournment of the Section's annual meeting at which they are elected and ending on the adjournment of the third Section's annual meeting thereafter or, if later, when their successors have been elected and have assumed office. Three elected Council members shall be elected each year in accordance with the election provisions below. No elected Council member may serve more than two consecutive three-year terms.

~~Section 3 Term of Office for Council Member. At the Annual Meeting of this Section at which these Bylaws shall have been amended to adopt Section 2 of this Article III in the form appearing herein above, three members of the Council shall be nominated and elected to serve for one year, three for a term of two years, and three for a term of three years. (The word "year" as herein used means a term beginning at the close of the first, second, and third succeeding Annual Meeting of this Section, respectively.) Thereafter, upon the expiration of each of these initial terms, three members of the Council shall be elected at each Annual Meeting of this Section, for terms of three years beginning at the close of the Annual Meeting at which they shall have been elected and ending at the close of the third succeeding Annual Meeting of this Section.~~

Section 3.6 Eligibility to Serve as an Officer. To be eligible to serve as an officer, a member must be a voting member of the Workers' Compensation section. A

member must be in active practice to serve as an Officer, and must be in good standing with the State Bar of Texas. A member may not be retired to serve as an Officer.

Section 3.7 Eligibility to Serve on Council. ~~A member of the Council who is not an officer, is eligible to be elected to the Council for one additional three-year consecutive term. There is no limit on the number of consecutive terms a member of the Council may serve while serving as an Officer but no Officer may serve two consecutive terms as an Officer. There is no limit on the number of non-consecutive terms a member of the Council may serve.~~ To be eligible to serve on the Council, a member must be a voting member of the section he or she represents. A voting member may only be a member of one section at any given meeting. For example, to serve as a Council member of the Claimant's attorney section, the member must be a voting member of the Claimant's attorney section. A member does not have to be in active practice to serve on the Council, but must be in good standing with the State Bar of Texas. A member may be retired to serve on the Council, but a retired member must identify with the section they represent. For example, a retired Administrative Law Judge may serve on the Council for the Administrative Law Judge/Government Employee attorney section.

Section 3.8 Replacement of a Council Member. If the council member is no longer a member of that section they were elected to serve, that section may replace that council member to finish out that council member's elected term. For example, if an elected council member for the Claimant's Workers' Compensation attorney section becomes an Administrative Law Judge or no longer includes claimant's workers' compensation law as part of his or her practice, that council member will relinquish that seat and the Claimant's Workers' Compensation attorney section will elect a new voting member to complete that council member's elected term.

Section 3.9 Required Attendance: Filling of Vacancy. If any elected member of the Council shall fail to attend two consecutive meetings of the Council **without good cause as determined by a majority of the Council**, the office held by such member shall be deemed automatically vacated unless otherwise decided by the **majority of the Council** in its sole and absolute discretion, and the un-expired term shall be filled by the Council. **If, at the close of any term of office, a successor has not been elected and qualified, then the term shall be extended until a successor shall have been elected and qualified.**

Section 3.10 Removal of Officers or Council Members. The Council may remove, for cause and by a two-thirds vote, any Officer or Council member.

- a. “Cause” for the purpose of recommending the removal of an Officer our Council member shall include, but is not limited to:
- (A) when an officer or Council member has two unexcused absences from meetings of the Council thereof within any twelve-month period;
 - (B) when an officer or Council member neglects or breaches the duties for that office;
 - (C) when a sanction has been imposed on a lawyer by the State Bar during the term of service;
 - (D) when it is learned that an officer or Council member made a material misrepresentation regarding his or her eligibility to serve;
 - (E) when it is learned that an officer or Council member is or has become ineligible to serve;
 - (F) when an officer or Council member is charged with or indicted for a misdemeanor involving theft, a felony, or a crime involving moral turpitude; or
 - (G) when an officer or Council member has become incapacitated or is unable to fulfill the duties of committee membership.
- b. A vote for removal of an Officer or Council member may be requested by any Officer or Council Member. The requested vote will be placed on the agenda of the next scheduled Council meeting or a special meeting of the Council may be called. The special meeting will be scheduled no earlier than 20 days after the vote is requested and no later than 40 days after the vote is requested.

ARTICLE IV NOMINATION AND ELECTION OF OFFICERS AND COUNCIL MEMBERS

Section 4.1 Nomination. A nominating committee consisting of the Officers and Council members ~~may~~ shall report a slate of proposed Council members and Officers to this Section at each annual meeting at which a vacancy is to be filled. In addition, nominations ~~from~~ ~~from~~ the floor will be accepted.

Section 4.2 Election of Officers. Elections will be by simple majority of the voting members and voting may be by written ballot, voice vote, or show of hands as the Chair or Council deems appropriate.

- a. Each year the Voting members at the Annual Meeting will elect a Chair-elect. The following year, that Chair-elect will move into the Chair position and

the Voting members will elect a new Chair-elect. The Chair will serve for one year.

b. The positions of Chair and Chair-elect will rotate amongst the three sections. For example, in Year One, the Chair shall be elected from the Claimant's Workers' Compensation attorney section and the Chair-elect shall be elected from the Carrier's Workers' Compensation attorney section. In Year Two, the Chair shall be the previously elected Chair-elect from the Carrier's Workers' Compensation section and the Chair-elect shall be from the Administrative Law Judge/Government employee section. In Year Three, the Chair shall be the previously elected Chair-elect from the Administrative Law Judge/Government employee section and the Chair-elect shall be from the Claimant's Workers' Compensation attorney section. This rotation will continue after Year Three.

c. The position of Secretary will be elected by the voting members of all sections combined and may come from any section.

d. The position of Treasurer will be elected by the voting members of all sections combined and may come from any section but may not be from the same section as the Chair in any given year. If the Treasurer and the Chair happen to be from the same section in any given year, the voting members will vote on a new Treasurer to come from one of the other two sections to finish out the term of the replaced Treasurer.

Section 4.3 Election of Council Members. Elections will be by simple majority of the voting members of the section and voting may be by written ballot or show of hands as the section deems appropriate. ~~All elections shall be by written ballot unless otherwise ordered by resolution duly adopted by this Section at the Annual Meeting at which the election is held.~~ The Vice-President – Claimant Workers' Compensation attorney shall be elected by the majority of the members in attendance at the meeting of the Claimant Workers' Compensation Committee held during the Annual Meeting of the Section. The Vice-President – Employer/Insurance Carrier Workers' Compensation attorney shall be elected the majority of the members in attendance at the meeting of the Employer/Insurance Carrier Workers' Compensation Committee held during the Annual Meeting of the Section. The Vice-President – Administrative Law Judge/Government Employee attorney shall be elected the majority of the members in attendance at the meeting of the Administrative Law Judge/Government Employee attorney Committee held during the Annual Meeting of the Section. All other Officers (except Chair) and

members of the Council shall be elected by the majority of the members of the Section held in attendance at the Annual Meeting of the Section.

Section 4.4 Vacancies

- a. *Chair.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Chair, the Chair-Elect shall perform the duties of the Chair for the remainder of the Chair's term or disability.
- b. *Chair-Elect.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Chair-Elect, the Treasurer shall perform the duties of the Chair-Elect for the remainder of the Chair-Elect's term or disability.
- c. *Council Members, Secretary and Treasurer.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Secretary, Treasurer, or any elected Council member, the Council may fill the vacancy by appointment. The person so filling the vacancy will serve until the close of the next Section annual meeting unless that person was elected by the Section and not just appointed by the Council. In that case, the person will complete the term of the vacated position.

ARTICLE V DUTIES AND POWERS OF OFFICERS

Section 5.1 Chair. The Chair shall preside at all meetings of this Section and of the Council. The Chair shall formulate and present at each Annual Meeting of the State Bar of Texas a report of the work of this Section for the then past year. The Chair shall perform such other duties and acts as usually pertain to this office.

Section 5.2 Chair-elect ~~Vice-Chair.~~ The ~~Chair-elect~~ ~~Vice-Chair~~ shall perform, on behalf of this Section, such duties as the Chair may assign. The ~~Chair-elect~~ ~~Vice-Chair~~ shall automatically become Chair at the end of the term of a Chair. Upon the death, resignation, **removal**, or during the disability of the Chair or upon any absence or refusal to act, the ~~Chair-elect~~ ~~Vice-Chair~~ shall perform the duties of the Chair.

Section 5.3 Vice President – Claimant Workers' Compensation Attorney. The Vice President – Claimant Workers' Compensation Attorney shall preside at all

meetings of the Claimant Workers' Compensation Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.4 Vice President – Employer/Insurance Carrier Workers' Compensation Attorney. The Vice President – Employer/Insurance Carrier Workers' Compensation Attorney shall preside at all meetings of the Employer/Insurance Carrier Workers' Compensation Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.5 Vice President – Administrative Law Judge/Government Employee Attorney. The Vice President – Administrative Law Judge/Government Employee shall preside at all meetings of the Administrative Law Judge/Government Employee Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.6 Secretary. The Secretary shall be custodian of the minutes, reports and records of this Section. The Secretary shall keep a correct record of the proceedings of all meetings of this Section and of the Council. With the Chair, the Secretary shall prepare a summary or digest of the proceedings of this Section at its Annual Meeting and shall submit the same to the Board of Directors of the State Bar of Texas for publication in the annual report. In conjunction with the Chair, as authorized by the Council, the Secretary shall attend generally to the business of this Section.

