



THE McCRAW LAW GROUP

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December 11th, 2019

Jerry Alexander
State Bar of Texas Board of Directors
Passman & Jones
2500 Renaissance Tower
Dallas, Texas 75270-2599

Re: Nomination for Chair of Board of Directors
 of the State Bar of Texas

Dear Chair Alexander:

Please allow this letter to serve as my formal request to be nominated for the position of Chair of the Board of Directors for the State Bar of Texas for the year 2020-2021.

Participating as a member of this board has been a great privilege. If given the honor of being elected and serving as Chair, my vision for the year would focus on the following goals:


1. ***To continue to promote healing and understanding between the Public, the Attorneys of Texas, and the State Bar of Texas.*** Our Bar, and by extension the Board Members, perform services that are underappreciated and often unknown by the attorneys they are designed to benefit. This is not a fault of the Bar, but it is something that we strive to fix. We live in a world that does not have accountability regarding false information. I want to showcase our Directors and the services they provide. We have the greatest leaders in Texas. By focusing on presenting our Directors, I hope to demonstrate the wonderful programs and benefits that the State Bar of Texas offers. My goal is that by doing this we build confidence and trust that the State Bar of Texas is here to protect Texas families and enable its attorneys.
2. ***To encourage, support, and enable our Board.*** Our board is comprised of some of the most impressive men and women in Texas. I want us to take advantage of our strengths to pursue the mission statement of the State Bar of Texas. In order to achieve this goal we must rely on open communication and dialogue. We need each of our Directors critically thinking about

crucial issues with the freedom to speak openly and with questions. I want to rely on our Board Members to serve in the areas where they hold interest; therefore appointments can be made in the most strategic areas.

3. ***To prioritize the mission statement of the State Bar of Texas.*** I want to ensure every decision and action we take as a board falls within the mission of the State Bar of Texas. We are a board comprised of volunteers. Our Board Members are here because they are servant leaders. Our ability to govern ourselves is under attack. I want our Board to work together to ensure that everything is done to preserve our right and privilege to self-govern.
4. ***To establish mentorship programs for Law Students throughout Texas.*** I want to work alongside TYLA to build upon the programs already established to help Texas law students. I hope to develop a mentor program designed to illustrate the ways our Bar can benefit them as attorneys and to provide access to men and women who have paved the path these students will walk.
5. ***To work with purpose, efficiency, and unity.*** My goal is to run the meetings with efficiency and in a manner that is respectful of our Board Members' time. The role of Chair is not a public role. I am ready to work with President – Elect McDougal, Board Members, and staff. I want to showcase our Board Members. I want to give our Board Members a platform during meetings and in our daily walks that will inspire others to recognize the great service that the State Bar of Texas does on a daily basis.

Thank you for considering this letter and the goals that I have presented. I look forward to the opportunity to serve this Board.

Very Truly Yours,



John C. (Charlie) Ginn



TEXAS TECH UNIVERSITY
School of Law™

December 4, 2019

Mr. Jerry C. Alexander
Chair, State Bar of Texas Board of Directors
1201 Elm Street, Suite 2500
Dallas, Texas 75270-2599
Via email to alexanderj@passmanjones.com

RE: Intent to Seek Nomination for the 2020-21 Chair of the State Bar of Texas Board of Directors

Dear Chair Alexander:

I am overjoyed to seek a nomination to serve as the 2020-21 Chair of the State Bar of Texas (SBOT) Board of Directors, and I submit this letter pursuant to Sections 1.11.02–.03 of the State Bar Board Policy Manual. As outlined below, my commitment to the legal profession, the State Bar of Texas, and the Board of Directors illustrates why I am especially qualified to serve as Chair. Thank you in advance for your thoughtful consideration.

COMMITMENT TO THE LEGAL PROFESSION

After earning my M.Ed. and J.D. at Texas Tech University, I gained valuable practice experience at a respected plaintiffs' firm in Amarillo and became a partner after only five years. I then had the rare opportunity to combine my passions for law and education by joining the faculty at Texas Tech University School of Law. Thirteen years later, and I am a tenured, full professor at the law school, where I wear many hats. Among other things, I teach in the law school's nationally ranked Legal Practice Program and serve as Director of the program. I also serve as the Associate Dean for Assessment & Strategic Initiatives and the Chair of the Gender Equity Task Force. In August 2020, I will shift into the role of Associate Dean for Academic Affairs. Notably, Dean Jack Wade Nowlin fully supports my aspiration to become the next Chair of the Board of Directors.

I am also fortunate to serve the legal profession by volunteering my time and energy to national organizations dedicated to improving legal education and the profession. I currently hold national leadership positions in the American Bar Association (ABA), the Association of Legal Writing Directors (ALWD), the Association of American Law Schools (AALS) Section on Legal Writing, Reasoning, and Research (LWRR), and the Legal Writing Institute (LWI). Under my leadership as the 2019 Chair of the LWRR Section, the Section was selected—from more than 100 sections—as the AALS Section of the Year. I am also a conference co-chair for the largest legal writing conference in the nation, the LWI Biennial Conference, which will be held at Georgetown Law in July 2020.