Section 5.7 Treasurer. The Treasurer shall be responsible for the funds and accounts of this Section. The Treasurer shall: (i) keep an accurate account of all monies of this Section, (ii) pay all bills, and (iii) take such other action with respect to the finances of this Section as the Council may direct. In performing such duties, the Treasurer shall comply with the provisions of ~~Section 2 of Article VI~~ of these Bylaws. **Subject to requirements of the State Bar and the approval of the Council, the Treasurer, along with the Chair, has full authority to appoint depositories of the funds of the Section and to make deposits thereto and withdrawals therefrom.**

Section 5.8 Annual Advanced Workers' Compensation Law Section Seminar. The Chair and Chair-elect will serve as co-directors of the annual advanced seminar, notwithstanding the death, disability, resignation, removal, or termination of the officer. The remaining officers, with the approval of the State Bar of Texas, will determine the replacement of the absent co-director as they deem needed.

~~Section 7. Vice President—Administrative Law Judges/Hearing Officers. The Vice President—Administrative Law Judges/Hearing Officers shall preside at all meetings of the Administrative Law Judges/Hearing Officers Committee and shall otherwise perform such duties as delegated by the Chair.~~

ARTICLE VI DUTIES AND POWERS OF THE COUNCIL

Section 6.1 Jurisdiction. The Council shall have general supervision and control of the affairs of this Section subject to the provisions of the Constitution and Bylaws of the State Bar of Texas and the further provisions of these Bylaws. The Council shall specifically authorize the expenditure of any monies appropriate for the use or benefit of this Section. It shall not, however, authorize commitments to contracts which shall entail the payment of any money during any fiscal year unless the funds shall have been previously appropriated to this Section for that fiscal year by the Board of Directors of the State Bar of Texas or funds are otherwise available.

~~**Section 2. Finances.** This Section is authorized to collect membership dues and govern expenditures of any income. The establishment of or any revision in this Section's dues requires approval by the Board of Directors of the State Bar of Texas. This Section shall submit to the Executive Director of the State Bar of Texas by July 15, each year a complete financial report for the preceding fiscal year ending May 31 and a Section budget for the current fiscal year. Funds of this Section may only be invested within the parameters outlined in the State Bar of Texas Investment Policy as set forth in Section 10.05 of the State Bar of Texas Board of Directors Policy Manual. This Section shall deposit dues income into either a branch of the State Bar of Texas Banking depository or an alternative banking depository meeting the requirements of the above mentioned State Bar of Texas Investment Policy. In the event this Section selects an alternative depository, it shall instruct the depository to provide directly to the State Bar of Texas a duplicate of the bank statements, canceled checks, and deposit slips. Any expense incurred in providing duplicates to the State Bar of Texas shall be borne by this Section. This Section may request the accounting department of the State Bar of Texas to prepare a monthly and year-to-date Section financial report. This Section may opt to have the State Bar of Texas manage Section funds, including depositing dues, managing operating expenses, issuing checks, and preparing financial reports and budgets. This optional latter service will be provided by the State Bar of Texas for a per capita fee per member not to exceed \$1.00.~~

Section 6.2 Committees.

- a. *Establishment.* From time to time, the Council may establish such Council committees and Section committees and task forces as it deems advisable to perform such duties and exercise such powers as the Council directs, subject to the limitations of these Bylaws, the policies and procedures of the State Bar of Texas, and all applicable law.
- b. *Membership of Council Committees.* Membership of Council committees will consist of Council members and such non-voting *ex officio* members as the Council determines. The Chair, with the advice of the Chair-Elect, will appoint the membership of Council committees, subject to the approval of the Council.
- c. *Membership of Standing Committees.* The Council may establish the terms of membership on Section committees and may vest in the Chair or the Chair-Elect or both to appoint members to Section committees under the guidelines and restrictions the Council imposes. Membership of Section committees may consist of Voting Members of the Section.
- d. *Standing Committees.* Until otherwise determined by action of the Council, the standing committees of the Section will include, but are not limited to:
 - i. Claimant Workers' Compensation Section;
 - ii. Employer/Insurance Carrier Workers' Compensation Section;
 - iii. Administrative Law Judges/Government Employees Workers' Compensation Section;
 - iv. Media; and
 - v. Membership.
- e. *Standing Committee Reports.* The Council will monitor the activities and functions of the Section committees and may require such committees to report to the Council with such frequency as the Council deems advisable.

Section 6.3. Media. The Council shall cause to be published a newsletter and the Chair shall appoint a Media Editor for that purpose. The Media Editor shall serve at the pleasure of the Chair. The Chair and Media Editor shall preview the newsletter and any other media before it is published. Any newsletter or media that is published shall abide by any and all rules applicable under the State Bar of

Texas. Additional members of the Media Section may be appointed as needed. The Media Editor will also serve as the moderator of any list serv/discussion boards the Section provides to its members, unless the Media Editor and Chair assign the position of moderator to a third individual by agreement of the three parties.

Section 6.4 Additional/Special Committees. The Council may authorize the Chair to appoint additional/special committees from Section members to perform such duties and exercise such powers as the Council may direct, subject to the limitations of these Bylaws and the Constitution and Bylaws of the State Bar of Texas.

Section 6.5 Required Vote. Unless otherwise expressly provided for in these Bylaws, all binding action of the Council shall be by a majority vote of the whole Council.

Section 6.6 Manner of Voting. Members of the Council when present at a meeting of the Council shall vote in person, via video conference, via teleconference, or any other in-person conveyance.

Section 6.7 Notice of Required Vote. The Chair may, and upon the request of any member of the Council shall, submit or cause to be submitted in writing to each member of the Council, any proposition upon which the Council may be authorized to act, and the members of the Council may vote upon such proposition so submitted by communicating their vote thereon in writing over their respective signatures to the Secretary who shall record upon the Minutes each proposition so submitted, when, how, at whose request submitted, and the vote of each member of the Council thereon, and keep on file such written and signed votes.

Section 6.8 Voting on Formal Propositions in the Absence of a Meeting. In the absence of a meeting, the Chair of the Council at any time, and upon the request of any member of the Council, may submit or cause to be submitted in writing or by facsimile or other electronic transmission (including, without limitation, e-mail) to each of the members of the Council, any formal proposition upon which the Council may be authorized to act. The members of the Council may vote upon such proposition or propositions so submitted by communicating their vote thereon, in writing over their respective signature or by facsimile or other electronic transmission (including, without limitation, e-mail), to the Chair and Secretary, who shall record upon the minutes each proposition so submitted, when, how, at whose request same was submitted, and the vote of each member of

Council thereon. The Secretary shall keep on file a record of such votes. If the votes of a majority of the Council members who communicate their vote so recorded shall be in favor of such proposition or if such majority shall be against such proposition, such majority vote shall constitute the binding action of the Council. At any time, the Chair or Chair's designee may take informal polls by telephone or electronic transmission (including, without limitation, e-mail) on any matter that does not constitute a formal proposition.

ARTICLE VII MEETINGS

Section 7.1 Annual Meeting. The Annual Meeting of this Section shall be held in conjunction with the State Bar Advanced Workers' Compensation Seminar. The meeting shall be on a date during the seminar at such time, place, program, and order of business as may be arranged by the Council.

Section 7.2 Special Meetings. Special meetings of this Section may be called by the Chair upon approval of the Council, at such time and place as the Council may determine. Special meetings of the Council may be held at such time and place as determined by the Chair for the purpose of taking such necessary or emergency action as may be required before the next scheduled regular Council meeting. Notice of a special meeting will be delivered to the Council members by electronic mail or U.S. mail at least three days prior to the date of the meeting. The notice must describe the general purpose or purposes of the meeting and the reason a special meeting is deemed necessary. A quorum of the Council members may waive the notification requirement by affirmative vote at the special meeting.

Section 7.3 Quorum. The members of this Section present at any meeting shall constitute a quorum for the transaction of business and all binding action of this Section shall be by a majority vote of the members present. Voting may be by written ballot, hand count, or voice vote. Voting by proxy shall not be allowed.

Section 7.4 Meeting Attendance. A member who attends a meeting by teleconference or video conference shall be counted as present at such meeting.

Section 7.5 Claimant Workers' Compensation Committee. The Claimant Workers' Compensation Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.6 Employer/Insurance Carrier Workers' Compensation Committee. The Employer/Insurance Carrier Workers' Compensation Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.7 Administrative Law Judges/~~Government Employees Hearing Officers~~ Workers' Compensation Committee. The ~~Administrative Law Judges/Government Employees Hearing Officers~~ Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.8 Waiver of Notice by Attendance. Attendance of a Council member at a Council meeting constitutes waiver of notice unless the Council member's attendance is expressly for the purpose of objecting to the transaction of business at the meeting without adequate notice.

Section 7.9 Actions in Lieu of Meeting. With the written consent of two-thirds of the voting members of the Council, the Council may take action on a matter concerning the Section through the use of listserv, electronic mail, or U.S. mail. In such event, the Chair will send notice by electronic mail or U.S. mail to all Council members with an explanation of the action and fiscal impact of the action, if any, and will request each member of the Council to cast their vote for or against the action by electronic mail or U.S. mail. Upon receipt of all votes, the Chair will notify the Council members of the result.