Being an “academic” who is still highly invested in the legal profession imparts me with a distinct perspective. An inclusive board should reflect diversity in practice areas, gender, race/ethnicity, thought, and experience, and as Chair, my perspective would bring such diversity to this key leadership role.

COMMITMENT TO THE STATE BAR OF TEXAS

My dedication to the State Bar of Texas has spanned my entire legal career. As an eager young lawyer, I quickly became involved in the Texas Young Lawyers Association (TYLA). I also became actively involved in local bar associations and the State Bar of Texas. Below, I highlight some of my noteworthy contributions to the State Bar of Texas.

- Appointed by the Supreme Court of Texas to serve a three-year term on the Texas Board of Disciplinary Appeals, 2015-18;
- Served six years on the Law-Focused Education, Inc. Board of Directors, including a two-year term as President, 2016-18;
- Served three years as an officer in the Amarillo Area Bar Association and eight years as an officer or director in the Lubbock Area Bar Association (LABA), including a term as LABA President in 2017-18 (Under my leadership, LABA was awarded five SBOT awards that year.);
- Served two terms on the Local Bar Services Committee;
- Attended the Bar Leaders Conference fourteen times;
- Served on the Texas Minority Counsel Program steering committee;
- Served as a Director on the TYLA Board of Directors (also served fourteen years on the National Trial Competition Committee and ten years on the State Moot Court Competition Committee); and
- Received the TYLA President’s Award of Merit for five consecutive years and the 2016-17 SBOT Judge Sam Williams Award.

My involvement in the State Bar of Texas has helped me gain a deep appreciation for its long history and its Mission. It has been eighty years since the Texas Legislature created the State Bar through the State Bar Act, and arguably, it is the premier bar association in the nation. To remain the premier bar association, it is imperative for us to continue listening to the desires and needs of our membership. As you have stressed as our current Chair, we should always use our Mission as a guide and continue asking our membership, “What can we do to better serve you?”

We should also continue to be lawyer-centric and to communicate effectively with our membership. It is important for our membership to be fully aware of the tremendous amount the State Bar of Texas offers. Among the many benefits and resources, members have access to quality Continued Legal Education, the Texas Lawyers’ Assistance Program and other lawyer well-being initiatives, innovative solutions such as the Texas Opportunity & Justice Incubator, stellar TYLA public service projects, and even disaster relief assistance—the list goes on and on! Of course, achieving these goals entails a myriad of ongoing bar-focused efforts. These efforts include the following: maintaining an appropriate

level of transparency; continuing to build trust among the SBOT leadership and the general membership; engaging with all members of our State Bar, including the “disenfranchised” members; continuing to effectively use technology and social media platforms to communicate with our membership; embracing our law students and young lawyers; continuing to raise awareness about the ongoing challenges in the profession, including access to justice; and striving for more diversity, equity, and inclusion in both the profession and bar leadership. We can accomplish these objectives by continuing to strongly defend our unified bar and protecting our self-regulated profession.

COMMITMENT TO THE BOARD OF DIRECTORS

Through my service as an at-large member on the Board of Directors, including my service as a member of the Executive Committee and a committee chair, I have demonstrated that I will “walk the walk.” While the primary task of any board chair is to lead the board to enable it to function efficiently as the highest decision-making body, a truly effective chair will go above and beyond this primary task. As your Chair, I will cultivate a board culture that promotes an engaged, diplomatic forum for expressing opinions. Indeed, fostering dialogue and a respectful group process is vital when building consensus and nurturing the individual strengths of each member on the Board. Further, as your Chair, I will be a responsive, open-minded, supportive ambassador who will work closely with Executive Director Trey Apffel and President-Elect Larry McDougal, and who will value and respect the input of my State Bar family—the wonderful staff.

In conclusion, I am grateful for the opportunity to submit my name for the position of Chair of the SBOT Board of Directors, and I have attached my curriculum vitae for your review. My work experience, success record, and volunteer efforts make me uniquely qualified to serve as the next Chair. Moreover, I believe I have the vision, energy, positivity, and enthusiasm to motivate others for all of the hard and important work ahead. I am hopeful that my commitment to the legal profession, my commitment to the State Bar of Texas, and my commitment to this Board will lead you to support me for the 2020-21 Chair position.

I look forward to addressing the SBOT Board of Directors at the January Board meeting. In the meantime, if you have any questions, please contact me at wendy.humphrey@ttu.edu or (806) 559-5995.