ARTICLE VIII FINANCIAL PROVISIONS

Section 8.1 Finances. This Section is authorized to collect membership dues and govern expenditures of any income. The establishment of or any revision in this Section's dues requires approval by the Board of Directors of the State Bar of Texas. This Section shall submit to the Executive Director of the State Bar of Texas ~~(or to whomever the Section is directed by the State Bar)~~ by July 15, each year a complete financial report for the preceding fiscal year ending May 31 and a Section budget for the current fiscal year. ~~Funds of this Section may only be invested within the parameters outlined in the State Bar of Texas Investment Policy as set forth in Section 10.05 of the State Bar of Texas Board of Directors Policy Manual. This Section shall deposit dues income into either a branch of the State Bar of Texas Banking depository or an alternative banking depository meeting the requirements of the above mentioned State Bar of Texas Investment~~

~~**Policy.** In the event this Section selects an alternative depository, it shall instruct the depository to provide directly to the State Bar of Texas a duplicate of the bank statements, canceled checks, and deposit slips. Any expense incurred in providing duplicates to the State Bar of Texas shall be borne by this Section. This Section may request the accounting department of the State Bar of Texas to prepare a monthly and year-to-date Section financial report. This Section may opt to have the State Bar of Texas manage Section funds, including depositing dues, managing operating expenses, issuing checks, and preparing financial reports and budgets. This optional latter service will be provided by the State Bar of Texas for a per capita fee per member not to exceed \$1.00.~~

Section 8.2 Depositories and Investments. Section funds must be invested consistent with the State Bar's Investment Policy as set forth in the State Bar Board of Directors Policy Manual, as may be amended from time to time. Section funds must be deposited into either a branch of the State Bar banking depository or an alternative banking depository meeting the requirements of the of the State Bar's Investment Policy. In the event this Section selects an alternative depository, it shall instruct the depository to provide directly to the State Bar of Texas a duplicate of the bank statements, canceled checks, and deposit slips.

Section 8.3 Financial Books, Records and Reports. The Section must maintain accurate financial books and records and have appropriate controls on the maintenance and disbursement of the Section's funds, all in a fashion that permits the inclusion of the Section's financial information in the State Bar's financial statements and audit. The Section must provide to the State Bar such financial information as may be required for compliance with the requirements for the independent financial and/or internal audits of the State Bar as required by applicable law, rules and regulations, and pursuant to the State Bar's procedures for reporting section financial reporting, as such procedures may be amended from time to time. The Section will submit to the Executive Director of the State Bar by July 15th of each year a budget for the then current fiscal year.

Section 8.4 Authorized expenditures. As requested by the State Bar, the treasurer or the chair may authorize reimbursement to the State Bar any expenses incurred by this Section and paid by the State Bar. If the treasurer approves an expense should be paid by the Section, the treasurer shall copy the chair of the request and approval. If the chair approves an expense should be paid by the Section, the chair shall copy the treasurer of the request and approval. Any expense that is approved that exceeds \$1000.00 must also be copied to the chair-elect.

Section 8.5 Sales Tax. To the extent required by law, the Section will collect sales tax on goods or services that it sells, and will remit monthly to the State Bar all sales tax collected during the immediately preceding month, along with a report listing the price, quantity and description of the goods or services so sold in such detail as the State Bar Accounting Department reasonably may require to ensure compliance with applicable law, rules and regulations.

Section 8.6 State Bar Assistance. The Section may request the State Bar Accounting Department to manage Section funds, including depositing dues, managing operating expenses, issuing checks and preparing financial reports, and budgets.

Section 8.7 Reimbursement for Expenses. Members of the Council and other persons expressly requested to attend a Council meeting shall be reimbursed for actual out-of-pocket expenses incurred in attendance at any meeting of the Council. Members of any committee shall be reimbursed for actual out-of-pocket expenses incurred in attending any meeting of the committee, provided that the Chair has approved reimbursement before or after the meeting. Except for non-Council members expressly requested to attend a Council meeting, the amount of reimbursement shall not exceed the maximum amount of reimbursement from time to time established by the Directors of the State Bar of Texas for persons attending meetings of the Board of Directors of the State Bar of Texas or other official meetings.

ARTICLE IX MISCELLANEOUS

Section 9.1 Political or Social Policy Advocacy Position. No position may be taken by the Section or its members in the name of the Section or the State Bar that advocates or advances a political or social policy position in violation of State Bar policies, the State Bar Act, the State Bar Rules, or any other applicable state or federal law.

Section 9.2 Section Name Change. The Section may not change its name without the approval of the State Bar Board of Directors in accordance with the then current State Bar policies and procedures.

Section 9.3 Confidentiality of Section Member Information. All information concerning any Section member that is deemed confidential by state or federal law, including Tex. Govt. Code Ch. 552 and Tex. Occ. Code Ch. 59, including email addresses, may be used only for official section business and may not be disclosed

to the public or any third party. The Section will take reasonable and necessary precautions to protect the confidentiality of all such information.

Section 9.4 Amendment of Bylaws. These Bylaws may be amended at any meeting of the Section by a majority vote of the Voting Members present and voting, provided that any proposed amendment is first approved by a majority of the Council and notice of the proposed amendment has been provided to all Voting Members at least 30 days prior to the meeting at which the amendment will be considered. No amendment will become effective until approved by the State Bar Board of Directors in accordance with the then current State Bar policies and procedures.

Section 9.5 Fiscal Year. The fiscal year of the Section shall be the same as that of the State Bar of Texas.

Section 9.6 Salary or compensation. No salary or compensation shall be paid to any officer of the Section, member of the Council, or member of a Committee.

Section 9.7 Notice to Section Members. In lieu of any notice which may be authorized or required in these Bylaws to be sent in writing or by mail or other similar means to any member of the Section, or to any member of the Council or any other person, such notice may instead be provided by facsimile or other electronic transmission (including, without limitation, e-mail) or on a list serve or website in a manner designed to provide substantially the same type of notice as would have been provided by mail or other specified means.

Bylaws of the Workers' Compensation Section_Clean

**BYLAWS OF THE WORKERS' COMPENSATION SECTION
OF THE STATE BAR OF TEXAS AS AMENDED THROUGH (DATE)**

**ARTICLE I
NAME AND PURPOSE**

Section 1.1 Name. This Section shall be known as the Workers' Compensation Law Section of the State Bar of Texas.

Section 1.2 Purpose. The purpose of this Section shall be to (1) promote the study of Workers' Compensation law, (2) study and report on laws and decisions as they may affect the rights of parties in the workers' compensation process, (3) provide a forum for members of the profession interested in Workers' Compensation law, and (4) for attorneys representing injured workers, employers, and insurance companies to carry out the intended purpose of the Workers' Compensation laws of the state of Texas.

**ARTICLE II
MEMBERSHIP**

Section 2.1 Voting Members. Voting Members of the Section are those licensed Texas attorneys who are members in good standing of the State Bar, have joined the Section and are current in the payment of their Section dues. Only Voting Members may vote in Section elections and on matters coming before the Section members for action.

2.2 Section Dues. Each member of the Section shall pay annual Section dues in the amount established from time to time by the Section Council and approved by the State Bar Board of Directors. Section dues shall be due and payable on or before June 1 of each year.

2.3 Termination of Membership. On the occurrence of any of the following, a Section member shall immediately cease to be a member of the Section without any further action required:

- a. any member who is six months or more delinquent on payment of Section dues;
- b. any Voting Member who ceases to be a member in good standing of the State Bar of Texas;

c. any Associate Member who is found by a majority vote of the Council to have represented himself or herself as a member of the State Bar or as a member licensed by the State Bar or who ceases to be a member in good standing in his or her respective legal jurisdiction/organization.

ARTICLE III OFFICERS AND COUNCIL

Section 3.1 Designation of Officers. The Officers of this Section shall be the following:

- i. a Chair;
- ii. a Chair Elect;
- iii. a Vice-President – Claimant Workers’ Compensation attorney;
- iv. a Vice-President – Employer/Insurance Carrier Workers’ Compensation attorney;
- v. a Vice-President – Administrative Law Judge/Government Employee attorney;
- vi. a Secretary; and
- vii. a Treasurer.

Section 3.2 Council. There shall be a Council which shall consist of the Officers of the Section, together with nine other members to be elected as hereinafter provided. There shall be three members from the Claimant’s Workers’ Compensation attorney section, three members from the Employer/Insurance Carrier Workers’ Compensation attorney section and three members from the Administrative Law Judge/Government Employee attorney section.

Section 3.3 Ex-Officio Members. The Immediate Past Chair shall be an ex-officio non-voting member of the Council. The Chair shall have the right to appoint additional ex-officio members to serve during the Chair’s term. Ex officio members may serve on any committees, either as committee members or as a committee chair.

Section 3.4 Term of Office for Officers. Each year the Voting members at the Annual Meeting will elect a Chair-elect. The following year, that Chair-elect will move into the Chair position and the Voting members will elect a new Chair-elect. The Chair will serve for one year. The Secretary and Treasure shall be nominated and elected at an Annual Meeting of this Section in the manner hereinafter provided, to hold office for a two-year term beginning at the close of the Annual Meeting of this Section at which they shall have been elected, and ending at the close of the second succeeding Annual Meeting of this Section after such election and until their successors shall have been elected and qualify. No elected chair may serve consecutive terms. Elected vice presidents, secretary, and treasurer may serve no more than two consecutive terms.

Section 3.5 Term of Office for Council Members. Elected Council members shall serve three-year terms, commencing on the adjournment of the Section's annual meeting at which they are elected and ending on the adjournment of the third Section's annual meeting thereafter or, if later, when their successors have been elected and have assumed office. Three elected Council members shall be elected each year in accordance with the election provisions below. No elected Council member may serve more than two consecutive three-year terms.

Section 3.6 Replacement of a Council Member. If the council member is no longer a member of that section they were elected to serve, that section may replace that council member to finish out that council member's elected term. For example, if an elected council member for the Claimant's Workers' Compensation attorney section becomes an Administrative Law Judge or no longer includes claimant's workers' compensation law as part of his or her practice, that council member will relinquish that seat and the Claimant's Workers' Compensation attorney section will elect a new voting member to complete that council member's elected term.

Section 3.7 Required Attendance: Filling of Vacancy. If any elected member of the Council shall fail to attend two consecutive meetings of the Council without good cause as determined by a majority of the Council, the office held by such member shall be deemed automatically vacated unless otherwise decided by the majority of the Council in its sole and absolute discretion, and the un-expired term shall be filled by the Council. If, at the close of any term of office, a successor has not been elected and qualified, then the term shall be extended until a successor shall have been elected and qualified.

Section 3.8 Removal of Officers or Council Members. The Council may remove, for cause and by a two-thirds vote, any Officer or Council member.

- a. “Cause” for the purpose of recommending the removal of an Officer our Council member shall include, but is not limited to:
- (A) when an officer or Council member has two unexcused absences from meetings of the Council thereof within any twelve-month period;
 - (B) when an officer or Council member neglects or breaches the duties for that office;
 - (C) when a sanction has been imposed on a lawyer by the State Bar during the term of service;
 - (D) when it is learned that an officer or Council member made a material misrepresentation regarding his or her eligibility to serve;
 - (E) when it is learned that an officer or Council member is or has become ineligible to serve;
 - (F) when an officer or Council member is charged with or indicted for a misdemeanor involving theft, a felony, or a crime involving moral turpitude; or
 - (G) when an officer or Council member has become incapacitated or is unable to fulfill the duties of committee membership.
- b. A vote for removal of an Officer or Council member may be requested by any Officer or Council Member. The requested vote will be placed on the agenda of the next scheduled Council meeting or a special meeting of the Council may be called. The special meeting will be scheduled no earlier than 20 days after the vote is requested and no later than 40 days after the vote is requested.

ARTICLE IV

NOMINATION AND ELECTION OF OFFICERS AND COUNCIL MEMBERS

Section 4.1 Nomination. A nominating committee consisting of the Officers and Council members may report a slate of proposed Council members and Officers to this Section at each annual meeting at which a vacancy is to be filled. In addition, nominations from the floor will be accepted.

Section 4.2 Election of Officers. Elections will be by simple majority of the voting members and voting may be by written ballot, voice vote, or show of hands as the Chair or Council deems appropriate.

- a. Each year the Voting members at the Annual Meeting will elect a Chair-elect. The following year, that Chair-elect will move into the Chair position and

the Voting members will elect a new Chair-elect. The Chair will serve for one year.

b. The positions of Chair and Chair-elect will rotate amongst the three sections. For example, in Year One, the Chair shall be elected from the Claimant's Workers' Compensation attorney section and the Chair-elect shall be elected from the Carrier's Workers' Compensation attorney section. In Year Two, the Chair shall be the previously elected Chair-elect from the Carrier's Workers' Compensation section and the Chair-elect shall be from the Administrative Law Judge/Government employee section. In Year Three, the Chair shall be the previously elected Chair-elect from the Administrative Law Judge/Government employee section and the Chair-elect shall be from the Claimant's Workers' Compensation attorney section. This rotation will continue after Year Three.

c. The position of Secretary will be elected by the voting members of all sections combined and may come from any section.

d. The position of Treasurer will be elected by the voting members of all sections combined and may come from any section but may not be from the same section as the Chair in any given year. If the Treasurer and the Chair happen to be from the same section in any given year, the voting members will vote on a new Treasurer to come from one of the other two sections to finish out the term of the replaced Treasurer.

Section 4.3 Election of Council Members. Elections will be by simple majority of the voting members of the section and voting may be by written ballot or show of hands as the section deems appropriate. The Vice-President – Claimant Workers' Compensation attorney shall be elected by the majority of the members in attendance at the meeting of the Claimant Workers' Compensation Committee held during the Annual Meeting of the Section. The Vice-President – Employer/Insurance Carrier Workers' Compensation attorney shall be elected the majority of the members in attendance at the meeting of the Employer/Insurance Carrier Workers' Compensation Committee held during the Annual Meeting of the Section. The Vice-President – Administrative Law Judge/Government Employee attorney shall be elected the majority of the members in attendance at the meeting of the Administrative Law Judge/Government Employee attorney Committee held during the Annual Meeting of the Section. All other members of the Council shall be elected by the majority of the members of the Section held in attendance at the Annual Meeting of the Section.

Section 4.4 Eligibility to Serve as an Officer. To be eligible to serve as an officer, a member must be a voting member of the Workers' Compensation section. A member must be in active practice to serve as an Officer, and must be in good standing with the State Bar of Texas. A member may not be retired to serve as an Officer. To be eligible to serve as an officer, a member may not be actively charged with or indicted for a misdemeanor involving theft, a felony, or a crime involving moral turpitude at the time of the vote.

Section 4.5 Eligibility to Serve on Council. To be eligible to serve on the Council, a member must be a voting member of the section he or she represents. A voting member may only be a member of one section at any given meeting. For example, to serve as a Council member of the Claimant's attorney section, the member must be a voting member of the Claimant's attorney section. A member does not have to be in active practice to serve on the Council, but must be in good standing with the State Bar of Texas. A member may be retired to serve on the Council, but a retired member must identify with the section they represent. For example, a retired Administrative Law Judge may serve on the Council for the Administrative Law Judge/Government Employee attorney section. To be eligible to serve on the council, a member may not be actively charged with or indicted for a misdemeanor involving theft, a felony, or a crime involving moral turpitude at the time of the vote.

Section 4.6 Vacancies

a. *Chair.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Chair, the Chair-Elect shall perform the duties of the Chair for the remainder of the Chair's term or disability.

b. *Chair-Elect.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Chair-Elect, the Treasurer shall perform the duties of the Chair-Elect for the remainder of the Chair-Elect's term or disability.

c. *Council Members, Secretary and Treasurer.* In the event of the death, disability, resignation, removal, or termination of Section membership of the Secretary, Treasurer, or any elected Council member, the Council may fill the vacancy by appointment. The person so filling the vacancy will serve until the close of the next Section annual meeting unless that person was elected by the Section and not just appointed by the Council. In that case, the person will complete the term of the vacated position.

ARTICLE V

DUTIES AND POWERS OF OFFICERS

Section 5.1 Chair. The Chair shall preside at all meetings of this Section and of the Council. The Chair shall formulate and present at each Annual Meeting of the State Bar of Texas a report of the work of this Section for the then past year. The Chair shall perform such other duties and acts as usually pertain to this office.

Section 5.2 Chair-elect. The Chair-elect shall perform, on behalf of this Section, such duties as the Chair may assign. The Chair-elect shall automatically become Chair at the end of the term of a Chair. Upon the death, resignation, removal, or during the disability of the Chair or upon any absence or refusal to act, the Chair-elect shall perform the duties of the Chair.

Section 5.3 Vice President – Claimant Workers’ Compensation Attorney. The Vice President – Claimant Workers’ Compensation Attorney shall preside at all meetings of the Claimant Workers’ Compensation Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.4 Vice President – Employer/Insurance Carrier Workers’ Compensation Attorney. The Vice President – Employer/Insurance Carrier Workers’ Compensation Attorney shall preside at all meetings of the Employer/Insurance Carrier Workers’ Compensation Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.5 Vice President – Administrative Law Judge/Government Employee Attorney. The Vice President – Administrative Law Judge/Government Employee shall preside at all meetings of the Administrative Law Judge/Government Employee Committee and shall otherwise perform such duties as delegated by the Chair.

Section 5.6 Secretary. The Secretary shall be custodian of the minutes, reports and records of this Section. The Secretary shall keep a correct record of the proceedings of all meetings of this Section and of the Council. With the Chair, the Secretary shall prepare a summary or digest of the proceedings of this Section at its Annual Meeting and shall submit the same to the Board of Directors of the State Bar of Texas for publication in the annual report. In conjunction with the Chair, as authorized by the Council, the Secretary shall attend generally to the business of this Section.

Section 5.7 Treasurer. The Treasurer shall be responsible for the funds and accounts of this Section. The Treasurer shall: (i) keep an accurate account of all monies of this Section, (ii) pay all bills, and (iii) take such other action with respect to the finances of this Section as the Council may direct. In performing such duties, the Treasurer shall comply with the provisions of these Bylaws. Subject to requirements of the State Bar and the approval of the Council, the Treasurer, along with the Chair, has full authority to appoint depositories of the funds of the Section and to make deposits thereto and withdrawals therefrom.

Section 5.8 Annual Advanced Workers' Compensation Law Section Seminar. The Chair and Chair-elect will serve as co-directors of the annual advanced seminar, notwithstanding the death, disability, resignation, removal, or termination of the officer. The remaining officers, with the approval of the State Bar of Texas, will determine the replacement of the absent co-director as they deem needed.