Sincerely,



Wendy-Adele Humphrey
SBOT At-large Director

xc: Randall Sorrels, SBOT President, RSorrels@awtclaw.com
Larry McDougal, SBOT President-Elect, larry@larrymcdougal.com
Trey Apffel, SBOT Executive Director, trey.apffel@texasbar.com

Wendy-Adele Humphrey

Texas Tech University School of Law, 3311 18th Street, Lubbock, Texas 79409
wendy.humphrey@ttu.edu, (806) 834-4446

PROFESSIONAL EXPERIENCE

Academic Experience:

Professor of Law, Texas Tech University School of Law, Lubbock, Texas

Assistant Professor of Legal Practice, 2007-11; Associate Professor of Legal Practice, 2011-14; Associate Professor of Law, 2014-17 Professor of Law, September 2017-present

- Selected for a Dean's Distinguished Service Professorship
- Teach in the nationally ranked Legal Practice Program that covers legal analysis, research, objective and persuasive writing, client interviewing and counseling, negotiation skills, alternative dispute resolution, contract drafting, appellate advocacy, and professionalism/ethics in a two-semester, six-credit course.

Director, Legal Practice Program

Acting Director of Legal Practice, Fall 2011; Interim Director of Legal Practice, 2018-19; Director of Legal Practice, 2019-present

- Direct the nationally ranked Legal Practice Program by coordinating program activities and initiatives, creating marketing materials, completing administrative tasks, and representing the program at the regional level and national level.

Associate Dean for Assessment & Strategic Initiatives, August 2018-present

Assistant Dean for Educational Effectiveness, June 2015-July 2016; Associate Dean for Education Effectiveness, August 2016-July 2018

- As a key member of the administration, work closely with the Dean and the Senior Associate Dean on a variety of significant law school initiatives and projects related to diversity, equity, and inclusion; strategic planning; recruitment and admissions; finances; curriculum; and assessment.
- Drafted the law school's 2019-2021 operational plan.
- Responsible for compliance with ABA and SACSCOC accreditation standards related to student learning outcomes; prepare and submit annual assessment reporting to SACSCOC using Nuventive Improve software.
- Provide assessment-related education and training for law school faculty including assessment in online courses.
- Regularly present on the topic of assessment.
- Serve on the Texas Tech Institutional Effectiveness Committee, the Outreach & Engagement Committee, and the Assessment Liaison Committee.
- Prepared the winning award application for the university-wide 2018 Provost's Institutional Effectiveness Excellence Award.

Interim Associate Dean of Admissions, August 2016-August 2018

- Oversaw all recruitment and admissions efforts in the Office of Admissions.
- Prepared the annual budget for the Office of Admissions.
- Developed objective scholarship criteria and awarded merit-based scholarships.
- Created new marketing strategies to recruit a more diverse entering class.
- Increased the LSAT median two points and the GPA median .15 in only one year.

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PROFESSIONAL EXPERIENCE, cont'd

Director, Texas Tech University Pre-Law Academy, 2012-present

- Developed and implemented the TTU Pre-Law Academy, which is a rigorous summer program for selected undergraduate students.
- Create all marketing materials for the Academy.
- Teach four credit hours in the Academy during Summer I.
- Arrange for and administer internships during Summer II.

Other Experience:

Attorney, Lovell, Lovell, Newsom & Isern, L.L.P (now Lovell, Lovell, Isern & Farabourgh, L.L.P.) Amarillo, Texas; Associate, September 2001-June 2006; Partner, July 2006-July 2007

Litigation practice focused on commercial law, personal injury law, and appellate law; selected by Texas Monthly as a 2007 Rising Star in the area of general litigation.

Teacher, Lubbock Independent School District

Lubbock, Texas, August 1997-May 1998

Honors Texas History teacher in the academic magnet program at O.L. Slaton Junior High; coached the seventh grade Future Problem Solvers team.

UNIVERSITY AWARDS & SERVICE

Texas Tech University Awards and Service:

- Recipient of the 2018-19 President's Excellence in Diversity & Equity Award
- Recipient of the 2018 "Guns Up" Distinguished Staff Award (for service as the interim Associate Dean of Admissions)
- Recipient of the 2017 Chancellor's Council Distinguished Teaching Award, which is the highest teaching honor at Texas Tech University
- Recipient of the 2014 Spencer A. Wells Creativity in Teaching Award from the Texas Tech University Parents Association
- Affiliated Faculty in the Women's & Gender Studies department
- TTU President's Gender Equity Council, 2016-19; Vice-Chair, 2018-19; Chair 2017-18
- Co-founder, TTU Women Full Professors Network
- Co-organizer, 2018 Texas Tech University "Ending Sexual Harassment in the Academy" Summit
- Division of Diversity, Equity & Inclusion, College Development Grant Committee, 2018
- Texas Tech University Teaching Academy; Schovanac Teaching Development Committee, 2017-present; Chair, 2018-19 and 2019-20
- SACSCOC Fifth-Year Interim Report, Team for Core Requirement 8.1 (Student Achievement)
- Distinguished Staff Awards Selection Committee, 2019
- Texas Tech University Campus Climate Discussion Group (Office of the Provost), 2019
- Texas Tech Institutional Effectiveness Committee, 2015-present; Outreach & Engagement Sub-committee; Assessment Liaison Sub-committee