ARTICLE VI DUTIES AND POWERS OF THE COUNCIL

Section 6.1 Jurisdiction. The Council shall have general supervision and control of the affairs of this Section subject to the provisions of the Constitution and Bylaws of the State Bar of Texas and the further provisions of these Bylaws. The Council shall specifically authorize the expenditure of any monies appropriate for the use or benefit of this Section. It shall not, however, authorize commitments to contracts which shall entail the payment of any money during any fiscal year unless the funds shall have been previously appropriated to this Section for that fiscal year by the Board of Directors of the State Bar of Texas or funds are otherwise available.

Section 6.2 Committees.

a. *Establishment.* From time to time, the Council may establish such Council committees and Section committees and task forces as it deems advisable to perform such duties and exercise such powers as the Council directs, subject to the limitations of these Bylaws, the policies and procedures of the State Bar of Texas, and all applicable law.

b. *Membership of Council Committees.* Membership of Council committees will consist of Council members and such non-voting *ex officio* members as the Council determines. The Chair, with the advice of the Chair-Elect, will appoint the membership of Council committees, subject to the approval of the Council.

c. *Membership of Standing Committees.* The Council may establish the terms of membership on Section committees and may vest in the Chair or the Chair-Elect or both to appoint members to Section committees under the guidelines and restrictions the Council imposes. Membership of Section committees may consist of Voting Members of the Section.

d. *Standing Committees.* Until otherwise determined by action of the Council, the standing committees of the Section will include, but are not limited to:

- i. Claimant Workers' Compensation Section;
- ii. Employer/Insurance Carrier Workers' Compensation Section;
- iii. Administrative Law Judges/Government Employees Workers' Compensation Section;
- iv. Media; and
- v. Membership.

e. *Standing Committee Reports.* The Council will monitor the activities and functions of the Section committees and may require such committees to report to the Council with such frequency as the Council deems advisable.

Section 6.3. Media. The Council shall cause to be published a newsletter and the Chair shall appoint a Media Editor for that purpose. The Media Editor shall serve at the pleasure of the Chair. The Chair and Media Editor shall preview the newsletter and any other media before it is published. Any newsletter or media that is published shall abide by any and all rules applicable under the State Bar of Texas. Additional members of the Media Section may be appointed as needed. The Media Editor will also serve as the moderator of any list serv/discussion boards the Section provides to its members, unless the Media Editor and Chair assign the position of moderator to a third individual by agreement of the three parties.

Section 6.4 Additional/Special Committees. The Council may authorize the Chair to appoint additional/special committees from Section members to perform such duties and exercise such powers as the Council may direct, subject to the limitations of these Bylaws and the Constitution and Bylaws of the State Bar of Texas.

Section 6.5 Required Vote. Unless otherwise expressly provided for in these Bylaws, all binding action of the Council shall be by a majority vote of the whole Council.

Section 6.6 Manner of Voting. Members of the Council when present at a meeting of the Council shall vote in person, via video conference, via teleconference, or any other in-person conveyance.

Section 6.7 Notice of Required Vote. The Chair may, and upon the request of any member of the Council shall, submit or cause to be submitted in writing to each member of the Council, any proposition upon which the Council may be authorized to act, and the members of the Council may vote upon such proposition so submitted by communicating their vote thereon in writing over their respective signatures to the Secretary who shall record upon the Minutes each proposition so submitted, when, how, at whose request submitted, and the vote of each member of the Council thereon, and keep on file such written and signed votes.

Section 6.8 Voting on Formal Propositions in the Absence of a Meeting. In the absence of a meeting, the Chair of the Council at any time, and upon the request of any member of the Council, may submit or cause to be submitted in writing or by facsimile or other electronic transmission (including, without limitation, e-mail) to each of the members of the Council, any formal proposition upon which the Council may be authorized to act. The members of the Council may vote upon such proposition or propositions so submitted by communicating their vote thereon, in writing over their respective signature or by facsimile or other electronic transmission (including, without limitation, e-mail), to the Chair and Secretary, who shall record upon the minutes each proposition so submitted, when, how, at whose request same was submitted, and the vote of each member of Council thereon. The Secretary shall keep on file a record of such votes. If the votes of a majority of the Council members who communicate their vote so recorded shall be in favor of such proposition or if such majority shall be against such proposition, such majority vote shall constitute the binding action of the Council. At any time, the Chair or Chair's designee may take informal polls by telephone or electronic transmission (including, without limitation, e-mail) on any matter that does not constitute a formal proposition.

ARTICLE VII MEETINGS

Section 7.1 Annual Meeting. The Annual Meeting of this Section shall be held in conjunction with the State Bar Advanced Workers' Compensation Seminar. The meeting shall be on a date during the seminar at such time, place, program, and order of business as may be arranged by the Council.

Section 7.2 Special Meetings. Special meetings of this Section may be called by the Chair upon approval of the Council, at such time and place as the Council may determine. Special meetings of the Council may be held at such time and place as determined by the Chair for the purpose of taking such necessary or emergency action as may be required before the next scheduled regular Council meeting. Notice of a special meeting will be delivered to the Council members by electronic mail or U.S. mail at least three days prior to the date of the meeting. The notice must describe the general purpose or purposes of the meeting and the reason a special meeting is deemed necessary. A quorum of the Council members may waive the notification requirement by affirmative vote at the special meeting.

Section 7.3 Quorum. The members of this Section present at any meeting shall constitute a quorum for the transaction of business and all binding action of this Section shall be by a majority vote of the members present. Voting may be by written ballot, hand count, or voice vote. Voting by proxy shall not be allowed.

Section 7.4 Meeting Attendance. A member who attends a meeting by teleconference or video conference shall be counted as present at such meeting.

Section 7.5 Claimant Workers' Compensation Committee. The Claimant Workers' Compensation Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.6 Employer/Insurance Carrier Workers' Compensation Committee. The Employer/Insurance Carrier Workers' Compensation Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.7 Administrative Law Judges/Government Employees Workers' Compensation Committee. The Administrative Law Judges/Government Employees Committee shall meet at the Annual Meeting of this Section and also in conjunction with the Advanced Workers' Compensation Law Conference sponsored by the State Bar of Texas.

Section 7.8 Waiver of Notice by Attendance. Attendance of a Council member at a Council meeting constitutes waiver of notice unless the Council member's attendance is expressly for the purpose of objecting to the transaction of business at the meeting without adequate notice.

Section 7.9 Actions in Lieu of Meeting. With the written consent of two-thirds of the voting members of the Council, the Council may take action on a matter concerning the Section through the use of listserv, electronic mail, or U.S. mail. In such event, the Chair will send notice by electronic mail or U.S. mail to all Council members with an explanation of the action and fiscal impact of the action, if any, and will request each member of the Council to cast their vote for or against the action by electronic mail or U.S. mail. Upon receipt of all votes, the Chair will notify the Council members of the result.

ARTICLE VIII FINANCIAL PROVISIONS

Section 8.1 Finances. This Section is authorized to collect membership dues and govern expenditures of any income. The establishment of or any revision in this Section's dues requires approval by the Board of Directors of the State Bar of Texas. This Section shall submit to the Executive Director of the State Bar of Texas (or to whomever the Section is directed by the State Bar) by July 15, each year a complete financial report for the preceding fiscal year ending when the State Bar's fiscal year ends, and a Section budget for the current fiscal year. Any expense incurred in providing duplicates to the State Bar of Texas shall be borne by this Section. This Section may request the accounting department of the State Bar of Texas to prepare a monthly and year-to-date Section financial report. This Section may opt to have the State Bar of Texas manage Section funds, including depositing dues, managing operating expenses, issuing checks, and preparing financial reports and budgets.

Section 8.2 Depositories and Investments. Section funds must be invested consistent with the State Bar's Investment Policy as set forth in the State Bar Board of Directors Policy Manual, as may be amended from time to time. Section funds must be deposited into either a branch of the State Bar banking depository or an alternative banking depository meeting the requirements of the of the State Bar's Investment Policy. In the event this Section selects an alternative depository, it shall instruct the depository to provide directly to the State Bar of Texas a duplicate of the bank statements, canceled checks, and deposit slips.

Section 8.3 Financial Books, Records and Reports. The Section must maintain accurate financial books and records and have appropriate controls on the maintenance and disbursement of the Section's funds, all in a fashion that permits the inclusion of the Section's financial information in the State Bar's financial statements and audit. The Section must provide to the State Bar such financial information as may be required for compliance with the requirements for the independent financial and/or internal audits of the State Bar as required by applicable law, rules, regulations, and pursuant to the State Bar's procedures for reporting section financial reporting, as such procedures may be amended from time to time. The Section will submit to the Executive Director of the State Bar by July 15th of each year a budget for the then current fiscal year.

Section 8.4 Authorized expenditures. As requested by the State Bar, the treasurer or the chair may authorize reimbursement to the State Bar any expenses incurred by this Section and paid by the State Bar. If the treasurer approves an expense should be paid by the Section, the treasurer shall copy the chair of the request and approval. If the chair approves an expense should be paid by the Section, the chair shall copy the treasurer of the request and approval. Any expense that is approved that exceeds \$1000.00 must also be copied to the chair-elect.

Section 8.5 Sales Tax. To the extent required by law, the Section will collect sales tax on goods or services that it sells, and will remit monthly to the State Bar all sales tax collected during the immediately preceding month, along with a report listing the price, quantity, and description of the goods or services so sold in such detail as the State Bar Accounting Department reasonably may require to ensure compliance with applicable law, rules and regulations.

Section 8.6 State Bar Assistance. The Section may request the State Bar Accounting Department to manage Section funds, including depositing dues, managing operating expenses, issuing checks and preparing financial reports, and budgets.

Section 8.7 Reimbursement for Expenses. Members of the Council and other persons expressly requested to attend a Council meeting shall be reimbursed for actual out-of-pocket expenses incurred in attendance at any meeting of the Council. Members of any committee shall be reimbursed for actual out-of-pocket expenses incurred in attending any meeting of the committee, provided that the Chair has approved reimbursement before or after the meeting. Except for non-Council members expressly requested to attend a Council meeting, the amount of reimbursement shall not exceed the maximum amount of reimbursement from time

to time established by the Directors of the State Bar of Texas for persons attending meetings of the Board of Directors of the State Bar of Texas or other official meetings.

ARTICLE IX MISCELLANEOUS

Section 9.1 Political or Social Policy Advocacy Position. No position may be taken by the Section or its members in the name of the Section or the State Bar that advocates or advances a political or social policy position in violation of State Bar policies, the State Bar Act, the State Bar Rules, or any other applicable state or federal law.

Section 9.2 Section Name Change. The Section may not change its name without the approval of the State Bar Board of Directors in accordance with the then current State Bar policies and procedures.

Section 9.3 Confidentiality of Section Member Information. All information concerning any Section member that is deemed confidential by state or federal law, including Tex. Govt. Code Ch. 552 and Tex. Occ. Code Ch. 59, including email addresses, may be used only for official section business and may not be disclosed to the public or any third party. The Section will take reasonable and necessary precautions to protect the confidentiality of all such information.

Section 9.4 Amendment of Bylaws. These Bylaws may be amended at any meeting of the Section by a majority vote of the Voting Members present and voting, provided that any proposed amendment is first approved by a majority of the Council and notice of the proposed amendment has been provided to all Voting Members at least 30 days prior to the meeting at which the amendment will be considered. No amendment will become effective until approved by the State Bar Board of Directors in accordance with the then current State Bar policies and procedures.

Section 9.5 Fiscal Year. The fiscal year of the Section shall be the same as that of the State Bar of Texas.

Section 9.6 Salary or compensation. No salary or compensation shall be paid to any officer of the Section, member of the Council, or member of a Committee.

Section 9.7 Notice to Section Members. In lieu of any notice which may be authorized or required in these Bylaws to be sent in writing or by mail or other

similar means to any member of the Section, or to any member of the Council or any other person, such notice may instead be provided by facsimile or other electronic transmission (including, without limitation, e-mail) or on a list serve or website in a manner designed to provide substantially the same type of notice as would have been provided by mail or other specified means.

2019 Pro Bono Excellence Awards

2019 Pro Bono Excellence Awards

Pro Bono Award

This award honors a volunteer attorney organization that has made an outstanding contribution toward guaranteeing access to the legal system by the poor.

Texas Lawyers for Texas Veterans – Tarrant County Chapter (Ft. Worth)

Since 2010, the Tarrant County Chapter of Texas Lawyers for Texas Veterans (TLTV) has worked collaboratively to bring the resources of a community together to provide free civil legal assistance to the county's heroic veterans. This program of the Tarrant County Bar Association and Tarrant County Bar Foundation continues the initiative of the State Bar of Texas and 2010-2011 State Bar of Texas President Terry Tottenham by providing assistance at monthly legal clinics where any United States veteran or spouse of a deceased veteran in the county can receive a free legal consultation and advice.

Not content with their prior successes, in 2018 the Tarrant County Chapter of TLTV sought to increase not only the total number of veterans served by the program's clinics, but also the number of veterans who would "cross the finish line" by having their legal problems resolved by pro bono attorneys providing extended services outside of a legal clinic. They were successful. In 2018 alone, the Tarrant County Chapter of TLTV assisted over 300 veterans and spouses of deceased veterans with their legal issues, and the number of low-income veterans receiving extended legal services almost tripled.

With only 1.5 full-time staff, the Tarrant County Chapter of TLTV's accomplishments are due in no small part to its outreach efforts and community engagement. While the efforts of 117 volunteer attorneys were crucial to 2018's successes, they do not just depend on pro bono attorneys. They also utilize paralegals, law students and non-attorney volunteers to give their veteran clients the highest class of services. To increase volunteer participation this year, they coordinated with Texas A&M Law School's Pro Bono Coordinator to increase law student recruitment and training, and, as a result, saw law student participation increase by 67%.

Already collaborating with Legal Aid of NorthWest Texas and the Texas A&M Law School Veterans Benefits and Family Clinic, the Tarrant County Chapter of TLTV reached out to other organizations to help host their monthly clinics. The eleven clinics held in 2018 were held at seven different entities, including churches, colleges, the Veterans Affairs outpatient facility and other local community organizations, ensuring veterans all around the county can access legal help.

Frank J. Scurlock Award

This award honors an individual attorney, in good standing, who has provided outstanding pro bono work. The award is named for the late Frank J. Scurlock, the first chair of the Legal Services to the Poor in Civil Matters Committee. Scurlock was known for his tireless efforts to provide legal services to the poor.

Amy Warr (Austin)

Amy Warr, a partner with Alexander Dubose Jefferson & Townsend, is well known for her pro bono partnerships, including with Legal Aid of NorthWest Texas and with Texas RioGrande Legal Aid, and her recent appellate work on two separate matters is indicative of her long commitment to providing legal services to the poor.

Amy played a crucial role in bringing an end to the unlawful practice of collecting court fees from indigent litigants in Tarrant County in *Campbell v. Wilder* at the Texas Supreme Court and the subsequent appeal in *Wilder v. Campbell* at the Fort Worth Court of Appeals. She devised the legal strategy and was principal author

of the Supreme Court brief challenging the lower court's decision that indigent litigants could not bring suit to challenge the Clerk's collection policy as a whole, but could only challenge their individual fees. Her work with the litigation team led to a unanimous decision in favor of the right to access the courts. Even after that, Amy continued working on matter to ensure low- and moderate-income Texans could obtain reimbursement from the District Clerk to get back their court costs that were collected illegally.

In another case, Amy and Texas RioGrande Legal Aid have prevailed in the trial court on the issue of Texas's decision to grant a childcare license to the federal detention center in Karnes City, which detains immigrant women and their children. Amy is lead counsel on the case, currently on appeal in the Third Court of Appeals.

In the last two years alone, Amy has expended 627 hours on these matters. While the sheer number of hours of her pro bono service is impressive, so is *how* she does pro bono. Her ability to foster comradery among a legal team is well-known and has been essential in her successes for low-income Texans. She also serves as a mentor to six women—five law students and one young lawyer—through the University of Texas School of Law and the Travis County Women Lawyers Association, promoting advancement of women in the legal profession and guiding a new generation of attorneys to do pro bono work.

Pro Bono Support Staff Award

The Pro Bono Staff Support Award recognizes the outstanding and exemplary contributions of non-attorney volunteers such as paralegals, administrative assistants, interpreters, and other support staff who work on pro bono projects. The award promotes the awareness of pro bono activities that non-attorneys can participate in and encourages non-attorneys who work in the legal profession to volunteer their time and specialty skills to pro bono projects within their community. To qualify for this award, an individual must provide legal assistance, without compensation, in a non-mandatory program, that requires specific legal skills, knowledge, or training, under the supervision of a licensed attorney or qualified organization. Services may be provided through such organizations as, but not limited to, legal aid programs, community legal clinics, bar associations, courts, or government agencies.

Amber Haney (Austin)

Amber Haney has been a paralegal for over 15 years, and works with The Haney Law Firm in Austin. She was nominated by two different people to receive this award, who both emphasized her central role is providing pro bono services central Texas and in encouraging other paralegals to do pro bono work. Haney believes in not just providing legal services without compensation, but using her skills to give back to the community.

Haney assists pro bono efforts of attorneys in her firm, executing pro bono wills for hospice patients. She frequently accompanies attorneys to the homes or hospice facilities to execute the documents, even on nights and weekends. She also provides free notary services to Austin Hospice's Christopher House and Doug's Place. Further, she has volunteered for CANLAW, a nationally recognized pro bono clinic that assists cancer patients with their end-of-life documents, at its quarterly clinics since its inception three years ago. If that was not enough, she participates several days each week at the Travis County Pro Se Litigant and Family Law Clinic at the Travis County Law Library and Self-Help Center, assisting pro se litigants in completing their family law and expunction forms. There, she explains the uncontested docket process and reviews the forms for completion and factual accuracy, so that the volunteer lawyers can focus on pressing substantive law issues.

All told, Haney gives over 100 hours of pro bono work a year and is a member of the State Bar of Texas Paralegal Pro Bono College. However, she not only shares her estate planning expertise directly with clients who need it, but also with other paralegals to support legal outreach to low- and moderate-income Texans. Haney is an active member in her local professional organization, the Capital Area Paralegal Association (CAPA). As soon as she

joined CAPA in 2017, she was the unofficial liaison for pro bono service opportunities. She currently serves as Mentor/Internship Program Co-Chair & Pro Bono Service Co-Chair where she has “single-handedly breathed new life” into the committee. She trains fellow CAPA members so other paralegals can provide the same high quality of services as she is dedicated to providing.