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UNIVERSITY AWARDS & SERVICE, cont'd

Texas Tech University Awards and Service (cont'd):

- 2018 Search Committee member for the TTU Vice-President of Diversity, Equity & Inclusion
- Law school representative on the TTU Quality Enhancement Plan (QEP) Topic Committee, 2013
- Harry S. Truman Scholarship Selection Committee, 2015-present
- Rhodes Scholar and Marshall Scholarship Review Committee, 2018

School of Law Awards and Service:

- Recipient of the 2018 D. Murray Hensley Service Award for dedication to the advocacy program
- Recipient of 2018 Award of Appreciation from the Black Law Students Association
- Recipient of the 2008 W. Frank Newton Service Award for dedication to the advocacy program
- Selected Committees at the School of Law
 - Assessment Committee, Chair, 2015-present
 - Admissions Committee, 2016-present
 - Advanced Students Scholarship & Awards Committee, 2016-present
 - Gender Equity Task Force, 2017-present, Chair 2019-20
 - Budget Task Force, 2019-20
 - Diversity and Inclusion Committee, 2019-20
 - Strategic Planning Committee, 2018-19
 - ABA Site Visit Committee, 2016-18
 - Curriculum Committee, 2012-16
 - Honor Council, 2009-11
- Faculty advisor for the Organization of Women Law Students and the Red Raider Bar Association
- Advocacy team coach
 - Entertainment Law national negotiation team, 2010-12 and 2014
 - National champions in 2011
 - Second place at the 2010 national competition
 - Third place at the 2014 national competition
 - American Bar Association (ABA) negotiation team, 2007-13
 - Regional champions in 2008
 - Regional champions in 2009
 - Second place at the 2010 national competition
 - 2010 International Negotiation champions (Queensland, Australia)
 - Regional champions in 2010
 - Regional champions in 2011
 - Semi-finalists at the 2012 national competition
 - Government Contracts negotiation team, Second place at the 2013 national competition
 - Black Law Students Association (BLSA) national negotiation team, 2019
 - Sports Law national negotiation team, 2015, 2019, and 2020
 - ABA Representation in Mediation national team, 2017
- Brief Judge, Hassell National Constitutional Law Moot Court Competition, 2011-14 and 2016

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PUBLICATIONS

Law Review Articles:

#MeToo and Gender Equity in the Legal Profession, work in progress

Two-Stepping Around a Minor's Constitutional Right to Abortion, 38 CARDOZO L. REV. 1769 (2017). (Top 50 law review placement)

"Let's Talk About Sex": Legislating and Educating on the Affirmative Consent Standard, 50 U.S.F.L. REV. 35 (2016). (Top 100 law review placement)

"But I'm Brain-Dead and Pregnant": Advance Directive Pregnancy Exclusions and End-of-Life Wishes, 21 WM. & MARY J. WOMEN & L. 669 (2015).

Other Contributions:

THE MEDIA METHOD: TEACHING LAW WITH POPULAR CULTURE, contributing author (authored section on copyright/fair use considerations) (Carolina Press 2019).

Review of Wolters Kluwer textbook draft, Terrill Pollman et al., EXAMPLES & EXPLANATIONS: LEGAL RESEARCH (2016).

Overview of Legal Documents, ADVANCED MANUAL FOR THE LAWYER'S ASSISTANT, NALS (12th ed. West) (2015).

John G. Browning & Wendy A. Humphrey, *The Millennial Juror*, 75 TEX. B. J. 275 (2012).

SELECTED PRESENTATIONS

Connecting at the Crossroads: Sustaining Alliances in Tough Times, Association of American Law Schools (AALS) Annual Meeting, Section on Associate Deans for Academic Affairs and Research, Washington, DC (panelist, forthcoming January 2020)

Barriers to Gender Equity in the Legal Profession, Lubbock County Women Lawyers Association, Lubbock, Texas (forthcoming January 2020)

Creating a Culture that Supports Teaching and Scholarship, American Bar Association, Associate Deans Conference, Chicago, Illinois (panelist, June 2019)

Whipping Up Wellness: Promoting the Well-Being of LRW Faculty and Students for a Successful Program, Association of Legal Writing Directors Biennial Conference, Suffolk University Law School, Boston, Massachusetts (co-presenter, May 2019)

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SELECTED PRESENTATIONS, cont'd

"We Go Together": Strategic Partnerships Between Legal Writing Programs and Law Library Faculty, Rocky Mountain Legal Writing Conference, UNLV William S. Boyd School of Law, Las Vegas, Nevada (co-presenter, March 2019)

The Three C's of Effective Negotiation, Lubbock County Women Lawyers Association, Lubbock, Texas (November 2018)

Legally Blonde Meets Law School Assessment, National Network of Law School Officers Regional Meeting, Campbell University School of Law, Raleigh, North Carolina (October 2018)