Numerous letters share her excitement about pro bono work and the importance of her encouragement – “She is wonderful about spreading knowledge about these clinics, assisting volunteers with questions, directing them on where to be and when, and making sure everyone is having a good time while serving others.”

Pro Bono Coordinator Award

The Pro Bono Coordinator Award is presented to an individual who has made an exceptional contribution to the delivery of, and access to, legal services for the poor, while serving as the pro bono coordinator for a volunteer attorney organization or group, local bar association, law firm, law school, corporate legal office, governmental law department or legal services organization. Attorney and non-attorney pro bono coordinators are eligible.

Stephen Rispoli, Baylor Law School & Waco-McLennan County Young Lawyers Association

Stephen Rispoli, Assistant Dean of Student Affairs at Baylor Law School and officer for the Waco-McLennan County Young Lawyers Association (MCYLA), is committed to increasing pro bono legal services at Baylor and in the surrounding area. At Baylor, he first focused on the importance of “serving those who served” in providing legal services through the school’s Veterans Clinic. He went on to expand the Pro Bono Litigation Team, which has developed into the Trial Advocacy Clinic, where students advocate for defendants juvenile and municipal court proceedings. He also created the Pro Bono Transactional Team, which developed into the school’s Estate Planning Clinic, which provides free, basic estate planning for local veterans and first responders. Throughout his work at Baylor his two overarching goals have been to provide legal assistance to those in need, and to instill within law students the desire to serve and volunteer.

As a MCYLA officer, Rispoli has helped the association launch a Pro Bono Challenge for all lawyers practicing in McLennan County, providing them easy way to track pro bono hours online and keeping lawyers up to date with new and ongoing pro bono opportunities. Since the Challenge’s creation in 2014, it has met or exceeded its goal for reported pro bono hours, and increased its goal for the next year. In 2017, attorneys participating in the Pro Bono Challenge provided 2,500 hours of free volunteer legal services. Rispoli’s service puts into practice his conviction that helping people in need is an essential component of being an attorney. His motto about lawyers? “We are the problem solvers. We are here to help people.”

J. Chrys Dougherty Legal Services Award

This award recognizes an outstanding legal services staff attorney. The award is named for J. Chrys Dougherty, a private attorney and Bar leader, whose efforts helped to build a strong working partnership between the State Bar of Texas and legal services providers. The award includes a \$1,500 stipend from the Texas Bar Foundation and a contribution from Graves Dougherty Hearon & Moody.

William Holston, Human Rights Initiative (Dallas)

William Holston has worked with Human Rights Initiative (HRI) since its founding in 2000, first as a pro bono attorney, and, since 2012, as its executive director. His work is integral in not just providing direct legal services to refugees and immigrants, but also in working collaboratively with other organizations to serve immigrant communities.

In Holston's recent work of note, he led HRI in working closely with RAICES and Justice for Our Neighbors to respond to a large ICE workplace raid in Paris, TX. He also helped form the Force for Immigrant Rights and Empowerment ("FIRE"), a coalition of Dallas organizations advocating for immigrant communities. FIRE is the first effort to organize the disparate groups, including humanitarian aid and legal aid agencies, which protect immigrant rights in Dallas. FIRE works to share resources and avoid the duplication of efforts so its member groups can provide effective and efficient services to clients. In its first year, FIRE created a referral list for immigrant-related services, formed a rapid response team, presented joint continuing legal education presentation, and hosted a statewide convening of immigrant rights groups.

His advocacy this field started far before his collaboration with HRI. Since 1987, Bill has provided pro bono legal representation for political and religious asylum applicants from 20 countries in Immigration Court or before the Houston Asylum office. Now as executive director of HRI he brings both substantive knowledge and strategic vision to the organization, growing the organization's funding, staff, and services to immigrants. Holston also provides training and mentoring to pro bono attorneys, like volunteer lawyers from AT&T and Akin Gump, so they can provide pro bono service outside their primary areas of expertise.

W. Frank Newton Award

This award recognizes the pro bono efforts of attorney groups (e.g., law firm, corporate law department, government attorney office, law school faculty) whose members have made an outstanding contribution toward increasing access to legal services for the poor. The award is named for W. Frank Newton, former Dean of Texas Tech University School of Law and longtime pro bono advocate.

Dallas Office of Hunton Andrews Kurth, LLP (Dallas)

The law firm of Hunton Andrews Kurth, LLP might operate around the globe, but of special note is the pro bono work of the firm locally in Texas, and specifically the efforts of the Dallas office. Under the leadership of partner Dan Garner, the Dallas office Pro Bono Committee hosts monthly luncheons on pro bono work, giving updates on projects currently in progress and new opportunities to increase legal access to low income neighbors. The Dallas office prioritizes support of the firm's goal of meeting or exceeding the Law Firm Pro Bono Challenge to have 100% of full-time attorneys participate in a pro bono project and provide at least 3% of billable time to pro bono services.

Dallas attorneys at Hunton Andrews Kurth serve a number of local charities and also maintain robust dockets of individual pro bono cases through Dallas Volunteer Attorney Program (DVAP), a collaboration between Legal Aid of NorthWest Texas and the Dallas Bar Association. Ten attorneys in the Dallas office gave 100 or more hours of pro bono service in the past fiscal year. For this and more, the Dallas office of Hunton Andrews Kurth was the winner of 2018 DVAP Pro Bono Law Firm of the Year. Also in 2018, three associates at the firm won pro bono accolades from DVAP and Lone Star Legal Aid for supporting and growing legal clinics and for organizing teams of lawyers from the firm and from ExxonMobil to aid survivors of Hurricane Harvey. Other pro bono projects of the Dallas office have included reuniting a youth with special needs with her adoptive parents after separation at the U.S.-Mexico border and several Hague Convention cases relating to international child abductions.

In addition to encouraging and supporting its attorneys to provide pro bono service, Hunton Andrews Kurth is also partnering with Association of Women Attorneys Foundation to fund a new pro bono fellowship in Houston to assist immigrant children. The fellowship funds will pay for hiring of attorney to work with Kinds in Need of Defense (KIND) who will help provide legal representation to unaccompanied immigrant children and to assist in the reunification of children with their deported parents.

The Nancy Garms Memorial Award



The Nancy Garms Memorial Award

The State Bar of Texas established The Nancy Garms Memorial Award in 1995 to honor an attorney or judge who emulates her tireless service to the State Bar of Texas Law-Focused Education programs. Nancy was the first female president of the Amarillo Bar Association and an adjunct professor at West Texas A&M University. She was appointed Court Master for the Ninth Administrative Judicial Region of Texas in 1992. Nancy served as president and longtime board member of Law Focused Education, Inc., a 501C3 non-profit organization of the State Bar of Texas.

The **Nancy Garms Memorial Award** is given for demonstrating a deep commitment to civic education and engagement through promotion of Law Focused Education programs in Texas. Evidence of this commitment should be seen either through his/her place of employment or volunteer work in Law Focused Education activities.

Purpose: To acknowledge an attorney or judge who shares Nancy Garms' commitment to Law Focused Education programs which promote civic education and engagement.

Eligibility

- Must be a licensed attorney or judge in the state of Texas in good standing.
- Individuals only, no groups or organizations can be nominated.

Nomination packet must include the following:

- Letter of recommendation by the person nominating the candidate.
- Applicant's resume.

March 28 2019

Re: Award Nomination

To the Award Selection Committee:

When I was a child growing up in Fort Worth, Texas, Ms. Bobbie Edmonds was a household name in my community. She was known for her great works and for being a community advocate. When I became an attorney, I had the pleasure of working with Ms. Edmonds, and saw first-hand how truly compassionate and dedicated she is to the legal profession and the community.

I am writing this letter of recommendation on behalf of Bobbie Edmonds for the Nancy Garms Memorial Award.

Over 20 years ago, Bobbie wanted to make an impact on youth in the public-school arena because most students don't get the opportunity for out-of-classroom hands on legal experiences. Therefore, Bobbie wrote a youth legal drama that would educate, inspire, expose and introduce students to a real courtroom experience and teach them the basic concepts of honesty, character and allow them to excel in education - "the key to a world of opportunities. "

Ms. Edmonds wrote the play for a cast of 5th graders, considering Texas' age for criminal culpability. The student audience of 150-170 is always from at least 3- 4 areas schools. The play has always been held at a Tarrant County Courthouse with the approval of the Tarrant County Commissioners. The youth drama event gives students an opportunity to see real judges, lawyers and the different players that make our judicial system work. It also allows them to learn while acting. The audience is educated as well.

The student cast plays all the major key people in a jury trial, including the judge, bailiff, prosecutor, defense attorney, 12-panel jury with an alternate, court reporter, and defendant - Santa Claus and media bliss from around the world since this is the highly publicized trial of the season. Local, national and international media covers the trial.

At the conclusion of the play, the jury deliberates and the foreman delivers its verdict to the judge.

Refreshments/lunch is served and each student receives a gift bag

The event always includes an educational trivia game that stimulates the students minds by answering questions on the student code of conduct handbook, law, history, civic and social events. Winners of the essay contest are announced, as well as the best actor and actress. The winners receive gifts, books and cash prizes.

Ms. Edmonds has formed a professional relationship with the FWISD and Crowley ISD principals, teachers, board of Trustees, the Tarrant County Commissioner's Court, Sheriff Department, judges, lawyers, legal associations, local businesses and the community to make this event memorial for each student.

This civic program introduces students to politicians, attorneys, judges, business people, and celebrities, etc. It is truly an enriching event that has always been covered by some print and social media.

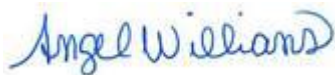
The Rally for Education Youth Rally is educational and motivational as well. Bobbie introduces students to professionals, such as judges, lawyers, political figures etc., to help them decide their future careers. Through the years, the Rally for Education program has featured celebrities who volunteer their time and energy to reach back and uplift students. Students can share their musical and poetic talents as well. Students enter an essay, commercial and art contest to show demonstrate how they can improve their community by reducing gun violence, bullying, gang violence, etc. Prizes are given during the educational trivia game.

It is a free, annual event wherein 250 or more area students from ages 6 to 18 attend. This event has been held in June for 25 years. Hundreds of students and parents have attended, and their lives have been enhanced.

In addition to the awards that are listed on Ms. Bobbie's resume, Bobbie was selected to receive the 2019 Professionalism Award, to be presented by the Tarrant County Bar Association in May. In March, she was presented with the Visionary Women: Champion of Peace and Non-Violence Award by the Greater Fort Worth Area Business and Professional Women's Club.

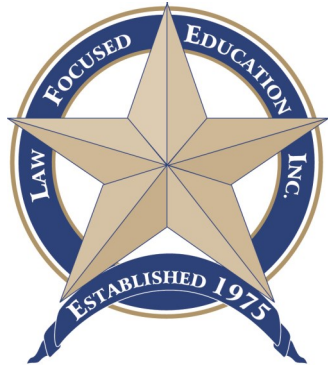
I have attached a few pictures from the different events below.

Respectfully submitted,



Angel Williams

Honorary Leon Jaworski Award For Teaching
Excellence In Law Focused Education



Honorary Leon Jaworski Award For Teaching Excellence In Law Focused Education

Purpose: To recognize an individual in the field of education or law, who has made an outstanding contribution to law focused education through one or more of the criteria listed below:

- Foster and deepen an understanding of the values of our legal and judicial systems.
- Promote and encourage effective law focused education programs in their schools or communities which promote civic engagement and civic knowledge. Facilitate and increase communication and understanding between students, educators, and those involved professionally in the legal system.

Eligibility:

- Can be a licensed attorney or judge in the state of Texas in good standing or a college or university personnel, paralegal or district level supervisor of social studies.
- Individuals, groups or organizations working on law related education projects are eligible for the award with preference given to those nominees engaged in work supporting LFEI programs.
- Classroom teachers are not eligible since they can apply for the regular Leon Jaworski Award.

Nomination packet must include the following:

- Letter of recommendation by the person nominating the candidate
- Applicant's resume

HOLOCAUST MUSEUM HOUSTON



March 26, 2019

Selection Committee for the Honorary Leon Jaworski Award For Teaching Excellence In Law Focused Education

Dear Members of the Selection Committee:

It is my great honor to write a letter of recommendation for Dr. Cinthia Salinas' nomination for the Honorary Leon Jaworski Award For Teaching Excellence In Law Focused Education.

Over time, since 1983, when she received her B.A from UT Austin, and when she completed her Ph.D. there in 1999, Dr. Salinas has made outstanding contributions to law focused education in Texas, our nation, and our world. She has worked studiously and judiciously to foster an understanding of democracy, citizenship and its attendant rights and responsibilities.

Today, Cinthia is a tenured professor at UT. Through her work as a social studies educator of pre-service and in-service educators at the University of Texas at Austin, Cinthia has seen to it that civic education and knowledge have been embedded into social studies methods courses, assignments and experiences. As the supervisor of social studies education at UT Austin, she welcomed the Texas LRE program into methods courses at the elementary and secondary levels, thus ensuring that teachers entering classrooms in Texas and other parts of our country would be knowledgeable and prepared to teach law focused education.

Through her work as an advocate for equitable educational opportunities for all students, her research and scholarship have delved into the pressing need to understand the role of educators of color. Preparing and sustaining teachers of color for and in the challenging contexts in which they are often working creates many questions, which Cinthia has probed through deep inquiry. She is one of the foremost authors on this subject in peer-reviewed educational research journals.

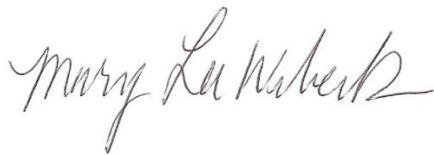
Cinthia is an honored faculty member, holding an esteemed position as a Regents Professor. She has also been awarded the Texas A & I Distinguished Alumni Award, and the Elizabeth Shatto Massey Award for Excellence in Teaching. Her awards are too plentiful to list, but you can see them enumerated on pages seven and eight of her CV.

Cinthia is also a loved, sought after and appreciated faculty member. By her students she is held in the highest esteem, having served as dissertation chair or co-chair on 34 doctoral committees and as a member of over 100 dissertation and master's committees. The amount of energy and devotion she exemplifies is extraordinary. The wisdom and mentoring she offers is profound.

Dr, Cinthia Salinas is an amazing scholar and human being. People that change the world do so for reasons that they know best. Her conviction is real; it is grounded in her innate inquisitiveness, a search for more and better ways to help humans realize their potential, and in empathy for her fellow citizens and those who seek to become citizens.

Cinthia is an original thinker, with a beautiful mind and purpose. She would do you honor as a recipient of this award. Please do not hesitate to contact me if I can offer further considerations.

Most sincerely,

A handwritten signature in cursive script, reading "Mary Lee Webeck". The signature is written in dark ink and is positioned above the printed name.

Mary Lee Webeck, Ph.D.

Resolutions



A Resolution Honoring Justice Cynthia “Cindy” Olson Bourland

Whereas Justice Cynthia “Cindy” Olson Bourland has been a licensed Texas attorney since November 1994 after earning her Doctor of Jurisprudence from University of Texas School of Law,

Whereas Justice Bourland was appointed by former Governor Rick Perry to Texas’ 3rd Court of Appeals in January 2015, was elected to that court in 2016, and served through 2018,

Whereas Justice Bourland is a fifth-generation Texan and, more specifically, a fifth-generation resident of the city of Round Rock,

Whereas Justice Bourland was a private-practice lawyer in Austin and Round Rock for 20 years before her time on the 3rd Court of Appeals,

Whereas Justice Bourland is president of the Bourland Law Firm P.C., a firm she founded in 2009,

Whereas Justice Bourland served as a University of Texas School of Law adjunct professor from 1994 to 2000, as president of the Austin Young Lawyers Association in 2000-2001, and on the Austin Bar Foundation Board of Directors from 2012 to 2014,

Whereas Justice Bourland is a founding fellow of the Austin Bar Association Foundation, and the Austin Young Lawyers Association Foundation, and is a life fellow of the Texas Bar Foundation,

Whereas Justice Bourland has received numerous awards and accolades including being an *Austin Business Journal* “Profiles in Power” winner in 2010, and being the namesake of the “Cindy Olson Bourland Outstanding Member Award” given by the University of Texas School of Law,

Be It Therefore Resolved that the State Bar of Texas honors Justice Cynthia “Cindy” Olson Bourland with this resolution for her commitment to the legal profession and the rule of law and for her service to the judiciary, the people of Williamson County, and the state of Texas, entire.

Resolution Adopted this 26th day of April 2019 by the State Bar of Texas Board of Directors in Georgetown, Texas.

Joe K. Longley, President
State Bar of Texas

Randall O. Sorrels, President-Elect
State Bar of Texas

Laura Gibson, Chair of the Board
State Bar of Texas

witnessed by

Trey Appfel, Executive Director
State Bar of Texas



A Resolution Honoring Edward J. Walsh III

Whereas Edward J. Walsh III has been a licensed Texas attorney since April 1974 after serving in the U.S. Army from 1969 to 1971 and earning his Doctor of Jurisprudence from University of Texas School of Law in 1974,

Whereas Mr. Walsh was elected Williamson County District Attorney in 1976, took office as one of the state's youngest district attorneys in 1977, and served until 1985 before becoming a solo practitioner in Round Rock,

Whereas Mr. Walsh practices family, criminal defense, and civil litigation and is board certified in Family Law and Civil Trial Law,

Whereas Mr. Walsh was president of the Williamson County Bar Association in 1980-81, and is a past director of the Texas District & County Attorneys Association,

Whereas Mr. Walsh is a member of the State Bar of Texas Litigation Section and Family Law Section, and is a fellow of the Texas Bar Foundation,

Whereas The State Bar of Texas Criminal Law Section named Mr. Walsh "Outstanding Prosecutor for the State of Texas" in 1984,

Whereas The Williamson County Bar Association presented Mr. Walsh with its first "Skip Morse Award" in 2003 and its inaugural "Distinguished Lawyer Award" in 2011,

Be It Therefore Resolved that the State Bar of Texas honors Edward J. Walsh III with this resolution for his commitment to the legal profession and for his service to the Williamson County Bar Association, the State Bar of Texas, the people of Williamson County, and the state of Texas, entire.

Resolution Adopted this 26th day of April 2019 by the State Bar of Texas Board of Directors in Georgetown, Texas.

Joe K. Longley, President
State Bar of Texas

Randall O. Sorrels, President-Elect
State Bar of Texas

Laura Gibson, Chair of the Board
State Bar of Texas

witnessed by

Trey Appfel, Executive Director
State Bar of Texas