Big Foot, UFOs, and a Prestigious Legal Pedigree: Busting the Myths About Article Writing and Publication, Legal Writing Institute Biennial Conference, Marquette University Law School, Milwaukee, Wisconsin (co-presenter, July 2018)

Words of Wisdom from the Baking Unicorn: Gender Stereotypes in the Workplace, Texas Women of Higher Education Regional Conference, Texas Tech University, Lubbock, Texas (March 2018)

Embracing Your Inner Negotiator, Women's Professional Network, Lubbock, Texas (February 2018)

Uncovering the Mystery of the Texas Grievance System, Amarillo Area Bar Association, Amarillo, Texas (November 2017)

Character in the Classroom, Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, Florida (panelist, August 2017)

The Scholarship Submission Process, Legal Writing Institute national webinar (co-presenter, May 2017)

Step It Up: Becoming an Effective Negotiator, Texas Tech Women's Leadership Institute, Lubbock, Texas (April 2017)

Tips for Successful Negotiation, Texas Tech University "TechTalk" Series, Lubbock, Texas and satellite campuses (April 2017)

GRIEVANCE! An Overview of the Texas Attorney Grievance System, American Inns of Court, Texas Tech University School of Law chapter, Lubbock, Texas (co-presenter, March 2017)

Got Professionalism? Rocky Mountain Legal Writing Conference, Arizona State University School of Law, Phoenix, Arizona (co-presenter, March 2017)

Assessment, Southeastern Association of Law Schools (SEALS) Annual Conference, Amelia Island, Florida (discussion group, August 2016)

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SELECTED PRESENTATIONS, cont'd

"Let's Talk About Sex": Legislating and Educating on the Affirmative Consent Standard, Annual Conference on the Advancement of Women, Texas Tech University, Lubbock, Texas (April 2016)

Conflict Resolution & Negotiation, Lessons, Life & Leadership Seminar Series for Women Faculty in Academic Medicine, TTU School of Medicine, Lubbock, Texas (January 2016)

Conflict Resolution in the Workplace, West Texas Paralegal Seminar, Lubbock, Texas (March 2016)

Assessment in Legal Writing, Southeastern Association of Law Schools (SEALS) Annual Conference, Boca Raton, Florida (panelist, July 2015)

The 'Yes Means Yes' Affirmative Consent Standard: A Good Thing or A Bad Thing?, Honors College Speaker Series, Texas Tech University (April 2015)

The Art of Negotiating as an Inherent Principle in Successful Advocacy, Rocky Mountain Legal Writing Conference, University of New Mexico, Albuquerque, New Mexico (March 2015)

Letterman and Legal Writing: The Top Ten Legal Writing Tips, Annual Conference of the Texas Association of Legal Professionals, Lubbock, Texas (May 2014)

From Tattoos to Technology: Understanding the Dynamics of a Multi-Generational Jury, Texas Trial Lawyers Association, Lubbock, Texas (February 2014)

We've All Been There: Bridging the Multi-generational Gap in the Legal Profession, American Inns of Court, Texas Tech University School of Law chapter, Lubbock, Texas (co-presenter, November 2013)

Training Students for Gold: Diary of a First Time Live Commenter, Western States Legal Writing Conference, University of Oregon School of Law, Eugene, Oregon (August 2012)

Cooking Up Good Legal Research and Writing, State Bar of Texas, District 7 of the Paralegal Division, Amarillo, Texas (February 2012)

Sybil in the LRW Classroom: The Use of Multiple Personalities (a/k/a Role-Playing) to Help Students Become More Practice Ready, Central States Legal Writing Conference, John Marshall School of Law, Chicago, Illinois, (September 2011)

Two Worlds Collide: Teaching Real-World Professionalism in the World of Legal Writing, Rocky Mountain Legal Writing Conference, UNLV School of Law, Las Vegas, Nevada (March 2011)

Intersection of Heart and Head: Emotional Intelligence as a Component of the Legal Writing Curriculum, Southeastern Legal Writing Conference, Stetson University School of Law, Gulfport, Florida (September 2009)

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EDUCATION

Texas Tech University, Lubbock, Texas

J.D., May 2001; Recipient of the Judge Ken G. Spencer Award; Board of Barristers, Vice-Chair Negotiations; Teaching Assistant for the Legal Practice Program

M.Ed., Curriculum & Instruction, May 1997, *summa cum laude*

Westminster College, Fulton, Missouri

B.A., Psychology, May 1995, *magna cum laude*; Rhodes Scholar Finalist (New Mexico), 1994
Selected as a 2020 “40 Years, 40 Women” award recipient

- Licensed to practice law in Texas (2001) and New Mexico (2002).
- Admitted to practice before the U.S. District Courts for the Northern District of Texas and the District of New Mexico, and the U.S. Courts of Appeals for the Fifth Circuit and the Tenth Circuit.

SERVICE IN LAW-RELATED ORGANIZATIONS

Association of American Law Schools (AALS)

- Member of the AALS Sections Committee, 2019-22
- Member of the Teaching Methods section, the Women in the Profession section, and the Legal Writing, Reasoning, and Research (LWRR) section
- LWRR section Executive Committee, Chair, 2019; Chair-Elect, 2018; Secretary, 2017; Member-at-Large, 2015 and 2016
- Q&A Session Leader for the 2019 AALS Faculty Recruitment Conference
- Co-Chair, 2014-15 Program Committee for the LWRR section
- Chair, 2013-14 Awards Committee for the LWRR section

Legal Writing Institute (LWI)

- Co-Chair, 2020 Biennial Legal Writing Conference (Georgetown University Law Center)
- Co-Chair, Program Committee, 2018 LWI Biennial Legal Writing Conference (Marquette University Law School)
- New Member Outreach Committee, 2018-20
- One-Day Workshops Committee, 2018-20
- Co-Chair, national Pre-Law Outreach Committee, 2016-18
- Program Committee, 2016 LWI Biennial Legal Writing Conference
- Co-Chair, Program Committee for the 2015 and the 2018 Rocky Mountain Legal Writing Conference

Association of Legal Writing Directors (ALWD)

- Member and voting Delegate
- Scholarship Grants Committee, 2017-present

American Bar Association

- American Bar Foundation, Fellow
- ABA Negotiation Competition Committee, 2015-present; Chair 2016-18
- ABA/YLD Sub-grants and Awards Committee, 2004-07

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SERVICE IN LAW-RELATED ORGANIZATIONS, cont'd

American Inns of Court

- Member of the Texas Tech University School of Law chapter, 2014-18
- National Program Awards Committee, 2013-15

State Bar of Texas

- Board of Directors, At-large Director, 2018-2021
2019-20 – Executive Committee; Chair of the Ad hoc Committee to Select At-large Directors Litigation and Contracts Committee; Nominations & Elections Committee; Advisor to the Alternative Dispute Resolution Section; Advisor to the Intellectual Property Law Section; Alternate Advisor to the School Law Section; Advisor to the Law Focused Education Committee; Alternate Advisor to the Local Bar Services Committee
2018-19 – Executive Committee; Member of the Ad hoc Committee to Select At-large Directors; Committee Review Task Force; Advisor to the Disability Issues Committee; Advisor to the Women and the Law Section; Alternate Advisor to the Judicial Section
- Recipient of the 2016-17 Judge Sam Williams Award for service to the State Bar of Texas
- Board of Disciplinary Appeals, Board member, 2015-18 (BODA is an independent adjudicatory body appointed by the Supreme Court of Texas to hear certain attorney discipline cases and to promote consistency in interpretation and application of the Texas Disciplinary Rules of Professional Conduct and the Texas Rules of Disciplinary Procedure.)
- Law-Focused Education, Inc., 2012-18; President, 2016-18; Treasurer, 2014-16; Board Member, 2012-14 (This non-profit advisory board helps oversee SBOT efforts and funding for K-12 law-related education.)
- Texas Bar Foundation, Fellow
- Local Bar Services Committee, 2010-17 (responsible for assisting with the annual Texas Bar Leaders conference and judging statewide bar association awards)
- Texas Minority Counsel Program Steering Committee, 2013 and 2014
- Diversity & Inclusion Strategic Planning Committee, 2013
- Women and the Law Section member
- SBOT Mentoring Network, designated mentor for the Northern District

Texas Young Lawyers Association

- TYLA President's Award of Merit, 2008-09, 2009-10, 2010-11, 2011-12, and 2012-13
- District 3 Director, 2011-13
- National Trial Competition Committee, 2003-17; Co-Chair, 2012-13; Co-Chair, 40th Anniversary sub-committee, 2014-15
- State Moot Court Competition Committee 2004-13
- Vice-Chair, Law Student Outreach Committee, 2012-13
- Vice-Chair, Community Education Committee, 2011-12

Texas Trial Lawyers Association, Member

Texas Women Lawyers, Sustaining member

Lubbock Area Bar Association, 2007-present

- Immediate Past President, 2018-19; President, 2017-18; President-Elect, 2016-17; Treasurer, 2015-16; Director, 2012-15; Secretary, 2010-11
- Chair, Nominations Committee, 2018-19
- Chair, Bylaws Committee, 2011-12 and 2014-15

Wendy-Adele Humphrey

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LEGAL ORGANIZATIONS, cont'd

Lubbock Area Bar Association, cont'd

- 2015-16 President's Award of Merit
- 2012 LABA Outstanding Young Lawyer Award

Lubbock County Women's Bar Association, Member

Lubbock County Young Lawyers Association, 2007-13

- TYLA Liaison, 2012-13; Director, 2008-12; Chair, Bylaws Committee, 2009-10

Amarillo Area Bar Association, 2001-07; Secretary/Treasurer, 2005-07

Amarillo Area Young Lawyers Association,

- Vice-President, 2006-07; Treasurer, 2005-06; Secretary, 2004-05; Director, 2002-04

South Plains Center for Dispute Resolution, Trained Mediator

COMMUNITY INVOLVEMENT

"Bookshelves in Courtrooms" Public Service Coordinator, 2018-19

Judge Carruth's Court Camp Volunteer, 2019

Make-A-Wish of Northwest Texas, Trained Wish Granter, 2017-present

YWCA "Wine, Women & Shoes" Auction Committee, 2018

Susan G. Komen Race for the Cure Committee, 2015

American Cancer Society Cattle Baron's Ball, Auction Committee, 2013-14

Court Appointed Special Advocate (CASA) of the South Plains, Board of Directors, 2010-12

Lubbock Junior Women's Club, 2007-present

- President 2015-16; President-Elect 2014-15; Vice-President 2013-14

Junior League of Lubbock, Inc.

- Sustainer, 2014-present
- Active member 2008-14

Young Professionals of Greater Lubbock, Recipient of 2010 Lubbock's "Top 20 Under 40" Award

Kappa Alpha Theta women's fraternity

- Life Loyal member
- Lubbock Alumnae Chapter, 2007-present
- Facility Corporation Board member, 2009-16
- Finance Advisor for the Gamma Phi chapter at Texas Tech University, 2009-16



December 11, 2019

Jerry C. Alexander
Passman & Jones
2500 Renaissance Tower
1201 Elm Street
Dallas, Texas 75270-299

Mission Statement: Professionalism and unity with a focus on bar assistance to ensure lawyers are able to best help the public.

Jerry,

Please accept this as notification of my intention to seek the position of Chair of the State Bar of Texas Board of Directors for the term 2020-21. Below, I submit my statement of beliefs and strategies in the context of the State Bar of Texas strategic plan for 2020-21.

It has been my privilege to serve on the Board after working hard to win a runoff and be seated as one of the only Directors whose practice is exclusively criminal defense. Since that time, I have received growing support and encouragement from my peers who assert that criminal attorneys can, and should, have a greater presence through greater participation in State Bar of Texas initiatives. Leading by example, I am proud to say that several of my colleagues have since run for and accepted positions with the State Bar of Texas. I will bring this same leadership and passion as Chair to further my overall goal of ensuring unity and diversity within our profession.

It is my belief that the most important function of the Board of Directors is to advance our mission statement while serving our members and the public through professionalism and unity. Over the past few years, our outstanding leadership has demonstrated that this incredible undertaking can be achieved. I believe we must

recognize these efforts to maintain stability and growth, while continuing to present new ideas which meet the ever-changing needs our members.

My commitment to service is further evidenced through the leadership roles that I have successfully undertaken. I am a past President of the Harris County Criminal Lawyers Association – the largest local criminal bar association in the country – and am currently on the Board of Directors for the Texas Criminal Defense Lawyers Association (TCDLA). As Chair of the TCDLA Membership Committee, I successfully redesigned the membership outreach program resulting in a substantial increase in membership and member involvement. I was also on the State Bar Planning Committee for several years and was nominated to be the Course Director for the Advanced Criminal Law Course, the largest State Bar sponsored criminal law seminar responsible for educating judges, prosecutors and criminal defense attorneys statewide. The seminar where I served as Course Director was recognized as having the highest attendance and the highest ratings when compared to past seminars for over a decade. As Chair of the State Bar of Texas, I will serve with leadership and vigor.

Service is a calling, and one that I have been passionate about since I was licensed to practice law. Since 2005, I have served the legal community in many capacities – leading by example, learning from my peers, and giving back to my colleagues and the communities we serve.

As Chair, I will focus on the key items identified in our Strategic Plan which includes:

- Expanding opportunities for lawyers, judges, and law students to become more involved in volunteer activities such as community service and education.
- Enhancing awareness of pro bono work and other charitable contributions of lawyers to both the legal profession and the public.
- Actively encouraging pro bono reporting by all lawyers to enhance awareness.



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- Identifying and employing new methods and technologies to ensure pro bono training is made accessible and available to all lawyers.
- Providing greater outreach and support for pro se litigants in all areas of the law.
- Encouraging the Board of Directors to speak at high-profile CLE events about State Bar programs and services, and videotape these presentations for future use and maximum impact.
- Developing and providing resources for succession planning.
- Providing greater resources for disaster preparation and recovery, including the creation of a disaster relief fund to help improve services available to the public during and after emergency situations.
- Adding surveys to Director update emails and as part of presentations to allow members to indicate how they would like to get involved in the State Bar.
- Developing and proving services and support to senior lawyers, including information on mentoring and practice opportunities as well as addressing end-of-career issues.
- Highlighting contributions of law firms and attorneys who provide pro bono legal services.
- Increasing efforts to engage the media to share what bar associations and lawyers are doing to support access to justice.
- Acting as a clearinghouse for local bar associations to help increase communication about legal aid efforts.
- Exploring the use of zero-based budgeting and multi-year budgeting.

Serving as Chair is an incredible honor and a tremendous responsibility. My breadth of experience in leadership and in this great profession makes uniquely qualified to serve as Chair of the State Bar of Texas. I look forward to the challenges it will bring. My service with the State Bar of Texas has enriched my life, my practice, and my ability to be a better leader. I look forward to sharing all that I have learned with my Board of Directors and to proudly representing my Bar in the year ahead!



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Exceeding Expectations

RESPECTFULLY SUBMITTED,

/s/ Carmen Roe

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Carmen is a seasoned criminal defense attorney who represents clients in both state and federal court and is Board Certified in Criminal Appellate Law. She manages a successful law practice in Downtown Houston and has participated in the defense of high-profile clients such as Andrea Yates, Quannel X, Ashley Benton, Susan Wright, Todd Burke, Jeffrey Stern and Tom Delay. She is a respected member of the legal community, known for her professionalism, tenacity and integrity. As an adjunct professor of criminal appellate procedure at the University of Houston Law Center, she is honored to serve as both a teacher and mentor to future lawyers. Carmen received her bachelor's degree in History from the University of Houston and law degree, with a concentration on criminal law, from St. Mary's University School of Law.

Leadership:

State Bar of Texas, Board of Directors, District 4, Place 5	2018-2021
American Leaders Forum, Houston Gulf-Coast Region, Class of XLVIII	2019-2020
Chair Elect, Criminal Defense Lawyers Project, Texas Criminal Defense Lawyers Association	2020-2021
Chair, Membership Committee Texas Criminal Defense Lawyers Association	2018-2020
Board of Directors, Texas Criminal Defense Lawyers Association	2015-2019
Course Director, Texas Criminal Defense Lawyers Association "Rusty Duncan"	June 2020
Course Director, State Bar of Texas Advanced Criminal Law Course	July 2017
Fellow, Texas Bar Foundation	2015-Present
Chairman of the Board, Anthony Graves Foundation	2016-2017
President, Harris County Criminal Lawyers Association	2014-2015
President Elect, Harris County Criminal Lawyers Association	2013-2014
Secretary, Harris County Criminal Lawyers Association	2011-2013
Continuing Legal Education ("CLE") Director, Harris County Criminal Lawyers Association	2010-2013
Chairman, HCCLA New Members Committee Chair	2008-2013
Board of Directors, Harris County Criminal Lawyers Association	2007-2011

Honors & Awards:

Texas Super Lawyer Honoree	2016 to 2019
Texas Super Lawyers Rising Star Honoree	2014, 2015, 2016
Texas Board of Legal Specialization, Criminal Appeals	2013-2023
Member of the Year, Harris County Criminal Lawyers Association	2012, 2013
Legal Analyst, Fox 26 Houston	2014 to Present
Guest Legal Analyst, MSNBC	2014 to Present

Professional Associations & Memberships:

State Bar College, Excellence in Continuing Legal Education	Since 2012
State Bar of Texas, Appellate and Criminal Justice Section	Since 2005
National Association of Criminal Defense Lawyers, Member	Since 2012
Houston Bar Association	Since 2012
Southern District of Texas	Since 2005
Eastern District of Texas	Since 2010
Fifth Circuit Court of Appeals	Since 2008

Speaking Engagements and Publications

Advanced Criminal Law Course, State Bar of Texas, Pretrial Investigations	2020
Advanced Criminal Law Course, State Bar of Texas, Appellate Breakout Director	2020
Advanced Criminal Law Course, State Bar of Texas, Planning Committee	2019-2020
Advanced Criminal Law Course, State Bar of Texas, Pretrial Investigations	2019
Advanced Criminal Law Course, State Bar of Texas, Motions for New Trial	2019
UT Law Conference on Criminal Appeals, Ineffective Assistance of Counsel	2019
Advanced Criminal Law Course, State Bar of Texas, Appellate Breakout Director	2018
Advanced Criminal Law Course, State Bar of Texas, Motions for New Trial	2018
UT Law Conference on Criminal Appeals, Motions for New Trial	2018
Advanced Criminal Law Course, State Bar of Texas, Course Director	2017
Advanced Criminal Law Course, State Bar of Texas, Appellate Breakout Director	2016
Advanced Criminal Law Course, State Bar of Texas, Motions for New Trial	2016
Advanced Criminal Law Course, State Bar of Texas, Motions for New Trial	2015
Rusty Duncan Advanced Course, Texas Criminal Defense Lawyers Association, Pretrial Investigation	2015
Criminal Law Bootcamp, Texas Southern University, Motions for New Trial	2012
Grand Jury Service: A Lawyer's Perspective, Defender Magazine, Harris County Criminal Lawyers Association	2012
Appellate Seminar, Texas Criminal Defense Lawyers Association, Motions for New Trial	2012
Criminal Law Bootcamp, Texas Southern University, Systematic Trial Preparation	2011